Report to:	CABINET
Report of:	DIRECTOR OF COMMISSIONING & PROCUREMENT
Date of Decision:	18 TH APRIL 2017
SUBJECT:	PLANNED PROCUREMENT ACTIVITIES (MAY 2017 –
	JULY 2017) AND QUARTERLY CONTRACT AWARD
	SCHEDULE (JANUARY 20176 – MARCH 2017)
Key Decision: No	Relevant Forward Plan Ref: n/a
If not in the Forward Plan:	Chief Executive approved
(please "tick" box)	O&S Chairman approved
Relevant Cabinet Member(s):	Cllr Majid Mahmood – Value for Money and Efficiency
Relevant O&S Chairman:	Cllr Mohammed Aikhlaq, Corporate Resources and
	Governance
Wards affected:	All

1. Purpose of report:

1.1 This report provides details of the planned procurement activity for the period May 2017 – July 2017 and all contract award decisions made under Chief Officer's delegation during the previous quarter. Planned procurement activities reported previously are not

during the previous quarter. Planned procurement activities reported previously are not repeated in this report.

2. Decision(s) recommended:

That Cabinet

- 2.1 Notes the planned procurement activities under officer delegations set out in the Constitution for the period May 2017 July 2017 as detailed in Appendix 1.
- 2.2 Notes the contract award decisions made under Chief Officers delegation during the period January 2017 March 2017 as detailed in Appendix 2.

Lead Contact Officer (s):	
Telephone No: E-mail address:	Nigel Kletz Corporate Procurement Services Corporate Resources 0121 303 6610 Nigel.kletz@birmingham.gov.uk

3. Consultation	n
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3.1 Internal

This report to Cabinet is copied to Cabinet Support Officers and to Corporate Resources and Governance Overview & Scrutiny Committee and is the process for consulting with relevant cabinet and scrutiny members. At the point of submitting this report Cabinet Members/ Corporate Resources and Governance Overview & Scrutiny Committee Chair have not indicated that any of the planned procurement activity needs to be brought back to Cabinet for executive decision.

3.2 <u>External</u>

None

4. Compliance Issues:

4.1 <u>Are the recommended decisions consistent with the Council's policies, plans and strategies</u>

Details of how the contracts listed in Appendix 1 and Appendix 2 support relevant Council policies, plans or strategies, will be set out in the individual reports.

4.2 Financial Implications

Details of how decisions will be carried out within existing finances and resources will be set out in the individual reports.

4.3 Legal Implications

Details of all relevant implications will be included in individual reports.

4.4 <u>Public Sector Equality Duty</u>

Details of Risk Management, Community Cohesion and Equality Act requirements will be set out in the individual reports.

5. Relevant background/chronology of key events:

- 5.1 At the 1 March 2016 meeting of Council changes to procurement governance were agreed which gives Chief Officers the delegated authority to approve procurement contracts up to the value of £10m over the life of the contract. Where it is likely that the award of a contract will result in staff employed by the Council transferring to the successful contract under TUPE, the contract award decision has to be made by Cabinet.
- 5.2 In line with the Procurement Governance Arrangements that form part of the Council's Constitution, this report acts as the process to consult with and take soundings from Cabinet Members and the Corporate Resources and Governance Overview & Scrutiny Committee. It also informs members of the contracts awarded under Chief Officers delegation (£164,176 and over) between the period January 2017 March 2017.
- 5.3 This report sets out the planned procurement activity over the next few months where the contract value is between the EU threshold (£164,176) and £10m. This will give members visibility of all procurement activity within these thresholds and the opportunity to identify whether any procurement reports should be brought to Cabinet for approval even though they are below the £10m delegation threshold.
- 5.4 Individual procurements may be referred to Cabinet for an executive decision at the request of Cabinet, a Cabinet Member or the Chair of Corporate Resources and Governance Overview & Scrutiny Committee where there are sensitivities or requirements that necessitate a decision being made by Cabinet.
- 5.5 Procurements below £10m contract value that are not listed on this or subsequent monthly reports can only be delegated to Chief Officers if specific approval is sought from Cabinet. Procurements above £10m contract value will still require an individual report to Cabinet in order for the award decision to be delegated to Chief Officers if appropriate.
- 5.6 A briefing note including financial information is appended to the Private report for each item on the schedule.

