

Equality Analysis

Birmingham City Council Analysis Report

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| EA Name | UPDATED TRANSPORTATION AND HIGHWAYS CAPITAL FUNDING STRATEGY 2015/16 TO 2020/21 |
| Directorate | Economy |
| Service Area | Transportation Services Growth And Transportation |
| Type | New/Proposed Function |
| EA Summary | <p>The Transportation and Highways Capital Funding Strategy (THCFS) aims to deliver capital transport and highway improvements that support the policies, priorities and targets of the Council; as set out in the Leader's Policy Statement, the Council Business Plan and Budget 2015+, the West Midlands Local Transport Plan and Birmingham Connected. These policy documents and associated reports have already been subject to equalities analysis.</p> <p>Subject to Cabinet approval, The West Midlands Local Transport Plan will be replaced by 'Movement for Growth', the West Midlands Integrated Transport Authority's Strategic Transport Plan, during 2016/17 (this document has been subject to an Equalities Analysis by the ITA).</p> <p>The intended outcomes of the THCFS include: supporting economic growth, reducing congestion, increasing active travel, improving physical fitness and health, improving road safety, improving accessibility, improving air quality, and maintaining and improving the integrity of the highway network.</p> <p>Transportation and highway improvements will benefit all districts and wards across the city, with further benefits to visitors and those who commute into the city. Measures implemented will benefit all ages and communities across the city. Many schemes are prioritised in terms of need, in addition to detailed data analysis, consultation and reference to existing Council, Integrated Transport Authority, Department for Transport and other guidance or policy. Schemes will cover a broad spectrum of modes including the private car, public transport, walking, cycling and freight/business movement.</p> <p>This Equalities Assessment is an update of the EA for the Transportation and Highways Capital Programme 2014/15 To 2016/17; ref. EA000194.</p> |
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Overall Purpose

2.1 What the Activity is for

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| <p>What is the purpose of this Function and expected outcomes?</p> | <p>The Transportation and Highways Capital Funding Strategy (THCFS) will improve access to employment and services in the city for residents and visitors, including enabling growth and the creation of new jobs in the Enterprise Zone, the Aston Advanced Manufacturing Hub, the Food Hub, Longbridge, Tyseley and Selly Oak. The THCFS will also support access and enable new housing development, whilst improving access to other employment locations.</p> <p>All relevant stakeholders will be identified and given the opportunity to be involved in the scheme consultation processes for individual projects. All members of the local community, including groups of people whose first language is not English, will be invited to comment on the proposals during the public consultations. All proposals will be designed in accordance with national design standards, which give consideration to the needs of disabled people; helping to promote positive attitudes towards disabled people.</p> <p>The Access Committee for Birmingham (a recognised forum for disabled people) will be invited to comment and contribute during the detailed design stage of any new infrastructure.</p> <p>Schemes will be designed to enable better access for all to employment, health, retail, education and leisure facilities across the city.</p> <p>The THCFS will have a positive impact on users of the highway, residents and businesses across the city by reducing congestion, improving road safety, increasing the use of sustainable modes, improving accessibility and improving air quality. Employment growth in the city, enabled by schemes within the THCFS, will assist in tackling worklessness and current levels of high unemployment. Users of the highway include vehicle drivers, vehicle passengers, pedestrians, cyclists, and bus users.</p> <p>The proposals will benefit vulnerable users, particularly the elderly and people with disabilities. Enhanced pedestrian facilities will help these groups cross the road. Any bus stops affected will be upgraded to DDA / Equalities Act standards, with tactile paving provided at dropped crossing points, to assist blind and partially sighted people locate and use the crossings. All measures will improve access to local facilities including employment, health, education, retail and leisure.</p> <p>Funding provided by the THCFS directly supports the ongoing employment of officers within the Economy directorate. Officers will also benefit from proposed schemes within the THCFS which reduce congestion, improve road safety, increase the use of sustainable modes, improve accessibility, improve air quality and enhance or protect the integrity of the highway network.</p> |
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For each strategy, please decide whether it is going to be significantly aided by the Function.

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| Public Service Excellence | Yes |
| A Fair City | Yes |
| A Prosperous City | Yes |
| A Democratic City | Yes |

2.2 Individuals affected by the policy

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| Will the policy have an impact on service users/stakeholders? | Yes |
| Will the policy have an impact on employees? | Yes |
| Will the policy have an impact on wider community? | Yes |

2.3 Analysis on Initial Assessment

All schemes proposed within the Transportation and Highways Capital Funding Strategy (THCFS) are provided as a public good and are available for all members of the community and visitors alike to use. Transport proposals are supported by promotional and educational training provided by the Transport Behavioural Change Team within Transportation Services, particularly in relation to road safety and active travel. Individual schemes will be subject to further screening for equalities analysis.

It is considered that there are no aspects of the THCFS that could contribute to inequality. The facilities and measures proposed are for all users and none are excluded. No measures are considered to discriminate against protected groups in terms of age, race, gender reassignment, sexual orientation, sex, pregnancy or maternity, or disability.

Individual scheme proposals will be further screened for equalities analysis as part of standard Council governance and approval processes, and EAs will be completed at Product Definition Document and Full Business Case stage for individual projects and programmes.

3 Concluding Statement on Full Assessment

All schemes proposed within the Transportation and Highways Capital Funding Strategy (THCFS) are provided as a public good and are available for all members of the community and visitors alike to use. Transport proposals are supported by promotional and educational training provided by the Transport Behavioural Change Team within Transportation Services, particularly in relation to road safety and active travel. Individual schemes will be subject to further screening for equalities analysis.

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The initial screening for the THCFS has indicated no adverse impacts or discrimination; it is concluded that a full EA is not necessary at this time. This position will be reviewed for individual scheme Product Definition Documents / Full Business Cases as they progress through standard Council governance and approval processes.

4 Review Date

02/01/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.