

# **Equality Analysis**

## **Birmingham City Council Analysis Report**

EA Name	Improved Better Care Fund (i BCF) - Provisional Spending Plans For 2017/18	
Directorate	People	
Service Area	Adults - Health & Wellbeing Partnership	
Туре	New/Proposed Function	
EA Summary	In the Spring budget of the financial year 2016/17. Government announced additional funding for Adult Social Care of £2.0bn nationally. This tapering fund is payable over three years commencing in 2017/18. For Birmingham City Council this means funding of £27.064m in 2017/18.	
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## Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Initial Assessment**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

## **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Function.

## 2 Initial Assessment

## 2.1 Purpose and Link to Strategic Themes

## What is the purpose of this Function and expected outcomes?

This additional funding is to be used by Adult Social Care for the purposes of meeting adult social care needs, reducing pressures on the NHS - including supporting more people to be discharged from hospital when they are ready - and stabilising the social care provider market. The spending of this grant has to have the expected impact at the care front line, and this will be monitored by the Care Quality Commission (CQC).

Spending plans are agreed and ratified at the Health & Wellbeing Board.

#### For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	No
Health: Helping People Become More Physically Active And Well	Yes
Housing : To Meet The Needs Of All Current And Future Citizens	No
Jobs And Skills: For An Enterprising, Innovative And Green City	No

## 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
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#### **Comment:**

Our ambition is to ensure all Birmingham citizens live a good quality life. We will contribute to this by enabling citizens to live independently, and contribute to their community for as long as possible, and, if citizens need care and support to do so, we will ensure it is of high quality, and their experience of the Birmingham health and social care system is good.

Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

## 2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Relevant	No
Disability	Relevant	No
Gender	Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Relevant	No
Religion or Belief	Relevant	No
Sexual Orientation	Not Relevant	No

## 2.4 Analysis on Initial Assessment

The report suggests 18 proposals to:

- . Stabilise the current Adult Social Care position
- . Accelerate current proposals
- . Transform the ways we do things as a Care & Health system with partners specifically around the reduction in Delayed transfers of Care

To keep a focus on the outcomes, there will be put in place a performance framework which will ensure clear links between proposals for each of the three iBCF priority areas, the actions undertaken and the impact on outcomes. This will be monitored by the BCF Executive Commissioning Board.

## 3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

## 3.1 Concluding Statement on Full Assessment

At this point these are in insufficient detail to undertake a full analysis, however expected improvements in key health and wellbeing outcomes for adults and older people will provide the evidence that the City is achieving its ambition. These outcomes are well established and are outlined in three key documents; Public Health Outcomes Framework (in particular the Healthcare Public Health section), the NHS Outcomes Framework and The Adult Social Care Outcomes Framework (ASCOF).

## 4 Review Date

31/07/17

## 5 Action Plan

There are no relevant issues, so no action plans are currently required.