




Title of proposed EIA *	<div>Highbury Gardens Restoration</div> <div>Please provide the title of your policy or service area.</div>
Reference No	<div>EQUA505</div> <div>Please do not amend. A reference number will automatically be applied once the form is saved.</div>
EA is in support of *	<div>Amended Function</div>
Review Frequency *	<div>No preference</div> <div>Please select how regularly you plan to review the assessment.</div>
Date of first review *	<div>07/04/2021</div> <div>Based on the review frequency, please enter the date when your first review will take place.</div>
Directorate *	<div>Neighbourhoods</div>
Division	<div>Streetscene</div>
Service Area	<div>Parks and Nature Conservation</div> <div>Please add if applicable</div>
Responsible Officer(s) *	<div> Carol Unwin x</div> <div>This is the person responsible for completing, submitting and reviewing the assessment. If you get the message 'The user does not exist or is not unique'. Please enter the full email address.</div>
Quality Control Officer(s) *	<div> Leroy Pearce x</div> <div>This is the person responsible for checking the quality of the assessment. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.</div>
Accountable Officer(s) *	<div> Robert Churn x</div> <div>This is the person responsible for making the final decision on the EIA and the policy, plan, procedure etc. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.</div>
Purpose of proposal *	<div>Construction of landscape improvements, including reinstatement o</div>
Data sources	<div> <input type="checkbox"/> Survey(s) <input checked="" type="checkbox"/> Consultation Results <input type="checkbox"/> Interviews <input type="checkbox"/> relevant reports/strategies <input type="checkbox"/> Statistical Database (please specify) <input type="checkbox"/> relevant research <input checked="" type="checkbox"/> Other (please specify) </div> <div>What sources of data have been used to produce the screening of this policy/proposal? (Please tick all that apply)</div>
Please include any other sources of data	<div>Establishment of the Chamberlain Highbury Trust, and Protocol Group; surveying of visitors at a Heritage Open Day, and setting up of a Youth Board</div>
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age *	<div> <input checked="" type="checkbox"/> Service Users / Stakeholders <input type="checkbox"/> Employees <input type="checkbox"/> Wider Community <input type="checkbox"/> Not Applicable </div> <div>Please select those directly impacted or affected.</div>
Age details:	<div>Children and young people will benefit from the improved access to the gardens, with toilet facilities, and an improved environment. Older people will benefit from improved path surfaces, toilet facilities and additional seating.</div>

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Disability *

☒ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Disability details:

The proposals have specifically been designed to improve access to the gardens for all. Less able people will benefit from improved path surfacing, toilets, and improved signage.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Gender *

☐ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☒ Not Applicable

Please select those directly impacted or affected.

Gender details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Gender Reassignment *

- ☐ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Gender reassignment details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Marriage and Civil Partnership *

- ☐ Service Users/ Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Marriage and civil partnership details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated.

Protected characteristics: Pregnancy and Maternity *

☒ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Pregnancy and maternity details:

The improved path surfacing, seating, and toilets will benefit those who are pregnant and with young children

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Race *

☒ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Race details:

The new Trust, Protocol Board, and Youth Board, along with new engagement work are designed to ensure that the groups running using the garden are representative of the communities living nearby, and so these proposals will benefit under represented groups including racial groups.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Religion or Beliefs *

- ☐ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Religion or beliefs details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Sexual Orientation *

- ☐ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☒ Not Applicable

Please select those directly impacted or affected.

Sexual orientation details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Please indicate any actions arising from completing this screening exercise.

None

Please indicate whether a full impact assessment is recommended

NO ☐

If yes, please continue to complete the remaining questions. If no, please go to the quality control section below.

What data has been collected to facilitate the assessment of this policy/proposal?

What are the main findings from the analysis of the data?

Consultation analysis

Who was consulted, what are the results of the consultation exercise?

Adverse impact on any people with protected characteristics.

Based on the analysis of the data does the policy/proposal have any adverse impact?

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

Can the policy/proposal be modified to reduce or eliminate any adverse impact? on any particular group(s)?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Please describe the data needed to ensure effective monitoring of this policy/proposal?

Are there any adverse impacts on any particular group(s)

☐

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Please give details on any initial assessment carried out. For a full assessment please complete the rest of the form. AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX.

Consulted People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Informed People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Summary and evidence of findings from your EIA *

The proposals provide an improved environment for service users of different backgrounds, age, abilities, and race, and have been specifically designed to meet all needs.

Please add any documents including any consultation or engagement findings. Attach any source data using the attachment button above. Please include how you will mitigate against any negative impacts.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

☐

Please tick this box and 'Save' the document once you have finished. Your nominated Quality Control Officer will by notified to review the assessment and decide whether it can proceed for approval or reject it.

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Julie Bach

Person or Group

Version: 16.0

Created at 07/04/2020 05:22 PM by  Carol Unwin

Last modified at 08/04/2020 03:12 PM by Workflow on behalf of  Leroy Pearce

Equalities have been considered and this proposal should benefit several protected characteristics.

Please untick 'Submit to quality control officer box' before saving.

Proceed for final approval ☒

IMPORTANT: Quality Control Officer - Please untick the above box 'Submit to the Quality Control Officer for reviewing?' before provide your decision.

☐

Quality Control Officers only - Please tick the box when you are happy for the assessment to be submitted for approval.

Approve ☒

IMPORTANT: Accountable Officer - Please untick the above box 'Submit draft to Accountable Officer' before providing your final decision.

08/04/2020



The proposals for this function will enhance accessibility for all visitors and site users regardless of their characteristics. In addition it will enhance the visitor experience for a number of protected groups.



[Robert Churn](#) x

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Robert Churn
Head of Landscape & Development

Save

Cancel

Showing 1 result