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Equality Analysis

Birmingham City Council Analysis Report

EA Name	Sale Of Land At Dawberry Fields, Kings Heath, Birmingham
Directorate	Corporate Resources
Service Area	Birmingham Property Services - Major Projects
Type	New/Proposed Function
EA Summary	To declare surplus Council owned land at Dawberry Fields, Kings Heath, Birmingham, extending to 0.88 hectares, and to seek approval to vary the existing land sale.
Reference Number	EA001853
Task Group Manager	felicia.saunders@birmingham.gov.uk
Task Group Member	
Date Approved	2017-01-31 00:00:00 +0000
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?
After a continued review of the Council's land and property, the sale of land at Dawberry Fields Road has been declared surplus and offered on the open market by Informal Tender.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	Yes
Health: Helping People Become More Physically Active And Well	Yes
Housing: To Meet The Needs Of All Current And Future Citizens	Yes
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

The subject site extends to 2.3 hectares and comprises of former allotment land (Land A&C).

To improve the marketability of the site officers made a recommendation to re-profile the site and a further report dated the 10th December 2012 provided the authority to declare a further acre of land surplus and authorise its sale via informal tender (Land A&B).

The proposal contributes towards the strategic outcomes outlined in the 'Council Business Plan and Budget 2017+', specifically to help deliver a balanced budget and contribute to the Council's plan to rationalise its property portfolio as part of its asset management programme.

The site has been offered for sale on the open unrestricted market. There has been ongoing consultation with members of their respective constituency, who have as representation been consulted on issues of relevance.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3 Concluding Statement on Full Assessment

The Deputy Leader and Cabinet Member for Development Transport & The Economy approved the sale former allotment land in January 2016, approval was obtained to sell by informal tender and the original report was subject to full Ward Member and the relevant Chief Officer consultation, no adverse comments received.

Local Ward Members and The Allotment Association have subsequently been consulted on the release of additional allotment land to be incorporated into the neighbouring development; no adverse comments have been received.

The Leader, Acting Strategic Director of Place and relevant Executive Members have been consulted regarding the contents of this report and support the proposals.

Officers in Legal Services, City Finance, Birmingham Property Services, Highways, Housing Development and Place Directorate (Parks) have been involved in the preparation of this report.

Residents in the locality of Dawberry Fields Road and Harton Way will be consulted both informally and formally as part of a detailed planning application process for the combined site.

The development of new homes for a growing city is a key objective of the Council Business Plan and Budget 2017+.

The site has been offered for sale on the open unrestricted market. There has been ongoing consultation with members of the their respective constituency, who have as representation been consulted on issues of relevance.

There have been no issues raised which impact the wider community negatively, therefore a full equality assessment is not required at this stage.

4 Review Date

31/07/17

5 Action Plan

There are no relevant Issues, so no action plans are currently required.