



Equality Analysis

Birmingham City Council Analysis Report

EA Name	Land Appropriations Report
Directorate	Economy
Service Area	Economy - P&R Planning And Development
Type	New/Proposed Function
EA Summary	This equality analysis will evaluate the appropriation of land between the Housing Revenue Account (HRA) and the General Fund (GF) and vice versa.
Reference Number	EA001873
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

Impact

Consultation

Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

The purpose of the function is to transfer BCC land via appropriation between the Housing Revenue Account and the General Fund and this equality assessment is an appendix to the Land Appropriations Report to Cabinet for 21 March 2017.

A number of sites have been identified in the GF that if appropriated into the HRA can be used for housing development and a number of sites have been identified in the HRA that should be within the GF portfolio, such as public open space, and other leisure facilities.

The appropriations of land will achieve a number of outcomes including; the appropriate accounting of council assets within the relevant portfolio, a cost saving to the council due to better management of land, and it will provide land to support housing growth.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow. No

Health: Helping People Become More Physically Active And Well. No

Housing : To Meet The Needs Of All Current And Future Citizens. Yes

Jobs And Skills: For An Enterprising, Innovative And Green City. Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders? No

Will the policy have an impact on employees? No

Will the policy have an impact on wider community? Yes

2.3 Relevance Test

Protected Characteristics Relevant Full Assessment Required

Age. Not Relevant. No

Disability. Not Relevant. No

Gender. Not Relevant. No

Gender Reassignment. Not Relevant. No

Marriage Civil Partnership. Not Relevant No

Pregnancy And Maternity. Not Relevant No

Race. Not Relevant. No

Religion or Belief. Not Relevant. No

Sexual Orientation. Not Relevant. No

2.4 Analysis on Initial Assessment

The appropriation of land between to and from Housing Revenue Account and General Fund will be conducted in line with the Council policies and procedures. Consultation has been undertaken with Elected Members, Strategic Director's, Finance, Legal Services, BPS, in compiling the Cabinet report.

The appropriation of land into the General Fund will result in land being transferred into the correct portfolio which will make it easier to manage and maintain and save

the council money. The appropriation of land into the Housing Revenue Account will result in the availability of land becoming available to build a range of house typologies that will provide a wider choice of high quality homes for rent and sale, and contribute to the Council's house building targets and achieve housing growth.

The new housing that will be built on the land that is appropriated into the Housing Revenue Account will improve living standards of those that occupy them, will create training and employment opportunities as part of the build contracts, and improve the wider environment.

Based on the initial assessment, the appropriations of land will result in positive opportunities for residents and therefore, a full assessment is not required.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3.1 Concluding Statement on Full Assessment

The appropriation of land between to and from Housing Revenue Account and General Fund will be conducted in line with the Council policies and procedures. Consultation has been undertaken with Elected Members, Strategic Director's, Finance, Legal Services, BPS, in compiling the Cabinet report.

The appropriation of land into the General Fund will result in land being transferred into the correct portfolio which will make it easier to manage and maintain and save the council money. The appropriation of land into the Housing Revenue Account will result in the availability of land becoming available to build a range of house typologies that will provide a wider choice of high quality homes for rent and sale, and contribute to the Council's house building targets and housing growth.

The new housing that will be built on the land that is appropriated into the Housing Revenue Account will improve living standards of those that occupy them, will create training and employment opportunities as part of the build contracts, and improve the wider environment.

Based on the initial assessment, the appropriations of land will result in positive opportunities for residents and therefore, a full assessment is not required.

4 Review Date

31/03/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.