

Adult Social Care Draft Day Opportunities Strategy 2019



Contents

Summary	3
Introduction	4
Strategic Context	5
Key Facts and Figures	8
Financial Overview	12
An Overview of Current Provision in Birmingham	13
Work Done to Inform Draft Strategy Development	15
Proposed New Ways of Working	17
Proposed New Model of Day Opportunities	19
Glossary of Terms	21

Summary

Day Opportunities benefit approximately 1600 citizens with a wide range of support needs including older people, people with learning disabilities, autism, physical disability, and people with mental ill health across the city. Current services are delivered directly by the Council as well as by approximately 60 independent organisations. Over the years day opportunities provision has seen little investment and development and has predominantly been building based offering relatively limited choice and control for those that attend.

The council recognizes that people value day opportunities. This draft strategy aims to provide a clear set of design principles and actions to support further development of day opportunities in Birmingham to ensure there is enough accessible provision for those that need it. It is recognised that the city of Birmingham has a considerable way to go to close the gap between the current service offer and the proposed vision of the future, and through this draft strategy it is proposed to address that gap through a set of actions.

In summary, the key aspirations of this proposed new strategy are to:

- Focus on the individual, their strengths, choices, assets, and goals through person centred planning.
- Focus on the outcomes that service users and carers wish to achieve.
- Provide support that enables the person to access a range of opportunities in the wider, and their own, community as an active and equal citizen.
- Focus on skills development, improving independence in daily living i.e. travel training and employment where possible.
- Maximise the opportunity to use budgets or direct payments to access support or activities of the citizen's choice.
- Make the most of a vibrant and developing city, ensuring access to the wide range of opportunities Birmingham has to offer.

Introduction

Day opportunities are services that help people to have a fulfilling life: they provide the opportunity to take part in various interests and activities, make friends, develop relationships, gain new skills, and enable people to make a positive contribution to the community. Day opportunities also provide support to carers by means of creating a respite so that they can pursue their own interests outside of their caring role. There are day opportunities available for older people, people with learning disabilities, autism, physical disability, and for people with mental ill health.

The goals that Birmingham City Council are seeking to achieve for adults and older people are that they should be resilient, living independently whenever possible and exercising choice and control so that they can live good quality lives and enjoy good health and wellbeing.

Key to the draft strategy is the need to address some of the barriers which some adults particularly with learning disabilities face in participating fully in communities. The aim is to ensure a range of high quality services are available for all to access.

This draft strategy proposes to deliver more day opportunities based in the community that focus on developing skills and independence. It proposes to gradually move away from traditional building based day services to provision that focuses on what people want to achieve (outcomes) and what they are good at (their strengths) to promote health and well-being in line with the Care Act 2014.

Our vision for day opportunities is that people should be able to access resources within their local communities. Wherever possible, short term focused support that enables people to find friendship groups and get involved in activities to maintain health and well-being that are based in the wider community should be available.

Strategic Context

There are a number of factors at both a national and local level which have influenced and prompted the need to review the day opportunities model in Birmingham. This draft strategy seeks to ensure that Birmingham is compliant with key Social Care legislation as well as significant national policy.

National Priorities

Having a Good Day

In **Having a Good Day? 2007 (SCIE)** the Social Care Institute for Excellence (SCIE) published a 'knowledge review' of community based day activities which remains very applicable today. The review of policy and practice highlighted: work, education, training and volunteering; participating in leisure, arts, hobbies and socialising; as essential elements of successful day opportunity services. It goes on to say irrespective of the support people need activities to have a purpose, be undertaken in ordinary places, do things members of the wider community would do and ensure friendships, connections, and a sense of belonging develop in the process.

The review also identified a range of barriers that stopped people achieving these outcomes and identified the following key conditions for change to support real improvements:

- person centred planning with and for people
- individualised funding and direct payments
- development of day opportunity staff
- developing access in the community
- good information

The review identified that progress had been made with services moving away from large segregated day opportunity services into smaller integrated community based provision; but very few people with a learning disability had moved into paid employment. Through

this draft strategy Birmingham City Council proposes to move towards that direction.

Care Act 2014

The Care Act 2014, which came into effect on 1st April 2015, represents the most significant reform of care and support in more than 60 years, putting people and their carers in control of their care and support. The Act is particularly pertinent to how day opportunity provision is commissioned.

Importantly the Care Act changes many aspects of how support is arranged, and aims to give greater control and influence to those in need of support. This includes:-

- A change to the way in which local authorities complete assessments with those in need of support. People will be encouraged to think about what outcomes they want to achieve in their lives. This applies to day opportunities and the realisation of the 'have a good day model'.
- New rights for carers which put them on the same footing as the people they care for. All carers are entitled to an assessment.
- A greater emphasis on protecting the most vulnerable people in our society from abuse and neglect.
- A greater emphasis on prevention. Local authorities and other providers of support will encourage and assist people to lead healthy lives which will reduce the chances of them needing more support in the future.
- A greater emphasis on local authorities providing clear information and advice which will help the public to make informed choices on their support arrangements, and enable them to stay in control of their lives.

- A greater emphasis on Personal Budgets which give people the power to spend allocated money on care that suits their needs as part of their support plan.

