



Title of proposed EIA	Acceptance and Implementation of UKSPF (UK Shared Prosperity Fund)
Reference No	EQUA1048
EA is in support of	Both Policy & Service Change
Review Frequency	Two Years
Date of first review	31/01/2025
Directorate	Inclusive Growth
Division	European and International Affairs
Service Area	European and International Affairs
Responsible Officer(s)	<input type="checkbox"/> Mark Reed
Quality Control Officer(s)	<input type="checkbox"/> Janet L Hinks
Accountable Officer(s)	<input type="checkbox"/> Lloyd Broad
Purpose of proposal	This project will introduce UK SPF to BCC as part of the Government's levelling up agenda. It will focus on project delivery under the community and place strand, business support strand and people and skills strand.
Data sources	relevant reports/strategies; relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Employees; Wider Community
Age details:	The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.
Protected characteristic: Disability	Service Users / Stakeholders; Employees; Wider Community
Disability details:	The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.
Protected characteristic: Sex	Service Users / Stakeholders; Employees; Wider Community

Gender details:

The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.

Protected characteristics: Gender Reassignment

Service Users / Stakeholders;  
Employees; Wider Community

Gender reassignment details:

The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.

Protected characteristics: Marriage and Civil Partnership

Service Users/ Stakeholders;  
Employees; Wider Community

Marriage and civil partnership details:

The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders;  
Employees; Wider Community

Pregnancy and maternity details:

The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.

Protected characteristics: Race

Service Users / Stakeholders;  
Employees; Wider Community

Race details:

The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders;

Religion or beliefs details:	Employees; Wider Community
	The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.
Protected characteristics: Sexual Orientation	Service Users / Stakeholders; Employees; Wider Community
Sexual orientation details:	The aims and objectives of UK SPF funding are compliant with all Public Sector equalities duty. This will be noted during recruitment of employees, existing employees and relevant stakeholders impacted by the delivery of the fund.
Socio-economic impacts	The UK SPF is part of the Government's levelling up agenda throughout the UK in order to invest in all parts of the UK with an aim of improve standards of living across the country and help every place reach it's productivity potential and addressing regional inequalities.
Please indicate any actions arising from completing this screening exercise.	Full assessment deemed not appropriate.
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	Not applicable.
Consultation analysis	Not applicable.
Adverse impact on any people with protected characteristics.	Not applicable.
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	Not applicable.
How will the effect(s) of this policy/proposal on equality be monitored?	We will use existing methods used previously during the delivery of ESIF funding to ensure equalities is measured effectively and all decisions take into account equalities.
What data is required in the future?	Not applicable.
Are there any adverse impacts on any particular group(s)	No



If yes, please explain your reasons for going ahead.

Not applicable.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Full assessment not deemed appropriate. The UK SPF will deliver according to the Government's levelling up agenda with a focus on delivering in a community and place strand, a business support strand and a people and skills strand. This project will have no direct impact on employment within the projects delivery team and we will ensure all strand leads within the City Council will take careful consideration of equalities in recruitment and project delivery.

#### QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Proceed to final approval 26.1.2023

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

07/03/2023

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item

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