6. Evaluation of alternative option(s):

6.1 The report approved by Council Business Management Committee on 16 February 2016 set out the case for introducing this process. The alternative option is that individual procurements are referred to Cabinet for decision.

7. Reasons for Decision(s):

- 7.1 To enable Cabinet to identify whether any reports for procurement activities should be brought to this meeting for specific executive decision, otherwise they will be dealt with under Chief Officer delegations up to the value of £10m, unless TUPE applies to current Council staff.
- 7.2 To inform Cabinet of contract award decisions made under Chief Officers delegation during the period January 2017 March 2017 detailed in Appendix 2.

Signatures:	Date:
Name of Officer: Nigel Kletz – Director of Commissioning & Procurement	
Councillor Majid Mahmood, Value for Money and Efficiency	

List of Background Documents used to compile this Report:

List of Appendices accompanying this Report (if any):

1. Appendix 1 - Planned Procurement Activity May 2017 – July 2017

- 2. Appendix 2 Quarterly Award Schedule January 2017 March 2017
- 3. Appendix 3 List of awarded companies for the Recruitment and Management of Council Agency contract

31/03/2017

Report Version	1	Dated

<u>APPENDIX 1 – PLANNED PROCUREMENT ACTIVITIES (MAY 2017 – JULY 2017)</u>

Type of Report	Title of Procurement	Ref	Brief Description	Contract Duration	Directorate	Portfolio Value for Money and Efficiency Plus	Finance Officer	Contact Name	Planned CO Decision Date	Comments - including any request from Cabinet Members for more details	Living Wage to apply Y / N
Approval To Tender (SCN)	The Provision of Agency Workers Through The Agency Framework Agreement	P0173	Temporary agency workers are used to meet critical short term recruitment needs and to assist in difficult to recruit areas or where the skills don't exist and when sourcing the resource internally through Priority Movers has not been successful.	4 months	Corporate Resources	Deputy Leader	Thomas Myers	Marie Hadley	28/04/2017		Y
Strategy & Award	Recruitment Advertising and Public Notices	P311	This contract covers recruitment advertising for employee vacancies, including teaching staff, miscellaneous advertisements such as courses.	4 years	Corporate Resources	Deputy Leader	Thomas Myers	Marie Hadley	29/05/2017		Y
Approval To Tender Strategy	City Advertising Contract	P0336	The Business and Commercial Development Team manage a range of contracts generating revenue to the City Council from advertising on City owned land and property.	5 years plus 3 years option to extend	Corporate Resources	Deputy Leader	Alison Jarrett	Helen Burnett	01/06/2017		Y
	Contract for the Provision of Temporary Accommodation through Private Sector Leasing Scheme	C0135	Engagement with a number of Private Sector landlords, to make available up to 630 furnished properties, of between one and six bedrooms, for use as temporary accommodation for citizens who are homeless.	4 months		Housing and Homes	Guy Olivant	Marie Hadley	26/05/2017		Y

Appendix 2 – Quarterly Contract Award Schedule (January 2017 – March 2017)