Valuing Employment Now 2009 (DOH)

This sets out the clear value that all people with learning disabilities, like all other people, can and should have the chance to work. A national goal was set to increase the number of people with learning disabilities in employment by 2025. The document describes a definition of work, "...by 'work', we mean real jobs in the open labour market that are paid the prevailing wage, or self-employment. We do not mean volunteering or work experience, unless this is part of a genuine pathway to real work. This is about doing a good job that the employer and the employee value."

Whilst the Council is in the process of reviewing and developing the employment offer as a whole, the draft Day Opportunities Strategy would consider how to compliment and support the opportunities that working age adults with learning disability and mental health issues have to prepare for and access employment.

Local Priorities

Consistent with the Birmingham Adult Social Care Vision and Strategy (June 2017), the following principles have influenced the development of the draft strategy. Whilst the 2017 Birmingham Adult Social Care Vision and Strategy document refers to the need for "change" generally, this does not necessarily apply to all aspects of the provision of day opportunities but serves as a set of principles which may or may not be applied. The key principles of the Adults Strategy include:

Information, Advice and Guidance

People need easy access to high quality information, advice, and guidance about day opportunities across Birmingham to enable citizens to plan their lives.

Prevention and Early Intervention

People need to be able to access prevention and early intervention services quickly and at any time in their lives. Day opportunities and personal support would help people to maximise independence through focused activities that promote health and well-being. Timely access to day opportunities would mean support is readily available to prevent crisis.

Personalised Support

The approach that works most effectively always puts users and carers at the centre and builds support round them rather than fitting people into services. Direct Payments are the preferred option for delivering support because they maximise the opportunity for people to exercise choice and control.

Use of resources

Resources need to be used effectively for the benefit of individuals using day opportunity provision. Every pound that Birmingham spends on care must represent a pound well spent. Day opportunity provision which offers equitable coverage across the city and is developed to meet the needs of the many different client groups is what the draft strategy aims to achieve.

Community Assets

The draft strategy proposes that individuals should be integrated into their communities and be able to access a wide range of community assets which are local, flexible and responsive. Through being able to access community resources people can continue to enjoy good quality lives while maximising independence.

Making Safeguarding Personal

One of the most important duties that councils have is safeguarding – protecting vulnerable adults (and children) from harm or potential harm. We also have a key role in making sure that everyone of us sees safeguarding as our own individual responsibility – it is the duty of us all to make sure that those around us are safe from harm wherever possible. The proposed strategy proposes the introduction of quality standards for providers to ensure that safeguarding is central to service delivery.

Co-Production

At every opportunity, Birmingham City Council will use co-production to design services with service users, carers, and service providers within day opportunities. Co-production groups have been established to inform some of the content of this draft strategy.

Partnership Working

People's needs can be complex and may require support and interventions from a range of organisations, e.g. NHS and voluntary sector. Services need to be integrated and built on partnership working and utilise joint resources with partners. This will require all facilities and services in the city to be accessible for people with support needs and/or disabilities, including provision for delivery of personal care, safe spaces for vulnerable adults, and for organisations to consider how activities are adapted to include people.

Transformation of the Adult Social Care Model

Birmingham Adult Social Care has undertaken a fundamental review of social work practice. The underpinning principles of the new adult social work model focuses on individual strengths and assets when assessing support needs. The key elements to the social work model include:

A Strength Based Approach

This involves supporting an individual to achieve their outcomes by identifying the following:

- Personal resources, abilities, skills, knowledge, and potential.
- Social networks and the support they provide.
- The use of community resources.

An Asset Based approach

Essentially, there needs to be a strength-based approach to assessing people's needs – building on the assets people, their families, friends, and communities can offer to support them.

Facilitating people and communities to come together to achieve positive change using their own knowledge, skills and positive experiences of the issues they encounter in their lives. This approach builds on a combination of the human, social and physical capital that exists within local communities.

The Three Conversations model

This is a fundamental change to how adult social care is provided which seeks to establish a collaborative approach with people to be co-designers of their own support. This should ensure that their personal outcomes are more likely to be realised. The three elements of the model are:

1. Conversation 1: Listen and Connect
2. Conversation 2: Work intensively with people in crisis
3. Conversation 3: Build a good life

Key Facts and Figures

Population Demands and Demographics

There is considerable learning from population trends that this draft strategy needs to account for to ensure the needs of individuals are met as Birmingham grows and changes.

The key facts we have gathered from examining local data are:

- Birmingham is a young and growing city in terms of age profile.
- There is a significant group of Older Adults, which is also growing in terms of size.
- Day service users are aging as are their carers; this is a shift from service patterns of ten years ago.
- Younger adults are not choosing traditional day services and it is unclear what they have chosen instead.
- There are more people from Asian backgrounds in day centres than proportionally in other service areas.
- The Council invests in day care for adults with a learning disability over other groups and underinvests in opportunities for adults with mental health ill health.

Activity within Adult Social Care in Birmingham

The estimated population of Birmingham numbers 1,137,100. As of March 2019, there are 20,192 people with cases open to Adult Social Care and Health services. Of these cases 13,861 are receiving some form of commissioned care package. Furthermore in the region of 1,600 of those receiving a commissioned care package receive some form of day care provision.

