

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Surrender And Grant Of A New Regeared Lease Of Land At 3-4 Bishopsgate Street
Directorate	Economy
Service Area	Economy - Birmingham Property Services
Type	New/Proposed Function
EA Summary	To approve the surrender and regrant of a long lease to facilitate residential development for 214 new City Centre apartments.
Reference Number	EA002909
Task Group Manager	felicia.saunders@birmingham.gov.uk
Task Group Member	
Date Approved	2018-07-23 00:00:00 +0100
Senior Officer	eden.ottley@birmingham.gov.uk
Quality Control Officer	eden.ottley@birmingham.gov.uk

Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

Extending the length of the lease will generate additional financial resources for the City Council.

It will also facilitate regeneration of the site and creation of 214 new residential apartments.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	No
Health: Helping People Become More Physically Active And Well	No
Housing : To Meet The Needs Of All Current And Future Citizens	Yes
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	No
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	No

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

This scheme will create jobs for the construction phase and also for the ongoing operational phase for management of the building, in line with Vision and Forward Plan priorities to create jobs for the city.

This will generate resources for the Council and facilitate a development providing 214 residential apartments in a new building of 15 stories in height.

There have been no negative equality impact identified as part of this development proposal.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3.1 Concluding Statement on Full Assessment

Both Ward Members for Ladywood have been consulted and are supportive of the report moving forward to an executive decision.

Officers from City Finance, Legal and Governance and Birmingham Property Services have been involved in the preparation of this report.

The new building will be part 10 and part 15 stories, to provide 290 residential apartments. The scheme was granted full planning consent in February 2018.

This scheme will create jobs for the construction phase and also for the ongoing operational phase for management of the building, in line with Vision and Forward Plan priorities to create jobs for the city.

There has been ongoing consultation with members of their respective constituency, who have as representation been consulted on issues of relevance.

There have been no issues raised which impact the wider community negatively, therefore a full equality assessment is not required at this stage.

4 Review Date

27/12/18

5 Action Plan

There are no relevant issues, so no action plans are currently required.