Type of	Title of Procurement	Ref	Brief Description	Contract	Directorate	Portfolio	Finance	Contact	Comments	Contractor(s) Awarded to	Chief Officer	
Report				Duration		Value for Money and Efficiency Plus	Officer	Name	- including any request from Cabinet Members for more details			Live date
Delegated Contract Award	Framework Agreement for Miscellaneous Drainage Works	P0331	Works to watercourses as part of the Council's responsibilities as Lead Local Flood Authority and Land Drainage Authority, drainage works associated with the Council as land and property owners. The works will include flood defence, property level protection, reservoir maintenance, watercourse improvement and maintenance, environmental works and the replacement and repair of general drainage infrastructure and sustainable drainage maintenance.	1 year, 8 months plus 1 year option to extend	Place	Transport and Roads	Simon Ansell			1) Erris (Builders) Ltd 2) Haystoun Construction Ltd 3) R W Contractors Ltd	Nigel Kletz / Jacqui Kennedy	01/02/2017
Delegated Contract Award	The Conveying of School Meals - do not put this through yet as might be challenged	T49	The conveying of school meals contract is used by Cityserve to transport meals for students from Cityserve facilities to schools who have opted to receive the service.	2 years plus 2 year option to extend	People	Children's Services	Anil Nayyar	Dale Guest / Mohammed Yahiah	Strategy Report signed 29/04/2016 and delegated the award to CO. Delegated Contract Award Report signed 27/01/2017 . The reduction in anticipated spend to £123,500 per annum is due to the lower number of school meals being delivered by Cityserve as schools have made alternative arrangements e.g. by building onsite kitchens or outsourcing the catering to other competitors.	Sheriden Myers Management Services LLP (Sheridan Myers)	Nigel Kletz / Peter Hay	24/04/2017
	Recruitment and Management of Agency Workers for the Council (Excluding Children's Social Workers)	P0188	Framework agreement for a managed service provider (MSP) to recruit and manage the provision of agency workers to the Council.	4 years	Corporate Resources	Deputy Leader	Alison Jarrett / Thomas Myers		Cabinet approved to the Approval to Tender Strategy Report on 22/03/2016 and delegated the award to CO. Delegated Contract Award Report signed 30/01/2017.	Hays Specialist Recruitment Ltd	Nigel Kietz / Angela Probert	01/05/2017
Delegated Contract Award	The Recruitment and Management of Council Agency	P0173	Short term recruitment needs and to assist in difficult to recruit areas or where the skills don't exist Hiring temporary agency workers enables the Council to supplement its permanent workforce with workers who are vetted, qualified, skilled, well-motivated, fairly rewarded and who can be flexible and responsive to deliver service improvements.	Up to 3 months	Corporate Resources	Deputy Leader	Thomas Myers	Nicola Handley	Presented to Cabinet for info 13/12/2016. MCN signed 30/01/2017 . Delegated Contract Award Report signed 01/02/2017 .	Please refer to Appendix 3 - List of companies whom have been awarded for Lots 1 - 9.	Nigel Kietz / Angela Probert	01/02/2017
Delegated Contract Award	Contract Awards for the delivery of the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) Youth Employment Initiative (YEI) – Youth Promise Plus Phase 2 (CONTRACT REF: P0359/2 - Locally-Based Intervention Worker Services for NEETs for North, East and West Birmingham and P359-3 Business Engagement for Employment Opportunities for NEETs Young People	P0359/ 2/3	Provides details of the procurement process undertaken for the delivery of the GBSLEP Youth Employment Initiative – Youth Promise Plus (Contract Ref: P0359-2 P0359/2 - Locally-Based Intervention Worker Services for NEETs for North, East and West Birmingham and P359-3 Business Engagement for Employment Opportunities for NEETs Young People).	1 year, 5 months	Economy	Learning Skills and Culture	Alison Jarrett	Shilpi Akbar / Brigitte Kershaw	report to the Cabinet Members for Commissioning, Contracting and Improvement and Learning, Skills and Culture jointly with the Strategic Director of Economy. A further delegated award report approved on 31/08/2016 detailed contracts awarded under a 1st phase of this commissioning. A further procurement strategy was approved on 04/11/2016 which set out plans to re-commission some service activities through subsequent phases. Delegated Award	Contract 2 - Locally Based Intervention Worker Services for NEETs Lot 2.1 North Propsects Services Lot 2.3 East The Pioneer Housing Community Group Lot 2.4 West PeoplePlus Group Limited Contract 3 - Business Engagement for Employment Opportunities for NEETs Seetec Business Technology Centre Ltd	Nigel Kletz / Waheed Nazir	04/02/2017

