

Re – convened Cabinet from 24th August and 1st September to 13th September

PUBLIC REPORT (See attached report of 24th August 2017)

UPDATE ON REORGANISATION OF THE WASTE MANAGEMENT SERVICE

Reconvened Cabinet 13th September 2017

See attached report originally circulated for Special Cabinet on 24th August 2017

Following the update brought originally to Cabinet on 24th August there have been the following developments:

- 1) ACAS talks were taking place with trades unions at the end of August
- 2) Redundancy notices were issued to Grade 3 Leading Hands on Thursday 31st August 2017. Trade unions were notified that afternoon. The issue of these notices had been delayed but had always been the next stage in implementation of the Waste Reorganisation proposals brought to Cabinet on 27th June
- 3) The issuing of the redundancy notices triggers the “priority movers” policy of the Council where we seek to redeploy staff whose posts are affected by restructuring into other posts within the Council. We have been providing information about those opportunities to staff affected and we have held a further Job Fair but with very few attenders, due to UNITE’s instruction to their members not to engage.
- 4) Industrial action restarted on 1st September with the same pattern of three one hour disruptions to service. Management have reviewed the approach to covering the refuse operations and run drop in sessions for elected members to assist in being able to provide information and assistance to the public. UNITE have notified the Council of a ballot for further industrial action.
- 5) Since 1st September there have been informal discussions to try and set out the parameters for further discussions with trades unions and these discussions are continuing
- 6) The aim continues to be to end the dispute.

Stella Manzie, Interim Chief Executive

Jacqui Kennedy, Corporate Director, Place

Cllr Lisa Trickett, Cabinet Member for Clean Streets, Recycling and Environment