

# Equality Analysis

## Birmingham City Council Analysis Report

EA Name	Birmingham: A Great Place To Live
Directorate	Place
Service Area	Place - Housing Transformation
Type	New/Proposed Policy
EA Summary	EA for a Housing Birmingham Partnership Strategy
Reference Number	EA002200
Task Group Manager	michael.walsh@birmingham.gov.uk
Task Group Member	
Date Approved	2017-07-07 00:00:00 +0100
Senior Officer	jacqui.kennedy@birmingham.gov.uk
Quality Control Officer	michelle.bache@birmingham.gov.uk

### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Initial Assessment**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Policy.

## 2 Initial Assessment

### 2.1 Purpose and Link to Strategic Themes

#### **What is the purpose of this Policy and expected outcomes?**

The strategy is intended to provide strategic direction for the Housing Birmingham Partnership

**For each strategy, please decide whether it is going to be significantly aided by the Function.**

Children: A Safe And Secure City In Which To Learn And Grow	Yes
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**Comment:**

Identifies the importance of stable housing as a foundation for children to fulfil their potential

Health: Helping People Become More Physically Active And Well	Yes
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**Comment:**

Identifies the importance of decent housing for the health of residents in the city

Housing : To Meet The Needs Of All Current And Future Citizens	Yes
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**Comment:**

This is a housing strategy

Jobs And Skills: For An Enterprising, Innovative And Green City	Yes
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**Comment:**

Recognises importance of stable housing for maintaining employment. Links homeless recovery to assistance to access training and employment in order to sustain accommodation

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
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**Comment:**

Strategy will impact upon housing services delivered in the city with the aim of improving services for all citizens

Will the policy have an impact on employees?	Yes
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**Comment:**

Employees will be required to implement the proposals within the strategy. Also provides direction for services and employees.

Will the policy have an impact on wider community?	Yes
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**Comment:**

The strategy is intended to have a positive impact for a wide range of citizens in Birmingham with a housing need whether they are "service users" or not.

### 2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Relevant	No
Disability	Relevant	No

Gender	Relevant	No
Gender Reassignment	Relevant	No
Marriage Civil Partnership	Relevant	No
Pregnancy And Maternity	Relevant	No
Race	Relevant	No
Religion or Belief	Relevant	No
Sexual Orientation	Relevant	No

## **2.4 Analysis on Initial Assessment**

This is a high level strategy setting out direction for providers and stakeholders. As such there are no direct equality impacts as a result of the approval of the strategy. Specific proposals contained within the strategy may however have an equality impact and would need to be subject to specific equality assessment at the point at which approval for implementation is sought.

### **3 Full Assessment**

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

#### **3.1 Concluding Statement on Full Assessment**

Full assessment is not required.

### **4 Review Date**

04/07/18

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.