

## APPENDIX 2

Title of proposed EIA	Commonweath Games Legacy Projects
Reference No	EQUA984
EA is in support of	Amended Function
Review Frequency	No preference
Date of first review	31/12/2022
Directorate	City Operations
Division	Neighbourhoods
Service Area	Events
Responsible Officer(s)	<input type="checkbox"/> Laura Denham
Quality Control Officer(s)	<input type="checkbox"/> Laura Denham
Accountable Officer(s)	<input type="checkbox"/> Chris Jordan
Purpose of proposal	Provide Impact assessment from legacy programme
Data sources	relevant reports/strategies; relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	Opportunities and engagement will be given to all ages to take part, volunteer, provide goods and services.  There will also be employment/apprenticeship opportunities.  Employees across the council will be able contribute positively to the projects via their directorate.  Grass root sport will be open to the wider community to utilise and enjoy.  The projects recommended in the cabinet report are reflective of the citys diverse communities and ensure that ALL are represented and considered.
Protected characteristic: Disability	Not Applicable
Disability details:	Opportunities and engagement will be given to all to take part, volunteer, provide goods and services.  There will also be employment/apprenticeship opportunities.  Employees across the council will be

able contribute positively to the projects.

Grass root sport will be open to the wider community to utilise and enjoy. Citizens of all abilities and ages to engage in physical activity.

We will endeavour to showcase disability sport as part of the programming. This will go along way to inspire the next generation.

The projects recommended in the cabinet report are reflective of the citys diverse communities and ensure that ALL are represented and considered.

Protected characteristic: Sex

Gender details:

Not Applicable

Opportunities and engagement will be given to all to take part, volunteer, provide goods and services.

There will also be employment opportunities.

Employees across the council will be able contribute positively to the projects.

Grass root sport will be open to the wider community to utilise and enjoy.

The projects recommended in the cabinet report are reflective of the citys diverse communities and ensure that ALL are represented and considered.

Fair mixture of both mens and womens sport to be showcased.

Protected characteristics: Gender Reassignment

Gender reassignment details:

Not Applicable

Opportunities and engagement will be given to all to take part, volunteer, provide goods and services.

There will also be employment opportunities.

Employees across the council will be able contribute positively to the projects.

Grass root sport will be open to the wider community to utilise and enjoy.

The projects recommended in the cabinet

The projects recommended in the cabinet report are reflective of the city's diverse communities and ensure that ALL are represented and considered.

Protected characteristics: Marriage and Civil Partnership

Marriage and civil partnership details:

Not Applicable

Opportunities and engagement will be given to all to take part, volunteer, provide goods and services.

There will also be employment opportunities.

Employees across the council will be able to contribute positively to the projects.

Grass root sport will be open to the wider community to utilise and enjoy.

The projects recommended in the cabinet report are reflective of the city's diverse communities and ensure that ALL are represented and considered.

Protected characteristics: Pregnancy and Maternity

Pregnancy and maternity details:

Not Applicable

Opportunities and engagement will be given to all to take part, volunteer, provide goods and services.

There will also be employment opportunities.

Employees across the council will be able to contribute positively to the projects.

Grass root sport will be open to the wider community to utilise and enjoy.

The projects recommended in the cabinet report are reflective of the city's diverse communities and ensure that ALL are represented and considered.

At all projects we will ensure safe consideration is given and the correct facilities are provided.

Protected characteristics: Race

Race details:

Not Applicable

Opportunities and engagement will be given to all to take part, volunteer, provide goods and services.

There will also be employment

opportunities.

Employees across the council will be able contribute positively to the projects.

Grass root sport will be open to the wider community to utilise and enjoy.

The projects recommended in the cabinet report are reflective of the city's diverse communities and ensure that ALL are represented and considered.

Protected characteristics: Religion or Beliefs

Religion or beliefs details:

Not Applicable

Opportunities and engagement will be given to all to take part, volunteer, provide goods and services.

There will also be employment opportunities.

Employees across the council will be able contribute positively to the projects.

Grass root sport will be open to the wider community to utilise and enjoy.

The projects recommended in the cabinet report are reflective of the city's diverse communities and ensure that ALL are represented and considered.

At all projects we will ensure consideration is given and the correct facilities are provided.

Protected characteristics: Sexual Orientation

Sexual orientation details:

Not Applicable

Opportunities and engagement will be given to all to take part, volunteer, provide goods and services.

There will also be employment opportunities.

Employees across the council will be able contribute positively to the projects.

Grass root sport will be open to the wider community to utilise and enjoy.

The projects recommended in the cabinet report are reflective of the city's diverse communities and ensure that ALL are represented and considered.

Socio-economic impacts

Events such as the Commonwealth Games bring a huge amount of positive feeling and social pride.

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The impact shows overall the Commonwealth Games Legacy projects will have a positive impact on all the protected characteristics.

#### QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

20/09/2022

Reasons for approval or rejection

identified positive impact

Please print and save a PDF copy for your records

Yes

Content Type: Item

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Close