Diagram 1: Number receiving Adult Social Care in Birmingham

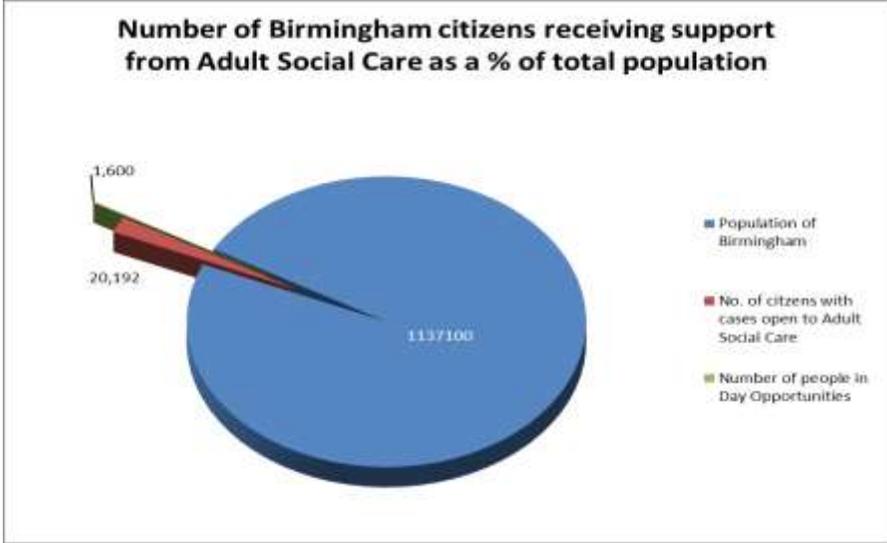


Diagram 2: Number Accessing Day Opportunities

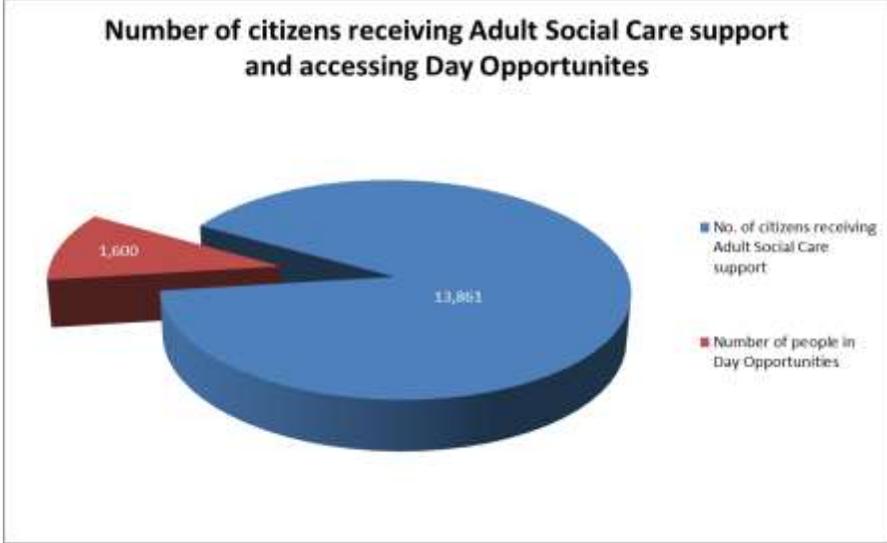


Table 1 below highlights the number of citizens currently accessing day care within Birmingham and the predicted increase reflective of all population figures and projections from Oxford Brookes University and the Institute of Public Care:

Table 1: Activity across adult social care and day opportunities

	Current day opportunities citizens	2017 population	Projected 2021 population	Percentage population increase	Projected day opportunities users in 2021
Older adults - people aged 65 and over with a limiting lifelong illness which affects their daily life 'a lot'	379	45,860	48,365	5.5%	400
Learning disabilities - people with moderate or severe LD (all ages)	861	4,326	4,875	12.7%	970
Mental health - MH population under 65 with a psychotic disorder	21	2,790	3,013	8.0%	23
Physical disability – people under 65 with a serious physical disability	279	13,948	15,233	9.2%	305
Total	1,540	66,924	71,486	6.8%	1,698

