APPENDIX 2

Title of proposed EIA	Birmingham Play Policy
Reference No	EQUA237
EA is in support of	New Policy
Review Frequency	No preference
Date of first review	06/01/2020
Directorate	Neighbourhoods
Division	Parks Sports and events
Service Area	Landscape Practice Group
Responsible Officer(s)	☐ Amy Middlemist
Quality Control Officer(s)	☐ Louise Campton
Accountable Officer(s)	Robert Churn
Purpose of proposal	Assessment of the impact and inclusion of equality within the proposed Play Policy for Birmingham City Council
Data sources	relevant reports/strategies; relevant research
Please include any other sources of data	
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Wider Community
Age details:	The play policy includes improvements to existing facilities improving communities' facilities and play provision. The policy is based on the following:
	 The Children Act 1989 The Equality Act 2010 The Health and Safety At Work Act 1974 The Human Rights Act The Crime and Disorder Act The National Childcare Standards Disclosure and barring service Commission for Racial Equality Standards
	A full assessment will not be required as there are no negative impacts.
Protected characteristic: Disability	Service Users / Stakeholders; Wider Community
Disability details:	

The policy includes ensuring all play areas are accessible to all, and has a section regarding inclusive play and disability.

Protected characteristic: Gender Not Applicable

Gender details:

Protected characteristics: Gender Reassignment Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race Not Applicable

Race details:

Protected characteristics: Religion or Beliefs Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation Not Applicable

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise. No action required

Please indicate whether a full impact assessment is recommended NO

What data has been collected to facilitate the assessment of this policy/proposal? The Equality Act 2010 has been

adhered to in the production of the

play policy.

Consultation analysis Birmingham Play Policy Group, Service

Director Sports, Events, Open

Spaces, Well-being and Culture, Parks

Services General Consultative

Committee, Parks Services Manager, Birmingham Open Spaces Forum. Minor amendments made but

generally supportive.

Adverse impact on any people with protected characteristics. Nο

Could the policy/proposal be modified to reduce or eliminate any adverse impact? N/A

How will the effect(s) of this policy/proposal on equality be monitored? The policy will be updated as required

> in the future to meet current legislation and guidelines. The Play Policy group meet regularly and would institgate

this.

What data is required in the future? N/A

Are there any adverse impacts on any particular group(s) No

If yes, please explain your reasons for going ahead. No

Initial equality impact assessment of your proposal The policy proposed includes the

> relevant Acts and legislation regarding equality and inclusion for all. The aim of the play policy is not to discriminate but to encourage equality throughout Birmingham's parks play provision.

Consulted People or Groups Birmingham Play Policy Group, Service

> Director Sports, Events, Open Spaces, Well-being and Culture, Parks Services General Consultative Committee, Parks Services Manager, Birmingham Open Spaces Forum

Informed People or Groups

Summary and evidence of findings from your EIA The proposed play policy will improve

existing play facilities within the parks of Birmingham, making them more accessible to all. New play facilities to be installed within Birmingham will have to follow the policy requirements, ensuring equality legistlation is adhered to now and in the future. The policy safeguards inclusion, accessibility to all and play design within Birmingham.

The legislation which the policy is based on meets equality requirements. A full EIA is not required for this policy document.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing? No

I have quality checked this EIA and I **Quality Control Officer comments**

am happy for it to be submitted for approval to the Accountable Officer.

Decision by Quality Control Officer Proceed for final approval

Submit draft to Accountable Officer? No

Decision by Accountable Officer **Approve**

Date approved / rejected by the Accountable Officer 17/05/2019 Reasons for approval or rejection

Please print and save a PDF copy for your records

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The Policy provides for the delivery of play facilites accross the City's Parks portfolio that are freely accessible and cater for children of all ages and a wide range of abilities. It provides a framework through which the community can contribute to the design and content of play provision for their local green spaces within parameters that are deliverable, affordable and maintainable by the Council. Children, teenagers, young adults and people of all ages are catered for through a variety of play facilites from toddlers equipment, junior play, sports courts and outdoor gym equipment and a variety of ancillary items, such as youth shelters and seating areas.

Yes

Close