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Type of Report	Title of Procurement	Ref	Brief Description	Contract Duration	Directorate	Portfolio Value for Money and Efficiency Plus	Finance Officer	Contact Name	Comments - including any request from Cabinet Members for more details	Contractor(s) Awarded to	Chief Office	Live date
Delegated Contract Award	Mortality Services	P0332	A framework agreement for the provision of the following goods and services for Bereavement Services split by lot suitable for: Lot 1 – Memorial Benches Lot 2 – Memorial Products including urns for cremated remains, memorial wall plaques and book of remembrance, Lot 3 – Inspection and Making Safe of Memorials, Lot 4 – Collection of Deceased Persons from hospitals, road accidents and scenes of crime to HM Coroner, Lot 5 – Provision of Funerals	4 years	People / Place	Deputy Leader	Jayne Bench	Jas Claire	Presented to Cabinet for info 17/05/2016. Approval to Tender Strategy Report signed 02/09/2016 And delegated the award to CO. Delegated Contract Award Report signed 03/02/2017.	Lot 1 Not awarded - to be re-tendered due to tender submissions not meeting the specification. Lot 2 - Memorial Products 1) Teleshore UK Ltd 2) Odlings Ltd / t/a The Columbaria Company 3) Scribes Plus Ltd 4) Treasured Memories Ltd Lot 3 - Inspection and Making Safe of Memorials 1) Teleshore Uk Ltd Lot 4 - Collection of Deceased Persons 1) Dignity Funerals Plc Lot 5 - Provision of Funerals 1) C Bastock (Contracts) Ltd	Nigel Kletz / Jacqui Kennedy	01/02/2017
Delegated Contract Award	Highway Maintenance and Management PFI Contract: Dispute Support	TBC	To provide advisory and advocacy services in relation to the Project Network Model dispute and the completion of a settlement agreement under the Highway Maintenance and Management PFI Contract.	2 years	Economy	Transport and Roads	Sukvinder Kalsi	Domenic De Bechi	Presented to Cabinet for info 17/05/2016. SCN signed 02/02/2017. Delegated Contract Award Report signed 06/02/2017.	DLA Piper LLP	Nigel Kletz / Paul Dransfield	June 2016
Strategy / Award	Provision of Forensic Accountancy Advice in Relation to Compulsory Purchase Orders	TBC	To provide forensic accountancy advice on complicated Compulsory Purchase Order claims relating to the three schemes at the Paradise Circus and New Street Station Developments and Aston Regional Investment Site.	2 years	Economy	Deputy Leader	John Barr	Nicola Handley / Azmat Mir	Presented to Cabinet for info 13/12/2016. Strategy / Award Report signed 07/02/2017. There was an uncertainity as to resources required to deliver service and therefore a higher contract value was noted.		Nigel Kletz / Paul Dransfield	13/02/2017
Delegated Contract Award	Healthwatch Birmingham	C0258	To extend the statutory required Healthwatch organisation contract for a 12 month period and review its future with Solihull MBC as part of the STP.	1 year, plus 1 year option to extend	People	Health & Social Care	Shabir Ladak	Charles Ashton Gray / Robert Cummins	Presented to Cabinet for info 13/12/2016. SCN signed 16/01/2017. Delegated Contract Award Report signed 08/02/2017.	Healthwatch Birmingham	Nigel Kletz / Peter Hay	01/04/2017
Delegated Contract Award	Arboriculture Services (Trees)	F131	The maintenance of trees on non-highway land. The Council's requirement for arboricultural services is wide ranging e.g. various tree pruning operations, tree felling etc. Actual work is dependent on tree inspections carried out by the Council's tree officers and the subsequent issue of a work order to the service providers.	3.5 months	Place	Clean Streets, Recycling and Environment	Paul Quinney	Andrea Webster	Presented to Cabinet for info 13/12/2016. SCN signed 08/02/217. Delegated Contract Award Report signed 10/02/2017.	South and North Contract 1) Blythe Valley Ltd	Nigel Kletz / Jacqui Kennedy	01/04/2017
Delegated Contract Award	Phase 3 of Procurement - Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) Youth Employment Initiative (YEI) - Youth Promise Plus	P0359/1	Delivery of the Greater Birmingham and Solihull Local Enterprise Partnership (GBSLEP) Youth Employment Initiative (YEI) - Youth Promise Plus Phase 3 - Specialist Intervention Services.	1 year, 4 months	Economy	Learning Skills and Culture	Alison Jarrett	Shilpi Akbar / Brigitte Kershaw		Lot 1.3 - Support for those at Risk of Offending / Re-Offending SOVA Ltd Lot 1.4a - Support for those with Mental Health Support Needs BITA Pathways Lot 1.4b - Support for those with Learning Disabilities / Queen Alexandra College	Nigel Kietz / Waheed Nazir	02/03/2017