Diagram 3: Population Projection 2017 to 2021

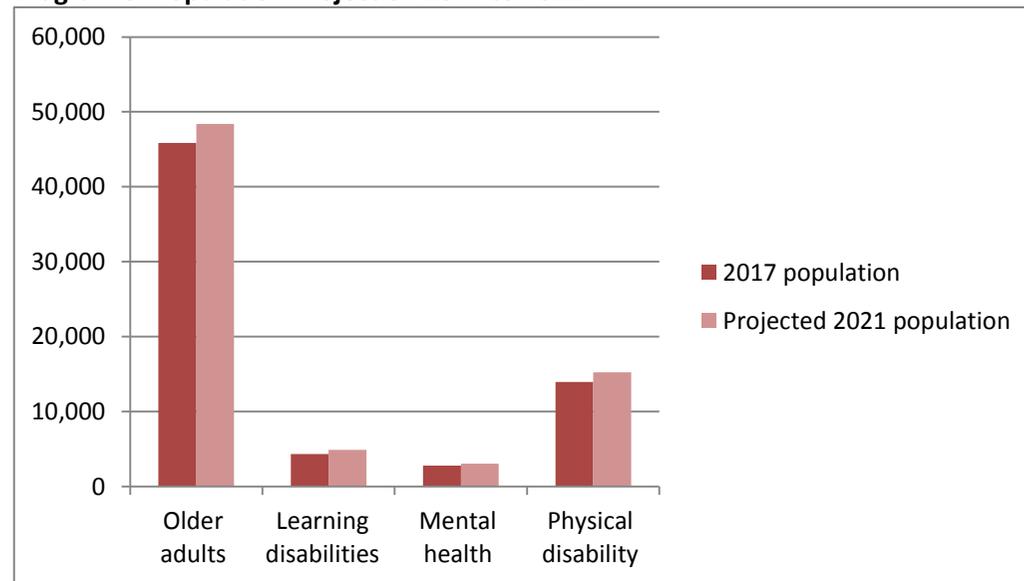


Table 2: Ethnic breakdown of those accessing day care

	Older Adults	Learning Disabilities	Physical Disabilities	Mental Health	Total percentage by ethnicity
Asian	96	226	66	8	25.8%
Black	75	98	43	1	14.1%
Mixed	0	11	4	0	1.0%
White UK	177	489	151	11	53.9%
White other	16	24	5	0	2.9%
Other or not known	13	12	10	1	2.3%

Table 3: Age breakdown of those accessing day care

	Older adults	Learning disabilities	Physical disabilities	Mental health	Total percentage by age group
18 to 34	n/a	273	63	1	21.9%
35 to 49	n/a	271	72	6	22.7%
50 to 64	n/a	241	141	14	25.8%
65 to 79	191	72	n/a	n/a	17.1%
80 and over	188	4	n/a	n/a	12.5%

Older Adults

Birmingham has a relatively young population compared to England as a whole, as illustrated by the population data on Table 3 above. In addition people are living longer, which means that the population aged over 65 is predicted to increase by 29%; and in particular there will be around 58,000 people aged over 80, which is a significant increase of almost 40%. The number of people estimated to have dementia is also predicted to increase in line with this; over 14,000 people over the next 10 years. Given the proportion of the current older adult population currently accessing day opportunities it is expected that by 2021 alone the numbers overall will increase by 5.5% to 400 citizens.

Adults with a Learning Disability

Department of Health estimates for Birmingham indicate that 2.5% of Birmingham adults have some level of learning disability. Current data shows that there are 4,326 citizens under the age of 65 years accessing social care for their learning disability, of which 861 specifically attend day care provision. Prevalence figures taken from the national Projecting Adult Needs and Service Information prediction tool show that by 2021 there will be a further 970 citizens

requiring care for their learning disability in Birmingham; this is a 12.7% increase.

Adults with a Physical Disability

Physical disability covers a wide range of conditions, and within this report 'physically disabled adults' refers to those aged 18 to 64 who have one of more physical disabilities which may be congenital, be temporary or longer term, stable or fluctuating. Physical disability is unique for each individual in the way it impacts on their life, but has its greatest effect on the ability and confidence the person has to enjoy physical movement. Services therefore need to be person centred and recognise an individual's rights to independence and self-determination, dignity and respect.

Adults with Mental Ill Health

The Council provides day opportunities provision for a relatively low number of people with mental ill health. It is not currently possible to extrapolate the number of people accessing internal Birmingham City Council services. However, within services delivered by external providers, the current number of people accessing them with a Mental Health need is estimated to number 21.

Financial Overview

Current Financial Investment

The table below outlines current financial spend on the range of day care either commissioned or directly provided by Birmingham City Council.

Table 4: Current spend on Day Care

Provider	No of Clients	Cost (p.a.)	Locations
External Provision	633	£7.6 m	Across Birmingham, Sandwell & Solihull
Internal Provision (Younger Adults)	678	£9.2 m	Across Birmingham
Third Sector (data sourced from providers self-assessment of their service users)	Clients supported by the services- 15,742. This includes clients with an assessed need care package	£1.1m	Across Birmingham
Total		£17.9m	

An Overview of current provision in Birmingham

What we currently have

In the city, much of the investment made in day opportunities provision is with traditional day centre building based provision for both internal and external services.

The price and quality of service varies considerably and appears arbitrary. There is little linkage to needs, outcomes, or aspiration. Some services include transport and meals and charging for this is inconsistent.

External provision of day care includes such services as lifestyle and arts activities, therapy, luncheon clubs, and to activities to address social isolation.

Services tend to be 'for life' for the individual – there is rarely an expectation that individuals will move on to other forms of provision.

Provision tends to be building based with limited community integration. The building based provision often has a strong sense of community for the attendees which is strongly valued.

What current services offer

Current services are valued by those that use them and their carers. It can be said that the current day opportunities provision overall encourages dependency over time as opposed to promoting resilience and independence.

Day opportunities are often seen as a 'safe place' for vulnerable citizens and hence individuals tend to remain in current services for long periods of time, sometimes for significant periods of their lives.

