

REPORT OF THE DEPUTY LEADER

ANNUAL PAY POLICY

1. Purpose of Report

1.1 To seek approval to:

- Agree and subsequently publish the Council's annual Pay Policy Statement in line with statutory requirements for 2018-19.

2. Background

2.1 The Council is statutorily required to undertake an annual review of its pay arrangements and publish this making particular reference to the following:

- The methods by which, salaries of all employees are determined.
- The detail and level of remuneration of its most senior employee's i.e. 'chief officers', as defined by the relevant legislation.
- The detail and level of remuneration of the lowest paid employees
- The relationship between the remuneration for highest and lowest paid employees
- The Committee(s)/Panel responsible for ensuring the provisions set out in this statement are applied consistently throughout the Council and recommending any amendments to the full Council.

The above details can be found in the attached Appendix A - Birmingham City Council Pay Policy statement 2018-19

Motion

That the City Council:

- 1) Approves the Birmingham City Council Pay Policy Statement 2018-19**
- 2) Approves the publishing of the Pay Policy Statement**
- 3) Note, that as and if required any in year revisions to the Pay Policy Statement will be taken to Council Business Management for approval**

Appendices

Appendix A – BCC Pay Policy statement 2018-19