Type of Report	Title of Procurement	Ref	Brief Description	Contract Duration	Directorate	Portfolio Value for Money and Efficiency Plus	Finance Officer	Contact Name	Comments - including any request from Cabinet Members for more details	Contractor(s) Awarded to	Chief Officer	Actual Go Live date
Delegated Extension Award	Children and Young People's Substance Misuse Treatment Service	C0145	To meet the needs of Children and Young People under 18 years old who misuse substances.	1 year	People	Health and Social Care	Shabir Ladak	Cathyrn Greenway / John Freeman	Cabinet Member for Commissioning, Contracting and Improvement jointly with the Strategic Director of People approved the award 18/02/2014 and delegated the 12 months option to extend to CO. Delegated Extension Award Report signed 06/03/2017 .	Aquarius Action Projects (t/a Aquarius)	Nigel Kletz / Peter Hay	01/04/2017
Strategy / Award	Repair and Maintenance of PD lifts and Hoists	C0254	To repair and maintain Physical Disbility Lifts and Hoists aleady installec within a citizens home.	1 4 years	People	Health and Social care	Margaret Ashton-Gray	Afsaneh Sabouri	Presented to Cabinet for info 18/10/2016. Strategy / Award Report signed 06/03/2017.	DolphinLifts Ltd	Nigel Kletz / Peter Hay	01/04/2017
Delegated Contract Award	Specialist Forensic Mental Health Step Down Residential Rehabilitation Service – Procurement (C0261)		Specialist Forensic Mental Health Step Down Residential Rehabilitation Service which supports clients who have complex forensic needs to integrate back into the community.	3 years	People	Health and Social Care	Shabir Ladak	Jennifer Finch / Parveen Mercer / Robert Cummins	Cabinet approved the Approval to Tender Strategy 11/01/2017 and delegated the contract award to CO. Delegated Contract Award Report signed 10/03/2017.	Birmingham Association for Mental Health (t/a Birmingham Mind)	Nigel Kletz / Peter Hay	01/04/2017
Delegated Contract Award	The Renewals of the following Insurances: Main Fire Policy (Including Terrorism), Industrial & Commercial Fire Policy (Including Terrorism), Public Liability and Museum's Exhibits Policy		The Renewals of the following Insurances: Main Fire Policy (Including Terrorism), Industrial & Commercial Fire Policy (Including Terrorism), Public Liability and Museum's Exhibits Policy.	3 years	Corporate Resources	Deputy Leader	Sukvinder Kalsi		Presented to Cabinet for info 15/11/2016. Approval to Tender Strategy Report signed 16/12/2016 and delegated the award to CO. Delegated Contract Award Report signed 22/03/2017 .	Main Fire Insurance (excluding terrorism) Zurich Insurance Plc Main Fire Insurance (terrorism only) Charles Taylor Services Ltd Fire Insurance Industrial & Commercial Premises (excluding terrorism) Zurich Insurance Plc Fire Insurance Industrial & Commercial Premises (excluding terrorism) Zurich Insurance Plc Fire Insurance Industrial & Commercial Premises (terrorism only) Charles Taylor Services Ltd Museums Exhibits Insurance Arthur J. Gallagher Insurance Brokers Ltd Public Liability Insurance Griffiths & Armour Insurance Brokers Ltd	Nigel Kletz	01/04/2017
Delegated Contract Award	Public Health Primary Care Data Extraction System (MSDi)	TBC	MSDi is a web based software currently installed in 207 GP practices across the city, extracting data for public health services including NHS Health Checks and sexual health. Monthly reports allow public health to monitor performance, quality assure, monitor compliance and provide an electronic system for generating payments.		People	Health and Social Care	Shabir Ladak	Kathy Lee / Robert Cummins	Presented to Cabinet for info 14/02/2017. SCN signed 02/03/2017. Delegated Contract Award Report signed 28/03/2017.	1) Merck 2) Sharp 3) Dohme informatics	Nigel Kletz / Peter Hay	01/04/2017