It is assumed that a service is a solution and the person fits the service, not that day opportunities respond to an individual's needs and desired outcomes. In general, we are not building aspiration for people at any age. Social care reviews do not take place in a timely way and have rarely considered an individual's strengths, skills, and interests.

Services tend to focus on age or disability, rather than interest or community. Each individual service then tries to create a menu of activities on that basis.

Day opportunity services run internally by the Council

Younger adults (those people between 18 and 65 years) day care services are currently delivered across 9 sites plus 2 gardening projects. All buildings apart from one are owned by the Council. 678 clients with physical and learning disabilities are currently supported providing 1:1 and up to 3:1 support for clients with complex needs.

Table 5: Client Groups attending internal day opportunities

Complexity of Need	Numbers attending Internal Services
Moderate	10
Substantial	111
Complex	473
Not Classified	84
Total	678

Day opportunities services run by providers external to the Council

There are currently, approximately 55 providers across Birmingham delivering day opportunities. The providers are a mix of third sector and private organisations. Services are predominantly delivered from buildings exclusive to the service user group. They currently support over 600 service users from low level to complex needs. None of the providers have been through a commissioning route and new ones are added by way of spot purchasing individual packages of care. External services are funded in a variety of ways including directly from social care, individuals receiving direct payments, or self-funded placements. Some external services also access a variety of grants from a range of sources.

Table 6: Client Groups attending external day opportunities

Primary Care Need	Numbers attending External Services
Learning Disabilities	258
Older Adults	215
Physical Disability/Sensory Impairment	139
Mental Health	21
Total	633

Day opportunity services run by third sector/charity organisations

There are also a number of third sector providers which through grant funding arrangements with Birmingham City Council offer day support and opportunities for citizens without an assessed eligible need for care and support. There are approximately 16,000 individuals benefitting from some form of support from third sector organisations that do not have an assessed care need.

Work Done to Inform Draft Strategy Development

A review of Day Services

National Development Team for inclusion (NDTi)

Birmingham has undertaken a review of all Day Services in order to ensure a reflection against national best practice. Independent support to do this was provided by the National Development Team for Inclusion (NDTi). Through visits to day centres the work outlined areas for improvement as well as pockets of good practice which need to be built on to ensure a consistency of approach. The review focused primarily on services provided directly by the Council but the findings can also be applied to those externally delivered.

NDTi report - summary:

The key conclusions from the review include:

- Half of those attending day care are aged over 50 and of those, around a third also receive paid care such as supported living or residential care.
- Half of those attending go to a day centre every day of the week and many of those live with older family.
- There are no real mechanisms for individual control or choice, and in many cases any person centred planning that may have taken place had been lost over time.
- The focus of services is to keep people occupied and happy, and often by choosing from a short menu of centre based activities. There are some examples of skills development, but this is not the main focus of effort or resource.
- There are sparks of creativity, but the way services are organised and planned doesn't enable or create such sparks.
- There are high levels of commitment to relationships and to the people using services.

- There is very little person centred planning within Social Work practice or services, and needs/goals/outcomes are not regularly reviewed.
- Services assume that people who use the services will be separated from wider community life.

Co-Production Work

We know that people who use or are connected to a service are the best people to help design that service, so a co-production approach has been adopted, working in partnership with service users, their carers and families, and service providers.

The statutory guidance of The Care Act 2014, paragraph 2.20, offers the following definition of co-production:

“‘Co-production’ is when an individual influences the support and services received, or when groups of people get together to influence the way that services are designed, commissioned and delivered.”

Stage 1 Co-production: ‘Having a Good Day’

From January to March 2018 service users from across 33 different services, were invited and supported to participate in completing a questionnaire to find out what ‘having a good day’ meant to them. The questions they were asked were;

1. What do you enjoy doing (at the centre and away from the centre)
2. What don't you like doing (at the centre and away from the centre)
3. What might you like to do (that you don't do currently) that would result in you “Having a Good Day”

The findings from the early engagement questionnaire identified that:

- Many of the activities that service users said they liked to participate in can be accessed in the wider community, in different venues and different times from the day centres they currently use.
- Service users said that the sense of belonging and being part of established community groups is important to them.
- Regular use of traditional day care provision over many years has inadvertently created a culture of dependency which leaves service users feeling that there is very little that can be accessed outside of day care provision.
- There are five issues that were raised across all of the engagement sessions - safety, transport, accessibility, attitudes of the public and access to toilet/changing facilities.
- Many buildings out in the wider community increasingly have better physical access – ramps, automatic doors – but once inside the facilities are not always accessible. Similarly, the lack of disability awareness of some staff does not encourage repeated use of many community services.
- Accessible transport is very important.
- Accessing employment and education opportunities has been identified as being important to many individuals.
- The use of emerging technology is seen as an area which needs greater understanding and development.

Stage 2 - Working in Co-production

Following on from the 'Having a Good Day' co-production work commissioning officers from Birmingham City Council established a series of co-production forums with service users, carers, and providers, through a mixture of group work and regular meetings.

