Appendix 3

Adverse impact on any people with protected characteristics.

Title of proposed EIA Hackney Carriage & Private Hire Policy EQUA1041 Reference No Amended Policy EA is in support of Review Frequency No preference Date of first review 21/12/2022 Directorate City Operations Division Regulation and Enforcement Service Area Licensing Responsible Officer(s) Emma Rohomon Quality Control Officer(s) Rehana Kosar Accountable Officer(s) Sajeela Naseer Revised format for taxiPolicies Purpose of proposal Other (please specify) Data sources Please include any other sources of data Re-statement of existing policies ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS Protected characteristic: Age Not Applicable Age details: Protected characteristic: Disability Not Applicable Disability details: Protected characteristic: Sex Not Applicable Gender details: Protected characteristics: Gender Reassignment Not Applicable Gender reassignment details: Protected characteristics: Marriage and Civil Partnership Not Applicable Marriage and civil partnership details: Protected characteristics: Pregnancy and Maternity Not Applicable Pregnancy and maternity details: Protected characteristics: Race Not Applicable Race details: Protected characteristics: Religion or Beliefs Not Applicable Religion or beliefs details: Protected characteristics: Sexual Orientation Not Applicable Sexual orientation details: Socio-economic impacts Revised format of the policy seeks to make the exisiting policies easier to understand and comprehend, for the trade and the public alike. Please indicate any actions arising from completing this screening exercise. Please indicate whether a full impact assessment is recommended NO What data has been collected to facilitate the assessment of this policy/proposal? Consultation analysis Report submitted to the Licensing and Public Protection Committee (LPPC) - no comments received.

Nil

Could the policy/proposal be modified to reduce or eliminate any adverse impact?	n/a
How will the effect(s) of this policy/proposal on equality be monitored?	Will be considered at every policy review or amendment stage.
What data is required in the future?	n/a
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	No impact.
	The document is a restatement of existing policies into a new format to satisfy the requirements of the Department For Transport Guidance.
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	NO adverse impacts identified.
QUALITY CONTORL SECTION	
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	No negative impacts to those with protected characteristics identified. This has been passed to the Accountable Officer for final approval.
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	No
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	21/12/2022
Reasons for approval or rejection	No issues have been raised that need further analysis. EA is appropriate and satisfactory. No adverse impact on protected groups.
Please print and save a PDF copy for your records	Yes
Content Type: Item Version: 57.0 Created at 21/12/2022 12:20 PM by Emma Rohomon Last modified at 21/12/2022 03:51 PM by Workflow on behalf of Rehana Kosar	Close