

	<b><u>Agenda Item: 7</u></b>
<b>Report to:</b>	<b>Birmingham Health &amp; Wellbeing Board</b>
<b>Date:</b>	<b>19<sup>th</sup> June 2018</b>
<b>TITLE:</b>	<b>ACCOMMODATION AND EMPLOYMENT (ADULTS WITH A LEARNING DISABILITY)</b>
<b>Organisation</b>	<b>Birmingham City Council</b>
<b>Presenting Officers</b>	<b>Melanie Brooks Assistant Director Adult Social Care Kalvinder Kohli Head of Service Adult Social Care Commissioning</b>

<b>Report Type:</b>	<b>For Decision</b>
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## **1. Purpose:**

The purpose of this report is to set out a new and systematic approach to addressing the accommodation and employment support needs for people with learning disabilities. There are two key proposals:

- 1) Establishing a coherent independent accommodation pathway that builds upon the work that is underway within the housing and homelessness sector both nationally and locally (Appendix 1 and 2)
- 2) Developing an equally coherent approach to supporting people with learning disabilities into paid work opportunities (Appendix 3)

Health and Wellbeing Priorities

**Ref: Improving stable and independent accommodation for those with a learning disability.**

**Ref: Improving the wellbeing of the most disadvantaged with specific reference to employment/meaningful activity and stable accommodation for people with mental health needs.**

## **2. Implications:**

BHWP Strategy Priorities	Detect and Prevent Adverse Childhood Experiences	
	All children in permanent housing	
	Increase the control of individuals over their care through Integrated Personal Commissioning (Personal Health Budgets and Direct Payments)	
	Increasing employment/ meaningful activity and stable accommodation for those with mental health problems	Contributing
	Improving stable and independent accommodation for those learning disability	Yes
	Improve the wellbeing of those with multiple complex needs	
	Improve air quality	
	Increased mental wellbeing in the workplace	
Joint Strategic Needs Assessment		
Joint Commissioning and Service Integration		Contributing
Maximising transfer of Public Health functions		
Financial		
Patient and Public Involvement		
Early Intervention		Yes
Prevention		Yes

### 3. Recommendations

Health and Wellbeing Board are requested to:

- 1) Approve the development of an accommodation and support pathway for people with learning disabilities.
- 2) Approve a new employment indicator within the Health and Wellbeing strategy for people with learning disabilities.
- 3) Note the variety of funding streams and partners engaged in providing support employment support across the City.
- 4) Authorise the taking of urgent steps to ensure that these funding streams are properly coordinated and positive outcomes are maximised, alongside the development of a city-wide vulnerable persons' employment strategy.

#### **4. Background**

This papers attached (Appendix 1, 2 and 3 ) cover two related issues for people with learning disabilities in the City:

- 1) The need to develop an accommodation and support pathway for people with learning disabilities in the City which compliments and enhances the parallel work currently underway as part of the Housing Strategy and Homelessness Prevention Strategy Action Plans.
- 2) The need to ensure that a suitable and sustainable employment offer is available and accessible for people with learning disabilities. This approach also supports the new day opportunities strategy that is being developed.

#### **5. Future development**

Affordable and sustainable community based housing solutions that support adults and young people in transition with a learning disability need to be developed.

These need to be delivered in a systematic way, through a partnership of the local authority, housing developers, social and private landlords.

The recent additional investment in employment should be used to develop a clear plan to increase the number of adults with a Learning Disability in employment, in part by challenging existing culture and practices.

There is a connection between affordability of housing costs and access to employment.

## **6. Compliance Issues**

### **6.1 Strategy Implications**

These proposals mirror and parallel the delivery of both the Housing Strategy and Homelessness Prevention Strategy.

At present, the city has no coherent strategy to support vulnerable people considered to be the furthest away from the labour market into employment. This needs to be developed as part of the overall strategy for improving the employment indicators for vulnerable people.

The development of a new day opportunities strategy for the city will also highlight the need to improve access into paid work opportunities for vulnerable people.

### **6.2 Governance & Delivery**

The delivery of the recommendations sits with the Health and Wellbeing Board. However, it must be noted that the nature and accountability of the delivery of the recommendations stems across the local authority directorates of Place, Economy, Adult Social Care, Children's Trust and wider partners organisations referenced within the reports.

#### **Relevant scheduled Cabinet Report:**

Adult Social Care and Health Strategy for Day Opportunities June 2018

ESF/ERDF Acceptance Report for the match funded PURE Project to support vulnerable adults into employment July 2018

### **6.3 Management Responsibility**

Management responsibility will be jointly owned within the local authority in the following ways:

- 1) The Corporate Strategic Director for Adult Social Care and Health will facilitate a dialogue across the Council's Directorate, Children's Trust and with health and other external partners to identify key commitments.

- 2) The Assistant Director - Adult Social Care and Service Director for Adult Social Care Commissioning will ensure co-ordination between frontline social work practice and commissioning approaches.
- 3) The Assistant Director - Economy Directorate will support the development of a vulnerable person' employment strategy and broker the relationship with housing developers in the City.

## 6. Risk Analysis

There is a general risk that fewer vulnerable people will have the opportunity to live and work independently if these recommendations are not implemented.

Identified Risk	Likelihood	Impact	Actions to Manage Risk
#	#	#	#

## Appendices

1. Accommodation and Support Pathway
2. Internal Management Team Briefing
3. Employment and Employment Support Opportunities for People with Learning Disabilities.

## Signatures

**Chair of Health & Wellbeing Board  
(Councillor Paulette Hamilton)**

**Date:**

**19<sup>th</sup> June 2018**