

APPENDIX 4

Moseley Road Baths FBC

Reference No	EQUA356
EA is in support of	New Policy
Review Frequency	Annually
Date of first review	31/08/2020
Directorate	Neighbourhoods
Division	Neighbourhoods
Service Area	Sport
Responsible Officer(s)	Dave Wagg
Quality Control Officer(s)	Rehana Kosar
Accountable Officer(s)	Chris Jordan
Purpose of proposal	Operation of Pool has been transferred to Moseley Pool CIO. The Council is still responsible for Maintenance costs. Costs were paid in year 1 of the 3 year agreement. Cabinet Report now asking for approval of payments for years 2 and 3.
Data sources	
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	0
Protected characteristic: Age	Not

	Applicable
Age details:	None
Protected characteristic: Disability	Not Applicable
Disability details:	None
Protected characteristic: Sex	Not Applicable
Gender details:	None
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	None
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	None
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	None
Protected characteristics: Race	Not Applicable
Race details:	None
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	None
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	None
Socio-economic impacts	
Please indicate any actions arising from completing this screening exercise.	None
Please indicate whether a full impact assessment is recommended	NO

What data has been collected to facilitate the assessment of this policy/proposal?	None
Consultation analysis	None required
Adverse impact on any people with protected characteristics.	None
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	No
How will the effect(s) of this policy/proposal on equality be monitored?	Through Relationship Manager and feedback at Steering and Coordination Group meetings
What data is required in the future?	None
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	N/A
Initial equality impact assessment of your proposal	No negative impact, this policy will have an overall positive impact on the service and service users.
Consulted People or Groups	Coalition
Informed People or Groups	
Summary and evidence of findings from your EIA	This policy will have an overall positive impact on the service and service users.
QUALITY CONTORL SECTION	
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	I have reviewed this

	EIA and am happy for this to proceed for Final Approval.
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	Yes
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	09/09/2019
Reasons for approval or rejection	no adverse impacts
Please print and save a PDF copy for your records	Yes

Content Type: Item

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