

# Equality Analysis

## Birmingham City Council Analysis Report

<b>EA Name</b>	West Midlands Rail Ltd
<b>Directorate</b>	Economy
<b>Service Area</b>	Transportation Services Growth And Transportation
<b>Type</b>	New/Proposed Policy
<b>EA Summary</b>	The devolved West Midlands local passenger rail franchise, which West Midlands Rail Ltd would jointly manage in partnership with the Department for Transport, will have a significant impact on a number of wards within the City.
<b>Reference Number</b>	EA000834
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<b>Date Approved</b>	2015-10-16 01:00:00 +0100
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### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Policy.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Policy and expected outcomes?	<p>The devolved West Midlands local passenger rail franchise, which West Midlands Rail Ltd would jointly manage (on behalf of the City Council) in partnership with the Department for Transport, will have a significant impact on a number of wards within the City.</p> <p>The purpose of the report is to approve the proposed governance arrangements for the development and oversight of the West Midlands Rail Franchise through West Midlands Rail Limited (WMR Ltd), and to approve the City Councils membership of WMR Ltd and the appointment of directors to the board of WMR Ltd.</p>
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
A Fair City	Yes
A Prosperous City	Yes
A Democratic City	Yes

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	Yes
Will the policy have an impact on wider community?	Yes

### 2.3 Analysis on Initial Assessment

An initial Equalities Analysis has been carried out, and no adverse effects have been identified from the actions recommended in the report.

This report is purely concerned with the proposed governance arrangements for the development and oversight of the West Midlands Rail Franchise through West Midlands Rail Limited (WMR Ltd). When subsequent practical issues, such as fares and ticketing, disabled access, and the staffing of stations are considered, these will be the subject of separate Equalities Analysis where appropriate.

No external consultation is being undertaken with regard to the establishment of West Midlands Rail Ltd as this is considered to be a procedural governance matter. However, it is expected that public consultation will be undertaken by the Department for Transport and WMR regarding the specification of the new rail franchise, during 2016. This will be the subject of a separate City Council decision making report.

### **3 Concluding Statement on Full Assessment**

An initial Equalities Analysis has been carried out, and no adverse effects have been identified from the actions recommended in the report.

This report is purely concerned with the proposed governance arrangements for the development and oversight of the West Midlands Rail Franchise through West Midlands Rail Limited (WMR Ltd). When subsequent practical issues, such as fares and ticketing, disabled access, and the staffing of stations are considered, these will be the subject of separate Equalities Analysis where appropriate.

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### **4 Review Date**

19/09/16

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.