

Title of proposed EIA	Commissioning of Cultural Activities 2020-21
Reference No	EQUA445
EA is in support of	Amended Function
Review Frequency	Annually
Date of first review	30/01/2021
Directorate	Neighbourhoods
Division	Neighbourhoods
Service Area	Cultural Development
Responsible Officer(s)	Symon Easton
Quality Control Officer(s)	Leroy Pearce
Accountable Officer(s)	Chris Jordan
Purpose of proposal	Proposed allocations for Arts and Culture funding 2020-21
Data sources	Consultation Results; Interviews; relevant reports/strategies
Please include any other sources of data	Historic financial information
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Wider Community
Age details:	<p>The Culture on our Doorstep theme is designed to target adults living in areas of high deprivation across the city and particularly those who are least engaged including older people.</p> <p>The Next Generation funding scheme is designed to target young people across the city (up to 25yrs) including disadvantaged children such as NEETs, Young Carers, Children in Care / Leaving Care. There is also a training scheme for young people planned to develop young people on Cultural Boards.</p>
Protected characteristic: Disability	Not Applicable
Disability details:	We expect all of our funded organisations to provide opportunity / access / provision for all people.
Protected characteristic: Gender	Not Applicable
Gender details:	We expect all of our funded organisations to provide opportunity / access / provision for all people.
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	We expect all of our funded organisations to provide opportunity / access / provision for all people.

Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	We expect all of our funded organisations to provide opportunity / access / provision for all people.
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	We expect all of our funded organisations to provide opportunity / access / provision for all people.
Protected characteristics: Race	Service Users / Stakeholders; Wider Community
Race details:	We expect all of our funded organisations to provide opportunity / access / provision for all people. The Cultural Regeneration project funding scheme is targeted at residents from a culturally diverse background across the city especially those from a Black, Asian or Ethnic Minority community. Funding is also provided to deliver the annual Black History Month in October. Whilst the original commissioning budget for this theme has been reduced. It equates with the other two Project Commissioning theme amounts and other arts funding streams are providing access to funding opportunities for this protected characteristic.
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	We expect all of our funded organisations to provide opportunity / access / provision for all people.
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	We expect all of our funded organisations to provide opportunity / access / provision for all people.
Please indicate any actions arising from completing this screening exercise.	
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	

Consultation analysis	Revenue funded organisations have previously been consulted on the likely settlements / funding awards from 2020 i.e. standstill until 2022-23. Other project funded arts organisations have funding surgeries and 'wash up' meetings.
Adverse impact on any people with protected characteristics.	No adverse impact anticipated
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	Not applicable
How will the effect(s) of this policy/proposal on equality be monitored?	Each funded arts organisation must provide the council with an Equalities Policy and officers monitor their Equality delivery against the funded organisations service schedules provided or arts organisation project funding applications.
What data is required in the future?	
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	<p>The 'Support to the Arts' budget provides grants to the likes of Town Hall / Symphony Hall, Birmingham Royal Ballet, Birmingham REP Theatre, Ikon Gallery and City of Birmingham Symphony Orchestra. This will be the second year of 'standstill' funding for the regularly funded organisations following an average 23% cut to their grants in 2019-20 so there is no adverse impact anticipated for protected characteristics.</p> <p>Along with commissioning other independent arts organisations to deliver arts projects in communities across the city, the Support to the Arts budget also provides opportunities for local arts development initiatives including the Local Arts Fora network. It also provides support for other cultural initiatives such as Birmingham Heritage Week, Black History Month and Young people on arts boards training.</p> <p>An inflationary uplift of 2.5% on the 'Support to the Arts' budget in 2020-21 will have a positive impact on the protected characteristics as it will provide some additional resource to provide more cultural activities for residents across the city - this includes a new funding stream specifically targeted at communities to develop their cultural programme ideas for the Commonwealth Games 2022.</p>
Consulted People or Groups	Art Council England. Arts organisations. Council members.
Informed People or Groups	Revenue funded and other arts organisations. Arts Council England

Summary and evidence of findings from your EIA	No protected characteristics will be adversely affected by the proposed 2020-21 funding allocations. In fact, an inflationary uplift of 2.5% on the 'Support to the Arts' budget in 2020-21 will have a positive impact as it will provide some additional resource to provide more cultural activities for residents across the city - this includes a new funding stream specifically targeted at communities to develop their cultural programme ideas for the Commonwealth Games 2022.
QUALITY CONTORL SECTION	
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	This Equality Impact Assessment has been passed to the Accountable Officer for a final decision.
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	No
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	20/01/2020