

## APPENDIX 5

Title of proposed EIA	Proposed Purchase of the Birmingham Youth Court
Reference No	EQUA467
EA is in support of	Amended Service
Review Frequency	No preference
Date of first review	15/12/2021
Directorate	Neighbourhoods
Division	Regulation and Enforcement
Service Area	Coroners
Responsible Officer(s)	<a href="#">Paul Lankester</a>
Quality Control Officer(s)	<a href="#">Leroy Pearce</a>
Accountable Officer(s)	<a href="#">Chris Jordan</a>
Purpose of proposal	Assess equalities implications into the future
Data sources	Survey(s); relevant reports/strategies; relevant research
Please include any other sources of data	Sales brochure, site plans, visits to site
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Service Users / Stakeholders; Employees; Wider Community

#### Disability details:

Access is required to the buildings by employees, visitors and public attending the Coroners Court. The main access to the site is adapted to allow the ingress and egress of all ambulant, semi-ambulant and wheelchair users. Certain parts of the building could not be accessed by wheelchair users. A passenger lift accessible from the entrance is present although there may be a need to upgrade the control panels to ensure the visually impaired can access the lifts unaided. Reasonable adjustments can be made to ensure all employees can access the building, toilet facilities and their place of work. The public can access the building in all areas necessary without adaptation.

The additional entrance does not have level access from the street and there is insufficient space to put in place a temporary ramped solution.

Welfare facilities are part of the refurbishment plans and as such in complying with Building Regulations the necessary adaptations will be made to ensure adequate provision of toilets and kitchen facilities accessible to all to meet best practice.

Protected characteristic: Gender

Service Users /  
Stakeholders; Employees;  
Wider Community

Gender details:

Sufficient toilet facilities to meet all users' requirements (and best practice) will be included in the refurbishment, including the use of unisex facilities.

Protected characteristics: Gender Reassignment

Service Users /  
Stakeholders; Employees;  
Wider Community

Gender reassignment details:

Sufficient toilet facilities to meet all users' requirements (and best practice) will be included in the refurbishment, including the use of unisex facilities.

Protected characteristics: Marriage and Civil Partnership

Service Users/  
Stakeholders; Wider  
Community

Marriage and civil partnership details:

Family rooms are to be provided to meet the needs of the relatives of persons who are attending inquests.

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race

Service Users /  
Stakeholders; Employees;  
Wider Community

Race details:

A faith room is to be included in the building.

Protected characteristics: Religion or Beliefs

Service Users /  
Stakeholders; Employees;  
Wider Community

Religion or beliefs details:

A faith room is to be included in the building.

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise.

The results of this assessment will be provided to the architect and project manager to ensure provision is made in the refurbishment project.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Due diligence information, asbestos surveys, floor plans.

Consultation analysis

The consultation has been limited due to the confidentiality of the business transaction between BCC and the Ministry of Justice. Only internal stakeholder staff have been consulted

Adverse impact on any people with protected characteristics.

Any adverse impacts will be designed out. When the building is in use there will be more than one service operating from the site. It is important the building is managed appropriately to ensure disabled access is maintained at all times.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

The proposed refurbishment is designed to do that.

How will the effect(s) of this policy/proposal on equality be monitored?

There will be a project review 12 months after works are completed although additional information will be gleaned and remedial measures introduced as necessary once the building is occupied.

What data is required in the future?

Anecdotal information, service issue reports and approval of Building Regulations activities.

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The principle impacts relate to the need for DDA compliance to meet the needs of employees and service users. The building currently provides this compliance, so refurbishment works will be designed to improve compliance with the wider equalities agenda.

There is little or no existing provision of unisex toilet facilities nor is there a faith room present.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

It is concluded that given the proposal is to purchase an existing DDA compliant building and refurbish and upgrade welfare facilities, any potential issues will be ameliorated. Adequate welfare facilities and the provision of a faith room will be incorporated in the building after refurbishment. Consequently, it is concluded a full equality assessment is not required.

#### QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

I have reviewed this Equality Impact Assessment and send it over to the Accountable Officer for a final review.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

10/02/2020