

Title of proposed EIA	Social Housing Decarbonisation Fund - Approval to bid
Reference No	EQUA952
EA is in support of	New Function
Review Frequency	Annually
Date of first review	13/07/2023
Directorate	Inclusive Growth
Division	Planning & Development
Service Area	Route to Net Zero Carbon
Responsible Officer(s)	<input type="checkbox"/> Tonia Clark
Quality Control Officer(s)	<input type="checkbox"/> Derrick R Taylor
Accountable Officer(s)	<input type="checkbox"/> Richard Woodland
Purpose of proposal	To bid for SHDF to support decarbonisation work for Council owned domestic properties
Data sources	relevant reports/strategies; relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders
Age details:	Ultimately if BCC is successful in securing capital funding to retrofit domestic properties then the tenants will have reduced energy bills, a warmer and more comfortable homes. During installation of these low carbon technology measures there will be disruption to tenants and will require communication prior to work starting and during to address any of their concerns. For some elderly residents, the control systems for these low carbon technologies will require additional assistance until they feel confident in working the new systems.
Protected characteristic: Disability	Service Users / Stakeholders
Disability details:	Ultimately if BCC is successful in securing capital funding to retrofit domestic properties then the tenants will have reduced energy bills, a warmer and more comfortable homes.

During installation of these low carbon technology measures there will be disruption to tenants and will require communication prior to work starting and during to address any of their concerns. For some people with disabilities, the control systems for these low carbon technologies will require additional assistance until they feel confident in working the new systems.

Protected characteristic: Sex

Not Applicable

Gender details:

Protected characteristics: Gender Reassignment

Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders

Pregnancy and maternity details:

Ultimately if BCC is successful in securing capital funding to retrofit domestic properties then the tenants will have reduced energy bills, a warmer and more comfortable homes. During installation of these low carbon technology measures there will be disruption to tenants and will require communication prior to work starting and during to address any of their concerns. A solution maybe to delay the works to the home if it clashes with the birth of a baby or may be the parents can consider alternative accommodation whilst the work is being undertaken.

Protected characteristics: Race

Service Users / Stakeholders

Race details:

Ultimately if BCC is successful in securing capital funding to retrofit domestic properties then the tenants will have reduced energy bills, a warmer and more comfortable homes. During installation of these low carbon technology measures there will be disruption to tenants and will require communication prior to work starting and during to address any of

their concerns. For some people who do not possess English as their first language, we will engage interpreters to assist with communications.

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The proposal has positive impacts for all protected characteristics. However, we recognise that we need to have additional measures at hand to ensure that the installation of the low carbon technologies runs as smooth as possible, and that tenants feel confident in using the control systems.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

No


Decision by Accountable Officer


Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Content Type: Item

Version: 3.0

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