

<b>Report to:</b>	<b>COUNCIL BUSINESS MANAGEMENT COMMITTEE</b>
<b>Report of:</b>	<b>ACTING CITY SOLICITOR</b>
<b>Date of Meeting:</b>	<b>23 JANUARY 2017</b>
<b>Subject:</b>	<b>INDEPENDENT REMUNERATION PANEL – MEMBERSHIP</b>
<b>Wards affected:</b>	<b>N/A</b>

**1. Purpose of report:**

- 1.1 In August 2016, CBM agreed to amend the Constitution with regards to membership of the Independent Remuneration Panel (IRP), including that two of the current four Citizen Representative members of the panel have their terms of office extended to August 2019, and to initiate a recruitment exercise for two new Citizen Representative members of the panel for a four year term.
- 1.2 That process has now been completed and two new appointees are proposed.

**2. Decision(s) recommended:**

- 2.1 That the Council's Business Management Committee recommends to City Council that the following be appointed to the Independent Remuneration Panel as follows:

<u>Appointee</u>	<u>Term of Office</u>	
Sandra Cooper	28 February 2017 – 31 August 2019	<i>Re-appointment</i>
TBC	28 February 2017 – 31 August 2019	<i>Re-appointment</i>
TBC – subject to	28 February 2017 – 31 August 2021	<i>New appointee</i>
employment checks	28 February 2017 – 31 August 2021	<i>New appointee</i>


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**3. Relevant background/chronology of key events.**

- 3.1 Councillors receive allowances to support them in carrying out their work as elected representatives. The size of the allowance for the various Councillor roles is decided by the City Council. In taking this decision, the Council must consider a report from an Independent Remuneration Panel.

- 3.2 The Panel was established by the City Council at its meeting on 2nd July 2001. Current membership consists of:
- Four Citizen Representatives appointed on four year terms (two in 2001 and two in 2007); their current terms of office expire on 28<sup>th</sup> February 2017;
  - Two appointed panel members; their current terms of office expire on 31st August 2017;
  - Two co-opted panel members drawn from former Councillors of the City Council who are no longer Members of the Council; they were appointed in 2015 for a three year term and their terms of office expire on 14<sup>th</sup> September 2018.
- 3.3 The citizen representatives and appointed members have previously had their terms renewed after being asked if they wished to continue. The two co-optees were appointed in 2015.
- 3.4 In March 2016, CBM agreed that the balance of appointed and citizen representative members remain unchanged at two appointed and four citizen representatives. However, to balance the benefits of refreshing the Panel with the importance of retaining knowledge / experience (particularly as the City Council move towards the "all-out" elections in 2018), it was agreed that two new citizen representatives should be recruited for 2017.
- 3.5 Therefore, the terms of office of two current citizen representatives are to be renewed until August 2019, and these are the first two appointments CBM are asked to make.
- 3.5 For the new members, a recruitment panel was established, comprising Cllrs Karen McCarthy, Gareth Moore and Paul Tilsley, with David Grainger (vice-chair of the panel) as chair.
- 3.6 During the five-week recruitment campaign (from 31<sup>st</sup> October to 5<sup>th</sup> December 2016), adverts were placed with Birmingham Post and Mail, Metro and the Birmingham.gov.uk/jobs, WMjobs and Jobsgopublic websites. Information was also flagged on the council's website at [www.birmingham.gov.uk/irp](http://www.birmingham.gov.uk/irp). Twitter was used, and local groups across the city targeted.
- 3.7 The interview panel shortlisted and interviewed seven candidates. The two highest scoring candidates were selected as the interview panel's preferred candidates and are being recommended for appointment to the Panel until August 2021.

**Signature:**



**Chief Officer:**

**KATE CHARLTON, ACTING CITY SOLICITOR**