Type of	Title of Procurement	Ref	Brief Description	Contract	Directorate	Portfolio	Finance	Contact	Comments	Contractor(s) Awarded to	Chief Officer	Actual Go
Report				Duration		Value for Money and Efficiency Plus	Officer	Name	 including any request from Cabinet Members for more details 			Live date
	Delivery advisor for the Snow Hill Growth Strategy Report	P0378	To support the Snow Hill Growth Strategy project following a competition exercise called off from the Crown Commercial Services (CCS) Estates Professional Services Framework Agreement.	2 years plus 1 year option to extend	Economy	Transport and Roads	Rob Pace	Marlene Slater / Simon Garrad / Charlie Short	Cabinet approved the Strategy report 15/11/2016. Strategy / Award Report signed 28/03/2017 .	DTZ Debenham Tie Leung Ltd	Nigel Kletz / Waheed Nazir	29/03/2017
Delegated Contract Award	Advocacy Services		The contracts for Independent Mental Capacity Advocate services (IMCA),Independent Complaints Advocate services (ICAS), Independent Mental Health Advocate services (IMHA) and Care Act Advocacy expire 31.03.2017 and looking to extend to allow joint commissioning with other Councils.	1 year	People	Health & Social Care	Shabir Ladak	Tariq Khan / Robert cummins		C0142 Lot 1 and C0210 - Independent Mental Capacity Advocate (IMCA) 1) Pohwer 2) Advocacy Matters C0142 Lot 2 - Independent Complaints. Advocate Services (ICAS) VoiceAbility C0142 Lot 3 - Independent Mental Health. Advocate (IMHA) VoiceAbility C0216(R) Independent Advocacy Services - Care Act VoiceAbility	Nigel Kletz / Peter Hay	01/04/2017
Delegated Contract Award	Syrian Refugees Additional Capacity	C0259	To increase the capacity of support to additional Syrian Refugees to meet the Leaders commitment and keep aligned with the current contract.	2 years plus 2 years options to extend	People	Health & Social Care	Shabir Ladak	Pip Mayo / Robert Cummins	Presented to Cabinet for info 13/12/2016. Approval to Tender Strategy Report signed 03/02/2017 and delegated the award to CO. Delegated Contract Award Report signed 30/03/2017.	Refugee Action	Nigel Kletz / Peter Hay	01/04/2017
Contract Award	Advanced Manufacturing Hub – Specialist Remediation Works for the former Concentric Business Park and JB Foods Sites		There is a requirement for a procurement process to be undertaken for the speciliast remediation works for the Concentric Business Park and JB Foods sites located within the Advanced Manufacturing Hub (AMH) area. The reason for the two stage demolition is due to the timing of the acquisition of the sites and the funding from two different sources.	3 months	Economy	Transport and Roads	Rob Pace	Mohammed Islam / Charlie Short	Presented to Cabinet for info 22/03/2016. The value of the PPAR was for demolition and the remediation of the sites. For the Demolition the Approval to Tender Strategy Report signed 27/05/2016 and delegated the award to CO. Delegated Contract Award Report signed 25/08/2016. For the remediation the Approval To Tender Strategy Report signed 14/10/2016 and delegated the award to CO. Delegated Contract Award Report signed 31/03/2017.	VHE Construction Plc	Nigel Kletz / Waheed Nazir	03/04/2017

List of awarded companies for the Recruitment and Management of the Council Agency Contract

