

Title of proposed EIA	Relocation of Montague Street and Redfern Road Depots to the Atlas Works Site, Tyseley
Reference No	EQUA549
EA is in support of	Amended Function
Review Frequency	Annually
Date of first review	11/08/2021
Directorate	Neighbourhoods
Division	Street Scene
Service Area	Refuse Collection- Street Cleansing
Responsible Officer(s)	<input type="checkbox"/> Leslie Williams
Quality Control Officer(s)	<input type="checkbox"/> Leroy Pearce
Accountable Officer(s)	<input type="checkbox"/> Darren Share
Purpose of proposal	To close both Redfern Road Depot and Montague Street Depot and to move all operations to a new proposed site formally the Atlas works located in Redfern Road Tyseley
Data sources	Survey(s); Consultation Results; relevant reports/strategies; relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	
Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	
Protected characteristics: Religion or Beliefs	Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

YES

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

No particular groups will suffer any adverse impacts

Initial equality impact assessment of your proposal

Consulted People or Groups

Consulted with Joint Trades Unions.

Informed People or Groups

Information sharing with the joint trades unions. Staff informed of changes to depots.

Summary and evidence of findings from your EIA

Consultation has taken place with the joint trades unions and this has been fed back to all employees who may be affected by the new depot. Some of the protected characteristics are further protected by the moving to a purpose-built site that allows for all who work or visit the site are fully protected.

There will be completely segregated facilities for male and female workers and a room for silence should anyone want to spend time to reflect/pray.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

No negative impacts to those with protected characteristics have been identified.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	17/08/2020
Reasons for approval or rejection	
Please print and save a PDF copy for your records	No
Julie Bach	<input type="checkbox"/> Darren Share
Person or Group	

Content Type: Item
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Created at 11/08/2020 12:36 PM by ☐ Leslie Williams
Last modified at 08/09/2020 03:39 PM by Workflow on behalf of ☐ Leroy Pearce

Close