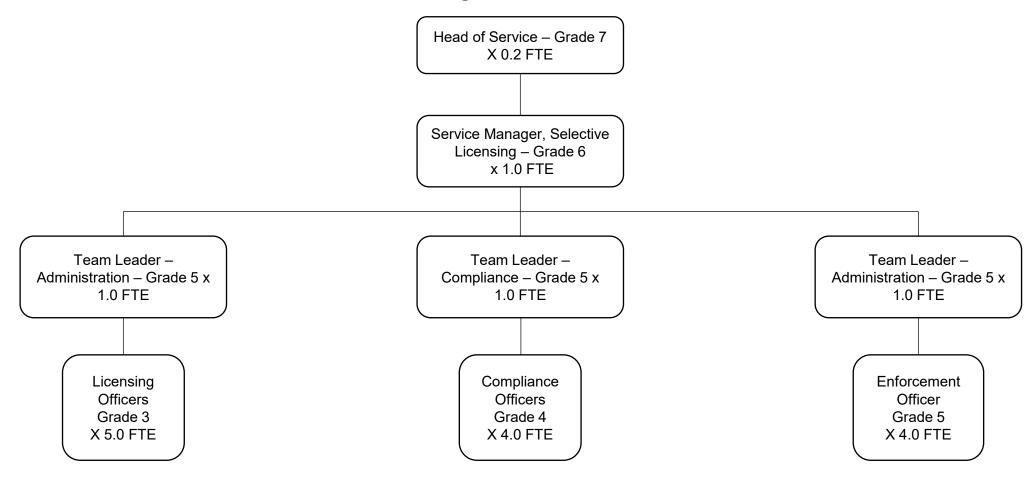
Appendix 3

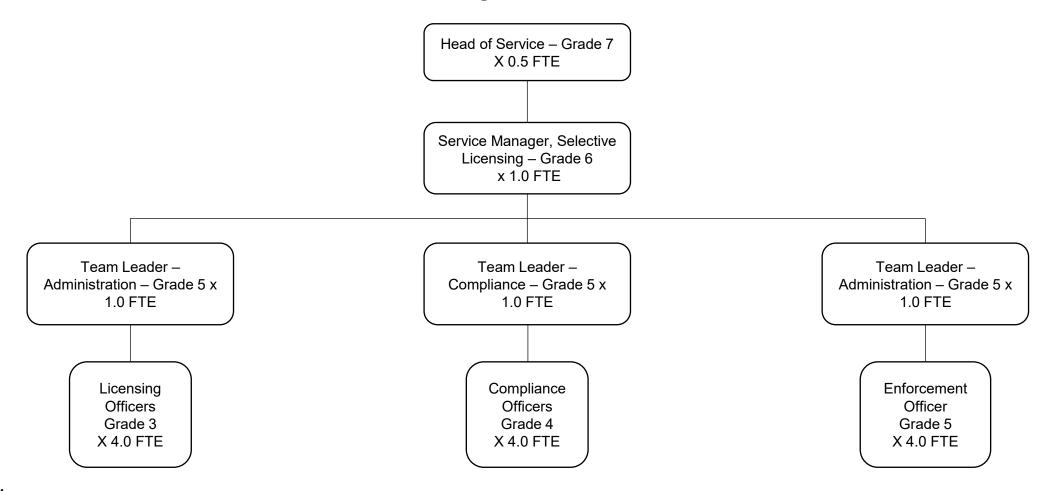
Additional Licensing Service – Structure at Year 1 & 2



Summary

Head of Service x 0.5 FTE
Service Manager x 1.0 FTE
Team Leader – Licensing x 1.0 FTE
Team Leader – Compliance x 1.0 FTE
Enforcement Officer x 4.0 FTE
Compliance Officer x 4.0 FTE
Licensing Officer x 5.0 FTE

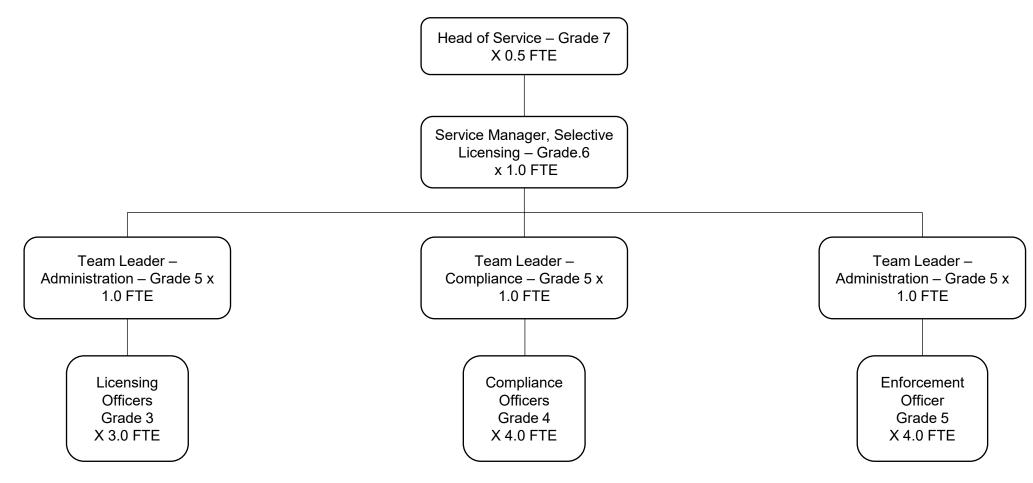
Additional Licensing Service – Structure at Year 3



Summary

Head of Service x 0.5 FTE
Service Manager x 1.0 FTE
Team Leader – Licensing x 1.0 FTE
Team Leader – Compliance x 1.0 FTE
Enforcement Officer x 4.0 FTE
Compliance Officer x 4.0 FTE
Licensing Officer x 4.0 FTE

Additional Licensing Service – Structure at Years 4 & 5



Summary

Head of Service x 0.5 FTE
Service Manager x 1.0 FTE
Team Leader – Licensing x 1.0 FTE
Team Leader – Compliance x 1.0 FTE
Enforcement Officer x 4.0 FTE
Compliance Officer x 4.0 FTE
Licensing Officer x 3.0 FTE