The key themes that have emerged from the comments expressed in these groups are:

Direct Payments and Personal Assistants:

There is a widely held view that the use of both direct payments and personal assistants are to be welcomed if they are the right choice for the individual. It was suggested that the Council does not have good quality information for citizens' regards how to access a personal budget.

Outcomes and Quality Standards:

People did not relate their use of services to personal outcomes and goals, as well as having had no sense of purpose as to why they accessed certain services. In fact it was difficult to see how services had been initially chosen given the length of time people had been accessing them. A move towards a more outcome focused approach was considered as needed.

Community Assets and Accessibility:

Access to the community was considered important but there is little focus in current services to build the confidence of people and their families to access support outside of traditional day opportunity services. People told us that friendships are important, including friends who were not disabled as well as those who were. Participants said that parts of the city are not accessible and there is limited access to toilets and personal changing suites.

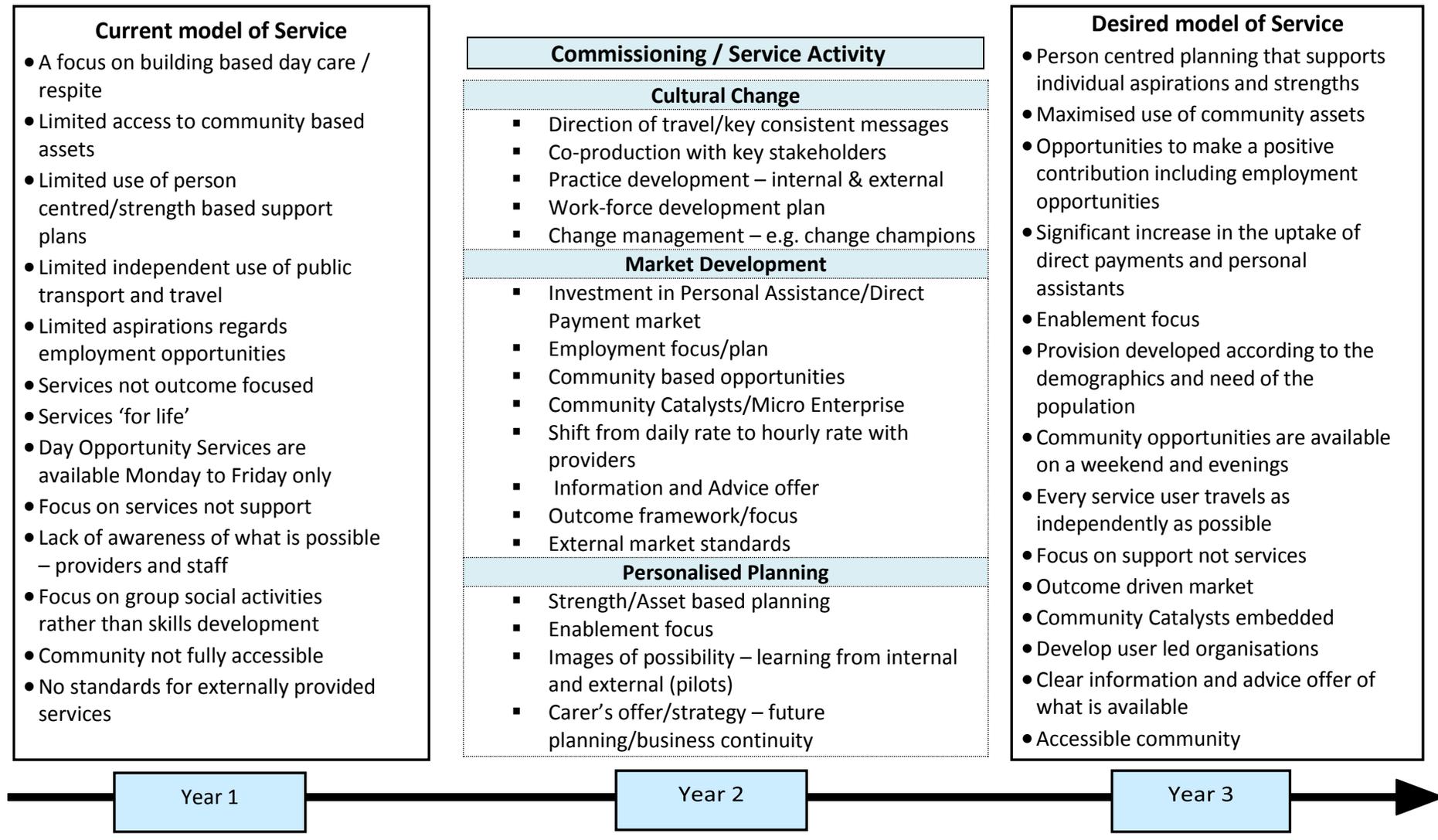
Transport is a concern for people and access to public transport is seen as limited. In addition many of the participants spoken to did not have access to support or training to use public transport.

