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| Title of proposed EIA                                     | Property Strategy 2018-2023   |
| Reference No  | EQUA124   |
| EA is in support of                                       | New Policy  |
| Review Frequency  | Six Months  |
| Date of first review                                      | 26/03/2019  |
| Directorate   | Economy   |
| Division  | Birmingham Property Services  |
| Service Area  | Investment Property Management  |
| Responsible Officer(s)                                    | <input type="checkbox"/> Felicia Saunders   |
| Quality Control Officer(s)                                | <input type="checkbox"/> Eden Ottley  |
| Accountable Officer(s)                                    | <input type="checkbox"/> Eden Ottley  |
| Initial equality impact assessment of your proposal       | <p>To ensure the City Council's property assets support the delivery of the inclusive economic growth agenda. Realigning the Council's property assets will maximise commercial returns, ensuring they act as a catalyst for development and regeneration initiatives, and underpin the social fabric of communities across the city.</p> <p>The City's property assets will become a key driver for Birmingham's future transformation returning greater revenue to fund the delivery of services, supporting the creation of 1,000s of new homes and jobs and delivering best in class operational building stock for future generations.</p> <p>Rationalisation of the property portfolio assets will encourage local economic growth and development as well as generate capital receipts and increase revenue.</p> <p>At this stage there is no negative impact on tenants and the citizens of Birmingham. Opportunities will be done on a solus negotiation basis with current occupiers of investment properties on the open market where there is potential for growth.</p> |
| Protected characteristic: Age                             | Not Applicable  |
| Age details:  |   |
| Protected characteristic: Disability                      | Not Applicable  |
| Disability details:                                       |   |
| Protected characteristic: Gender                          | Not Applicable  |
| Gender details:   |   |
| Protected characteristics: Gender Reassignment            | Not Applicable  |
| Gender reassignment details:                              |   |
| Protected characteristics: Marriage and Civil Partnership | Not Applicable  |

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race Not Applicable

Race details:

Protected characteristics: Religion or Beliefs Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation Not Applicable

Sexual orientation details:

Consulted People or Groups  
 The Leader of the Council has been consulted and is fully supportive of the report proceeding to an executive decision. Cabinet Members and the Executive Management Team, the Chief Executive, Corporate Directors and the Council Management Team. Officers from Legal Services, City Finance and other relevant officers from the Economy Directorate.

Informed People or Groups

Summary and evidence of findings from your EIA  
 This is a policy document setting out the strategy principles associated with property assets and at this stage there are no specific implications. However dependent on how Directorates deliver their services going forward, they will need to set out and identify the impact on their service based on implications on the communities they serve. It will be at this stage Directorates will be required to undertake full EA's as necessary.  
 The property strategy will be the catalyst to reshape how the various portfolios will be managed. There will be full engagement with the respective portfolio and stakeholders when there is a specific mobilisation of any changes.  
 At this stage there is no need for a Full Assessment.

Submit to the Quality Control Officer for reviewing? Yes

Quality Control Officer comments

Decision by Quality Control Officer Proceed for final approval

Submit draft to Accountable Officer? Yes

Decision by Accountable Officer Approve

Date approved / rejected by the Accountable Officer 25/09/2018

Reasons for approval or rejection

Please print and save a PDF copy for your records Yes

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