



Title of proposed EIA	Future Parks Accelerator (FPA) Programme – Notification of Extension
Reference No	EQUA620
EA is in support of	New Strategy
Review Frequency	Annually
Date of first review	10/01/2022
Directorate	Neighbourhoods
Division	Streetscene
Service Area	Parks
Responsible Officer(s)	 Hamira Sultan
Quality Control Officer(s)	 Karen Huxtable
Accountable Officer(s)	 Darren Share
Purpose of proposal	We want to support residents to make more use of parks through housing, children's, employment/ skills, and health and wellbeing opportunities. The FPA programme is testing proposals to do this and we have the opportunity to extend our work.
Data sources	Survey(s); Consultation Results; relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Employees; Wider Community
Age details:	Parks and green spaces are accessible for all ages - and our plans for FPA reflect this. Our pilot work is supporting those with young families through to older adults who are isolated.
Protected characteristic: Disability	Service Users / Stakeholders; Employees; Wider Community
Disability details:	Our current engagement has not picked up people with disabilities. We need to do more work to identify those who have a disability and how that impacts their use of parks. We plan to do this through launching targeted engagement stories by working with Birmingham Voluntary Sector Council

	(BVSC) and Neighbourhood Devt Support Unit (NDSU).
Protected characteristic: Sex	Service Users / Stakeholders; Employees; Wider Community
Gender details:	We have had a good response from both men and women in our consultation work to date, but women have responded more often than men. We have not identified any issues that the FP programme will have a negative impact on either gender.
Protected characteristics: Gender Reassignment	Service Users / Stakeholders; Employees; Wider Community
Gender reassignment details:	Our current engagement has not picked up people with gender reassignment. We need to do more work to identify those who meet this protected characterisic and how that impacts their use of parks. We plan to do this through launching targeted engagement stories by working with Birmingham Voluntary Sector Council (BVSC) and Neighbourhood Devt Support Unit (NDSU).
Protected characteristics: Marriage and Civil Partnership	Service Users/ Stakeholders; Employees; Wider Community
Marriage and civil partnership details:	The work of the FPA programme will not negatively impact upon people due to their relationship status - we are looking at activiites that support a range of people from families to single people, and this will include those who are married or in a Civil partnership.
Protected characteristics: Pregnancy and Maternity	Service Users / Stakeholders; Employees; Wider Community
Pregnancy and maternity details:	We haven't specifically engaged with pregnant women or those on maternity but the activities we are testing are inclusive to people in this category. The children's pilot in particular will capture this category of people, but not limited to this.
Protected characteristics: Race	Service Users / Stakeholders; Employees; Wider Community

Race details:

We have engaged with people from different races but know that this is not reflective of the Birmingham population. Our engagement work had nearly 20% responses from BAME groups. We will therefore be focussing our next set of engagement on these groups too through launching targeted engagement stories by working with Birmingham Voluntary Sector Council (BVSC), Neighbourhood Devt Support Unit (NDSU) and interfaith forums.

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders;
Employees; Wider Community

Religion or beliefs details:

As above - we recognise the importance of religion/ beliefs and that this may impact on how people use our parks and green spaces.

Protected characteristics: Sexual Orientation

Service Users / Stakeholders;
Employees; Wider Community

Sexual orientation details:

Our current engagement has not picked up people specifically in minority sexual orientation groups. We need to do more work to identify those who meet this protected characteristic and how that impacts their use of parks. We plan to do this through launching targeted engagement stories by working with Birmingham Voluntary Sector Council (BVSC), Neighbourhood Devt Support Unit (NDSU) and LGBT groups.

Socio-economic impacts

The main focus of this work is to use green spaces to tackle social injustice - so helping those people with least access to good quality green space to do so. We envisage this programme of work will help to improve the lives of many residents, if rolled out across Birmingham.

Please indicate any actions arising from completing this screening exercise.

The need to engage with some more groups with protected characteristics.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Overall, parks and green spaces, and better use of them offers huge benefit to health and wellbeing, as well as social factors such as social connectedness. The opportunity to improve a wide range of residents lives is clear, but the challenge is to make these offers applicable to different groups. The EQIA has highlighted further work to understand this from certain groups, and we have plans to do so.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

This Equality Impact Review is approved.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

19/01/2021

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Julie Bach

 Darren Share

Person or Group

 Darren Share

Attachments

5b.Birmingham FPA Engagement Analysis Report July 2020 v2 310720.pdf
5e.Birmingham FPA Volunteer Survey Report DRAFT v1.pdf
5g.YOUGOV REPORT FINAL v1.pdf

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