

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Highways Maintenance Management PFI Contract
Directorate	Place
Service Area	Place - Highways And Resiliance
Type	Reviewed Function
EA Summary	The Highway Maintenance and Management Services contract delivers improvements to existing highway infrastructure within the city over a 25 year partnership (to June 2035). This is a proposed decision with regard to management and operation of the contract.
Reference Number	EA002155
Task Group Manager	jenny.bent@birmingham.gov.uk
Task Group Member	
Date Approved	2017-06-16 00:00:00 +0100
Senior Officer	ravinder.sahota@birmingham.gov.uk
Quality Control Officer	jawaid.akhtar@birmingham.gov.uk

Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a Reviewed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

Highway Maintenance and Management Services. Expected outcomes are refurbishment of the highway infrastructure and management of operational services on the network.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
A Fair City	Yes
A Prosperous City	Yes
A Democratic City	Yes
Children: A Safe And Secure City In Which To Learn And Grow	Yes
Health: Helping People Become More Physically Active And Well	Yes
Housing : To Meet The Needs Of All Current And Future Citizens	Yes
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

The decision affects the services delivered under the contract by:

- . Ensuring that standards are delivered in the future;
- . Obtaining payments under the contract in lieu of service not provided;
- . Resolving disputes.

There is no change proposed to the standards required under the contract and this decision will not affect the safety of the highway and the proposed change in standards will remain within national and industry standards.

The changes proposed will not contribute to inequality for any group with a protected characteristic.

There are no changes proposed to the standards of services and therefore there is no negative impact of this decision.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3.1 Concluding Statement on Full Assessment

This initial screening demonstrates that the proposals are robust and there is no potential for discrimination or adverse impact as a result of implementing this decision.

4 Review Date

16/06/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.