

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Innovation Birmingham Limited Site Development And Expansion
Directorate	Corporate Resources
Service Area	Birmingham Property Services - Major Projects
Type	New/Proposed Function
EA Summary	To outline strategic initiatives in relation to Innovation Birmingham Ltd (IBL) Group.
Reference Number	EA001847
Task Group Manager	felicia.saunders@birmingham.gov.uk
Task Group Member	
Date Approved	2017-01-30 00:00:00 +0000
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

To outline the long term growth potential of Innovation Birmingham Limited (IBL) Group and to consider options in relation to the City Council's ownership of the IBL Group

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	Yes
Health: Helping People Become More Physically Active And Well	Yes
Housing : To Meet The Needs Of All Current And Future Citizens	Yes
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

The proposals support the delivery of attracting investment into the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) area. This contributes to the Council Business Plan and Budget 2016+ priority of a strong economy.

Planning Officers have been consulted and at this stage there are no direct implications likely to negatively impact the local community.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3 Concluding Statement on Full Assessment

Consultation and engagement has been undertaken with Councillor John Clancy, Cllr Lisa Trickett and Cllr Timothy Huxtable who are nominated by the City Council to the Board of IBL, Officers from Planning and Regeneration, Birmingham Property Services, Finance and Legal who will have an interest in the issue and the Chief Executive of IBL as the manager of IBL.

The City Council has built up the IBL Group to a position of strategic importance to the City and the Region. There are currently over 150 businesses on the Campus, most employing 1-5 people, but several now employ 20-30 so that over 1,100 people are now engaged on the site.

There is potential for further significant growth on the site, with around 90,000 sq ft remaining to be developed. As part of the process to consider the growth options for IBL, the Board has produced and endorsed a Master Plan setting out the basis for the continued physical development of the site.

To enable IBL Group to enter the next stage of strategic development, the City Council is considering options in relation to its ownership of the IBL Group.

There have been no issues raised which impact the wider community negatively, therefore a full equality assessment is not required at this stage.

4 Review Date

30/07/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.