Proposed by Overview and Scrutiny Committee	Economy and Skills Overview and Scrutiny Committee
Title of Inquiry / In-depth Scrutiny	Ensuring the skills agenda for Birmingham meets the needs of current and future employers and job opportunities
Aims and Objectives	To understand the adult skills agenda for Birmingham and how training is funded, commissioned and provided and identify risks /issues.
	To understand the current and future job opportunities and needs for employers and to attract employers to the area and that residents in Birmingham benefit from these jobs.
	When scoping the review there could be a focus on specific sectors e.g. construction which would link with the aim to retrofit social housing and training a diverse workforce.
	Grand Challenges addressed: Unemployment, skills and the economy
	Corporate Plan Priorities: A city that is Prosperous and Inclusive
Why is this Inquiry being proposed and desired Outcome?	Information from the City Observatory shared at the informal meeting in June showed in December 2021 Birmingham performed poorly when compared with the employment rate of other authorities.
	Developing a skilled work force that is able to take up local job opportunities and attract new business is key to local economy and improving the income and living standards for residents.
Other Relevant Information e.g. Links to other Overview & Scrutiny Committees	This is a complex area of work involving local and regional partners including the WMCA.
	The scope of this work will need to be agreed with partners.