Proposed New Ways of Working

Birmingham proposes a fundamental shift in practice in the way that we collectively plan, manage, deliver, and commission services to enable the experience that individuals and their carers have from us to improve. The proposal is for a model of day opportunities that will:

- Focus on the individual, their strengths, choices, assets, and goals through person centred planning.
- Focus on the outcomes that service users and carers wish to achieve.
- Provide support that enables the person to access a range of opportunities in the wider, and their own, community as an active and equal citizen.
- Focus on skills development, improving independence in daily living i.e. travel training and employment where possible.
- Maximise the opportunity to use budgets or direct payments to access support or activities of the citizen's choice.
- Make the most of a vibrant and developing city, ensuring access to the wide range of opportunities Birmingham has to offer.

The Proposed New Vision of Day Opportunities



Proposed Draft Model of Day Opportunities

Within this draft strategy the regaining and developing of new skills, as well as the promotion of independence and well-being are identified as essential elements. It is also recognised that citizens benefiting from day opportunities will have different levels of ability. Therefore it is proposed that there are three defined levels of support in acknowledgement that some citizens need a relatively short period of support to realise their aspirations whereas others may need longer term specialist intensive support. The three levels are:

Enablement

At the point of entry to the day service, there would be a focus on what people want to achieve (outcomes) and help for them to achieve their personal aspirations. The enablement phase would be time limited (for example up to 12 weeks) and would focus on regaining skills; promoting independence and helping people to connect to their communities. This phase would be suitable for service users with low support needs.

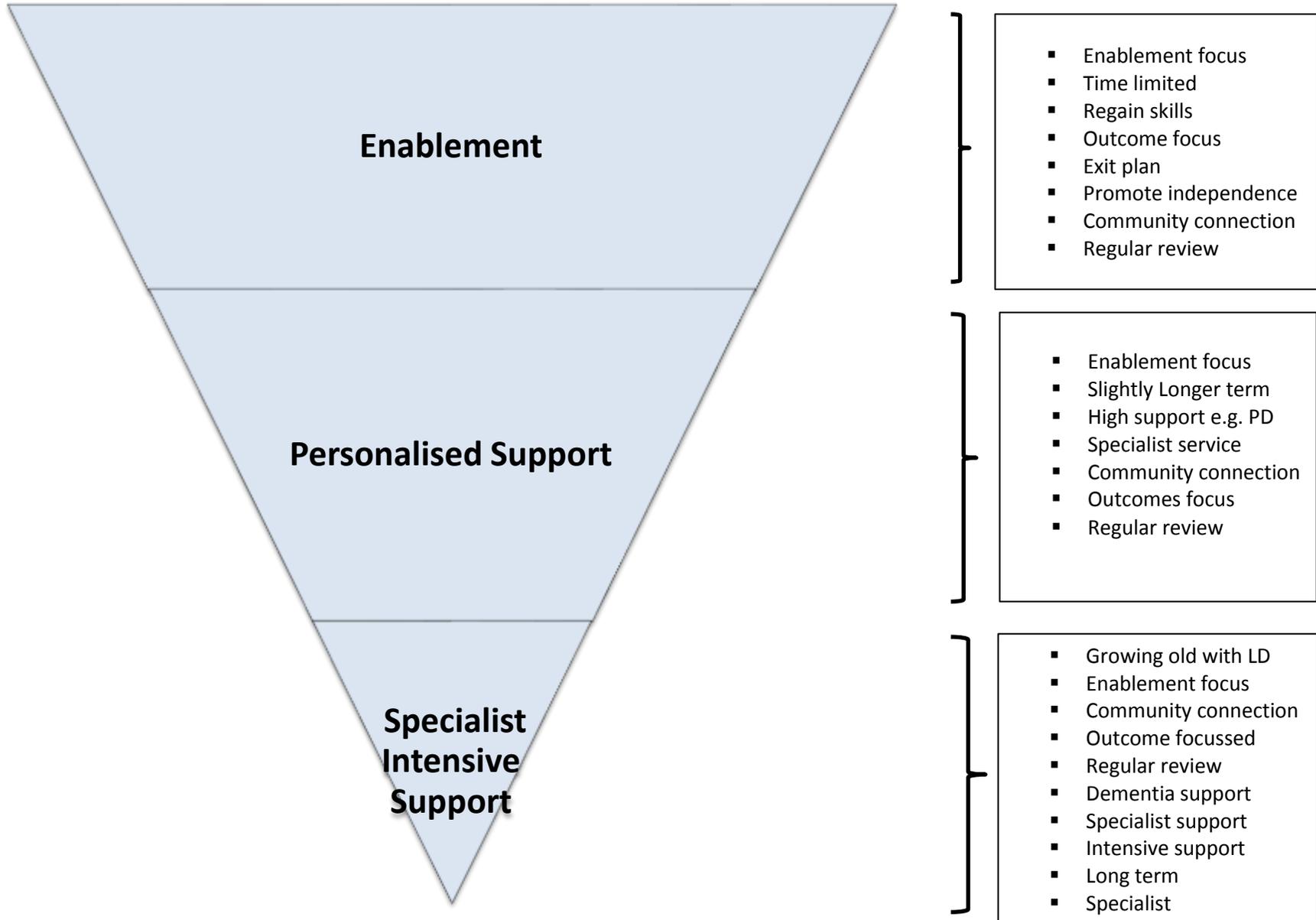
Personalised Support

Some people may need a little longer to regain skills and feel confident and need a higher level of support to achieve their outcomes. In this phase there would be a focus on enabling people to regain their independence and support for them to connect to their communities over a longer period of time. This phase would be suitable for service users with higher support needs.

