

Equality Analysis

Birmingham City Council Analysis Report

EA Name	City Centre Chamberlain Buildings
Directorate	Corporate Resources
Service Area	Birmingham Property Services - Major Projects
Type	New/Proposed Function
EA Summary	To seek approval to a project which will use the City Council's property assets to lever in private sector investment, contribute to the delivery of the Snow Hill Masterplan by releasing assets on Corporation Street and potentially provide funds for re-investment in the portfolio to secure a long term income stream.
Reference Number	EA001333
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Task Group Member	
Date Approved	2016-06-07 01:00:00 +0100
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	<p>BPS provides professional property services to a wide range of customers including business tenants, landowners, local community and developers.</p> <p>The project seeks to rationalise underperforming properties as part of the Commercial Investment Property Portfolio Strategy 2014-19.</p> <p>The objective is to use the City Councils property assets to lever in private sector investment, contribute to the delivery of the Snow Hill Masterplan by releasing assets on Corporation Street, and potentially provide funds for re-investment in the portfolio to secure a long term income stream.</p>
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
A Fair City	Yes
A Prosperous City	Yes
A Democratic City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	No
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	No

2.3 Analysis on Initial Assessment

BPS supports the Council in achieving its priorities as set out in the Council Plan and strives for continuous improvement in terms of delivering efficiencies and economies, as well as maximising the effectiveness of the contribution made.

The Commercial Portfolio primarily supports the Councils priorities through optimisation of revenue income and the project seeks to enhance the net outcome.

The WMPA have been consulted on the equality issues and at this stage there is no requirement for a further Full Analysis until the negotiations commence on the planning implications.

3 Concluding Statement on Full Assessment

The Leader of the Council has been consulted regarding the contents of this report, and is fully supportive of the report proceeding to an executive decision.

Officers from City Finance and the City Solicitor have been involved in the preparation of this report and local ward members have been consulted.

Following Cabinet approval in March 2015 Council officers instigated a review of the Chamberlain buildings portfolio. Two projects were identified which can support the Snow Hill Masterplan and are set out below.

Consultation has taken place with the WMPA property team regarding the content of this report.

There has been ongoing consultation with members for their respective constituency, who have as representation been consulted on issues of relevance.

There have been no issues raised which impact the wider community negatively, therefore a full equality assessment is not required at this stage.

4 Review Date

07/12/16

5 Action Plan

There are no relevant issues, so no action plans are currently required.