

# **Equality Analysis**

# **Birmingham City Council Analysis Report**

EA Name	WMITA Strategic Transport Plan - "Movement For Growth" - Endorsement Of The Document		
Directorate	Economy		
Service Area	Transportation Services Growth And Transportation		
Туре	Amended Function		
EA Summary	This EA reviews the recommendation that the full Council:  . Endorses Movement for Growth which was approved by the former West Midlands Integrated Transport Authority on 17th December 2015.  . Supports the use of Movement for Growth to inform future transportation capital investment projects and programmes in Birmingham.  . Agrees that Movement for Growth is adopted as City Council transport policy and that the constitution is amended as appropriate. This EA is a follow-up to EA001101.		
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#### **Introduction**

The report records the information that has been submitted for this equality analysis in the following format.

#### **Initial Assessment**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

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# 1 Activity Type

The activity has been identified as a Amended Function.

#### 2 Initial Assessment

# 2.1 Purpose and Link to Strategic Themes

#### What is the purpose of this Function and expected outcomes?

The purpose of this function is that Full Council:

- . Endorses Movement for Growth which was approved by the former West Midlands Integrated Transport Authority on 17th December 2015.
- . Supports the use of Movement for Growth to inform future transportation capital investment projects and programmes in Birmingham.
- . Agrees that Movement for Growth is adopted as City Council transport policy and that the constitution is amended as appropriate.

The expected outcome is the Full Council endorses the document.

Transport for the West Midlands (TfWM), formerly the West Midlands Integrated Transport Authority (WMITA), is responsible for formulating the transport strategy and policy for the West Midlands metropolitan area; incorporating strategic highways, Midland Metro, freight, rail, bus and rapid transit networks.

The former WMITA developed a strategic transport plan - 'Movement for Growth' - aimed at delivering strong economic growth. This plan forms the metropolitan area's overarching Urban Mobility Plan; around which each authority can develop their own bespoke strategies which suit their needs but fit under the umbrella of the overarching objectives for the West Midlands. The document outlines the need for the West Midlands plan and what it contains.

The former WMITA considered and approved Movement for Growth on 17th December 2015. Approval was given by Cabinet on 16th February 2016 for 'Movement for Growth' to be presented and recommended for endorsement by Full Council.

Movement for Growth will replace the existing West Midlands Local Transport Plan (LTP3) which was approved by the former WMITA on 28th March 2011. The West Midlands LTP3 is a statutory document which sets out the transport strategy and policies for the West Midlands Metropolitan Area.

By virtue of the Local Transport Act 2000 (as amended), responsibility for the preparation of the Strategic Transport Plan is with TfWM as successor body to the WMITA.

This plan forms the Metropolitan Area's overarching Urban Mobility Plan; around which each Authority can develop their own bespoke strategies, such as Birmingham Connected, which reflect local needs but fit under the umbrella of the overarching objectives for the West Midlands. TfWM is responsible for formulating the transport strategy and policy; incorporating strategic highways, Midland Metro, freight, rail, bus and rapid transit networks.

The former WMITA has developed a strategic transport plan . .Movement for Growth. - aimed at delivering strong economic growth. This plan forms the metropolitan area's overarching Urban Mobility Plan; around which each authority can develop their own bespoke strategies which suit their needs but fit under the umbrella of the overarching objectives for the West Midlands. The document outlines the need for the West Midlands plan and what it contains.

The main aspects of the plan include:

A set of objectives and policies for transport improvements:

Introduce a fully integrated rail and rapid transit network that connects the main centres with quick, frequent services, and which is connected into the wider local bus networks through high quality multi-modal interchanges; Increase the number of people that are within 45 minutes travel time by public transport to a minimum of three main centres and the two HS2 stations; Reduce transports impact on our environment improving air quality, reducing carbon emissions and improving road safety;

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Use transport improvements to enhance the public realm and attractiveness of the areas centres; Ensure that walking and cycling are a safe and attractive option for many journeys, especially short journeys below one or two miles, by delivering a strategic cycle network and enhancing local conditions for active travel:

Facilitate the efficient movement of people on the areas transport networks to enable access to education and employment opportunities and health and leisure services;

Enable businesses to connect to supply chains, key markets and strategic gateways through improved strategic connections by road and rail;

Maintain and develop the areas transport infrastructure and services effectively to help ensure that they are safe and easily accessible for all.

For each strategy, please decide whether it is going to be significantly aided by the Function.

A Strong Economy	Yes
Safety And Opportunity For All Children	Yes
A Great Future For Young People	Yes
Thriving Local Communities	Yes
A Healthy, Happy City	Yes
A Modern Council	Yes

## 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	Yes
Will the policy have an impact on wider community?	Yes

#### 2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

## 2.4 Analysis on Initial Assessment

An initial Equalities Analysis has been carried out, and it has been considered that none of the protected characteristics are affected by the City Council.s endorsement of the TfWM.s Strategic Transport Plan: 'Movement for Growth'.

The City Council are being asked to endorse a Strategic Transport Plan being developed by an external organisation, Transport for the West Midlands. It is TfWM.s own responsibility to consider equalities issues on their own documents.

The former WMITA has carried out its own Equalities Assessment on the document.

Consultation on the draft version of Movement for Growth took place during autumn 2015. All Members were informed of the consultation and provided with a full and summary version of the document. Comments were invited

and Members were encouraged to respond. The Economy, Skills and Sustainability Overview & Scrutiny Committee received a presentation on the strategy from West Midlands Integrated Transport Authority (WMITA) officers on 16th October 2015.

Consultation on the draft version of Movement for Growth was undertaken with officers in other service areas including Highways, Planning & Regeneration and Environmental Health and comments received helped to develop the Council.s response which was approved by the Cabinet Member for Development, Transport & the Economy on 15th October 2015.

The former WMITA considered and approved Movement for Growth on 17th December 2015. Approval was given by Cabinet on 16th February 2016 for Movement for Growth to be presented and recommended for endorsement by Full Council. It is therefore recommended that Movement for Growth is endorsed by Full Council and that it is adopted as City Council transport policy from that point forward, and to amend the constitution as appropriate.

#### **3 Full Assessment**

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

# 3 Concluding Statement on Full Assessment

An initial Equalities Analysis has been carried out, and it has been considered that none of the protected characteristics are affected by the City Council.s endorsement of the TfWM.s Strategic Transport Plan: 'Movement for Growth'.

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#### 4 Review Date

13/11/17

#### 5 Action Plan

There are no relevant issues, so no action plans are currently required.