

Title	LIBRARY OF BIRMINGHAM PARTICIPATION IN ENTERPRISE FOR SUCCESS PROGRAMME
EA is in support of	Amended Service
Review Frequency	Quarterly
Date of first review	30/09/2018
Directorate	Place
Division	Neighbourhoods and Communities
Service Area	Library Services
Responsible Officer(s)	<input type="checkbox"/> Dawn Beaumont
Quality Control Officer	<input type="checkbox"/> Caroline Alexander
Accountable Officer	<input type="checkbox"/> Dawn Beaumont
Initial impact assessment	The Library of Birmingham's Business and Learning Team are seeking approval to work with Solihull Metropolitan Borough Council as a Delivery Partner on a number of project activities as part of the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) Enterprise for Success program funded by the European Regional Development Fund (ERDF) and draw down funds totalling £200,000 to support the delivery of business support and advice at The Library of Birmingham and across the network of Community Libraries.
Protected characteristic: Age	Not Applicable
Selected age characteristics: add further details	
Protected characteristic: Disability	Not Applicable
Selected disability characteristics: add further details	
Protected characteristic: Gender	Not Applicable
Selected gender characteristics: add further details	
Protected characteristics: Gender Reassignment	Not Applicable
Selected gender reassignment characteristics: add further details	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Selected marriage and civil partnership characteristics: add further details	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Selected pregnancy and maternity characteristics: add further details	
Protected characteristics: Race	Not Applicable
Selected race characteristics: add further details	
Protected characteristics: Religion or Beliefs	Not Applicable
Selected religion or beliefs characteristics: add further details	
Protected characteristics: Sexual Orientation	Not Applicable

Selected sexual orientation characteristics: add further details

Consulted People or Groups

Officers from Community Libraries, Place Directorate Finance and Legal Services have been consulted in relation to this report and its recommendations. GBSLEP has carried out consultation and research reporting that self-employment rates in the area are below the national average and focussed LEP research as identified significant potential in the growing social enterprise sector. 58% of GBSLEP queries to the National Business Support Helpline were for pre-start support.

Informed People or Groups

As stated above.

Summary and evidence of findings from your EIA

The Library of Birmingham's participation in the GBSLEP Enterprise for Success Program and the drawdown of funds to support this will increase the provision of advice for pre-start up and business advice across the city and increase employment opportunities for residents which is in line with the Council priority around Jobs and Skills; a great city to succeed in.

The project does not have the potential to disproportionately disadvantage any of the protected groups. All groups will benefit from increased business growth in the region.

This initial assessment has not identified any adverse differential impact on groups with protected characteristics arising from the recommendations in the report, therefore a full assessment is not required.

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

31/07/2018

Reasons for approval or rejection

This initial assessment has not identified any adverse differential impact on groups with protected characteristics arising from the recommendations in the report, therefore a full assessment is not required.

Please print and save a PDF copy for your records

Yes

Content Type: Item

Version: 19.0

Created at 31/07/2018 11:45 AM by ☐ Caroline Alexander

Last modified at 31/07/2018 11:52 AM by Workflow on behalf of ☐ Caroline Alexander

Close