Specialist Intensive Support

A focus on developing specialist intensive support for people with complex needs. This would involve long term support with a focus on an individual's outcomes, health and wellbeing. Individuals would be supported to be able to access the community like everyone else. This phase would be suitable for people with more complex specialist needs for example dementia and growing old with a learning disability.

Proposed Day Service Model



Glossary of Terms

What follows is a Glossary of frequently used terms, these are the definitions as used within the context of this strategy and as such do not affect any meaning that a term may have under any relevant legislation.

1.0 Glossary of Terms	
Aspirations	Is an ambition or outcome that a person wishes to achieve This outcome may become achievable with support from Social Care.
Assessment	An assessment is simply a discussion between a person and a social work professional that helps to understand what help and support is needed for coping with life on a day to day basis and living independently at home.
Asset based	An Asset based approach focuses on a person's strengths and skills and helps with how support is identified.
Emerging Technology	Equipment or products designed to maintain, or improve the ability of individuals to communicate, learn, and live independent and fulfilling lives.
Citizen(s)	A citizen is a resident of Birmingham which includes service users and carers
Commissioning	Refers to the council's approach to planning and purchasing public services. The aim is to achieve best possible outcomes for individuals who require care and support and for the community as a whole.
Community Assets	Are a wide network of services which range from very small to much larger local services provided by faith groups, community groups, local and national charities, and private companies. They provide choice, enabling people to become involved in activities they enjoy doing with others, adding meaning to their lives.
Community Capacity Building	Supporting different communities to develop their own solution to problems and issues.
Contract	Refers to a formal agreement which Providers are required to agree to if they wish to deliver services for Birmingham City Council.
Co-Production	'Co-production' is when an individual influences the support and services received, or when groups of people get together to influence the way that services are designed, commissioned and delivered.
Day Care	A place where an individual can go to participate in activities and spend time with friends.

1.0 Glossary of Terms	
Day Opportunities	A day opportunity refers to a service which mainly operates during the daytime and provides activities, care, and support to those who access it.
Demographics	The number and characteristics of people who live in a particular area or form a particular group. Examples of characteristics include gender, age, ethnicity, types of services required, etc.
Direct Payment	Direct Payments are a way for citizens to have control over their care and support through a personal budget. Birmingham City Council will make payments directly to people so that they can buy the care and support they require rather than the council arranging it.
Draft Strategy	For the purposes of this document this refers to <u>proposed</u> local government document outlining a series of ideas or plan of action designed to achieve a long-term or overall aim. (<i>see also Strategy</i>)
Enablement	Enablement is a period of short term intensive support giving an individual the opportunity and confidence to regain some of the skills they may have lost e.g. through ill health.
External (day opportunities) providers / provision	Those services commissioned by the Council and provided by the private or voluntary sector independently of the Council.
Internal (day opportunities) Services / Provision	Services that are provided directly by the council.
Neighbourhood Network Schemes	Neighbourhood Network Schemes enables people to connect to individuals, groups, organisations, and activities taking place in their local area.
Person Centred Planning	Focuses on what an individual wants to achieve and what support is required to help them achieve their aspirations. Person centred planning views people as equal partners in planning, developing, and monitoring their care.
Personalisation	This is the approach used by social care that empowers people to have more choice control and independence over what their support looks like.
Personal Assistant	A personal assistant helps support a person to live as independently as possible and assists them to take part in everyday activities where possible.
Personal Budget	An amount of money the local authority agrees to provide to meet your assessed needs.
Policy	Is a set of principles which helps staff make sound decisions and take actions which are legal, consistent with the aims of the day care setting, and in the best interests of the users.

1.0 Glossary of Terms	
Providers	Organisations which provide a given service be it Home Care, Internal or External Day care or the voluntary sector.
Quality Standards	A set of statements that are designed to ensure that services meet the minimum required standards to deliver safe, effective, and good quality services.
Respite	Short term care to enable an individual to have a break from normal routine, e.g. a holiday. This can be a carer or someone receiving social care support.
Self-Funder	Depending on a person's finances, a local authority may ask an individual to contribute towards the costs of their care (up to and including the full amount).
Service User	Refers to the individual directly in receipt of services.
Social Care Review	A review forms part of the assessment process. A discussion between the person receiving care and support and a member of social care staff is designed to identify any improvement or deterioration in that persons need. Together a plan will be put in place to meet that persons change in need.
Spot purchasing	The purchase of a service from an organisation as and when it is needed,. Services are purchased on an individual basis for a single service user.
Stakeholder	Stakeholders are individuals, groups, or organisations that are affected by or have an interest in the activity of the service or business.
Strategy	Plan of action designed to achieve a long-term or overall aim. (<i>see also Draft Strategy</i>)
Statutory	Refers to a duty or a service required by law to be delivered by the local authority.
Three Conversations	Through information, advice and guidance and structured three conversations, clarity on rights, responsibility and options. Allowing people to be co-designers of their own support.
Third Sector	This refers to charitable or voluntary organisations.