LOT 1 – ADMIN
COMPANY
Extra Personnel Limited
First Personnel Limited

LOT 2i – ADULTS SOCIAL CARE - QUALIFIED

COMPANYSanctuaryCapita Resourcing LimitedBalforMedicareBadenoch & ClarkHaysAdataAtion FirstBarker RossEntrustPersonnel & Care BankHBHC SynergyServicecarePertemps Network Group LimitedCaritasTempestLocum Placements LimitedPulseRandstadDanlukerEden BrownBrook StreetSWIISHCL (Blue Group)		
Capita Resourcing Limited Balfor Medicare Badenoch & Clark Hays Action First Barker Ross Entrust Personnel & Care Bank HBHC Synergy Servicecare Pertemps Network Group Limited Caritas Tempest Locum Placements Limited Pulse Randstad Danluker Eden Brown Brook Street SWIIS	COMPANY	
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HBHC Synergy Servicecare Pertemps Network Group Limited Caritas Tempest Locum Placements Limited Pulse Randstad Danluker Eden Brown Brook Street SWIIS	Entrust	
Servicecare Pertemps Network Group Limited Caritas Tempest Locum Placements Limited Pulse Randstad Danluker Eden Brown Brook Street SWIIS	Personnel & Care Bank	
Pertemps Network Group Limited Caritas Tempest Locum Placements Limited Pulse Randstad Danluker Eden Brown Brook Street SWIIS	HBHC Synergy	
Caritas Tempest Locum Placements Limited Pulse Randstad Danluker Eden Brown Brook Street SWIIS	Servicecare	
Tempest Locum Placements Limited Pulse Randstad Danluker Eden Brown Brook Street SWIIS	Pertemps Network Group Limited	
Locum Placements Limited Pulse Randstad Danluker Eden Brown Brook Street SWIIS	Caritas	
Pulse Randstad Danluker Eden Brown Brook Street SWIIS	Tempest	
Randstad Danluker Eden Brown Brook Street SWIIS	Locum Placements Limited	
Danluker Eden Brown Brook Street SWIIS	Pulse	
Eden Brown Brook Street SWIIS	Randstad	
Brook Street SWIIS	Danluker	
SWIIS	Eden Brown	
	Brook Street	
HCL (Blue Group)	SWIIS	
	HCL (Blue Group)	

LOT 2ii - SOCIAL CARE - CARE WORKERS

COMPANY
Capita Resourcing Limited
Caritas
Pertemps Network Group Limited
SWIIS

LOT 3 – INDUSTRIAL

First Tier

COMPANY Extra Personnel Limited

Second Tier

COMPANY The Best Connection Limited First Personnel Limited

LOT 4 – CATERING & CLEANING

COMPANY
Berry Recruitment Limited
The Best Connection Limited
First Personnel Limited
Pertemps Network Group Limited

LOT 5 – HOUSING MANAGEMENT

COMPANY Eden Brown Limited Capita Resourcing Limited

LOT 6i – CONSTRUCTION, PROPERTY AND ENGINEERING – URBAN DESIGN

COMPANY
Rullion Engineering Limited
Hays Specialist Recruitment Limited
Eden Brown Limited
Randstad CPE
Pertemps Network Group Limited
Capita Resourcing Limited
Venn
PSR Solutions

LOT 6iv CONSTRUCTION, PROPERTY AND ENGINEERING – HOUSING MAINTENANCE

Company Capita Resourcing Limited Hays Specialist Recruitment Limited Pertemps Network Group Limited

LOT 7i – PROFESSIONAL - ACCOUNTANCY

COMPANY

Badenoch & Clark Limited

Michael Page

LOT 7ii – PROFESSIONAL – PROCUREMENT COMPANY

Badenoch & Clark Limited Venn Limited

LOT 7iv – PROFESSIONAL – HR

COMPANY
Badenoch & Clark Limited
Hays Specialist Recruitment Limited

LOT 7v – PROFESSIONAL – LEGAL COMPANY

Badenoch & Clark Limited

Service Care Solutions Limited

Hays Specialist Recruitment Limited

Venn Limited

LOT 8i – EDUCATION - TEACHERS

COMPANY
New Directions Limited
Balfor
Randstad Education
PK Education
Timeplan
Pertemps Network Group
Hays Specialist Recruitment Limited
Celsian Education Limited
ITN Mark Education
Teacher Active
Connaught
Monarch Education Limited

LOT 8ii – EDUCATION – TEACHING SUPPORT

COMPANY
Pertemps Network Group
Early Years Ambassadors
Hays Specialist Recruitment Limited
Timeplan
Connaught
Teacher Active
PK Education
Celsian
Randstad Education
ITN Mark Education

LOT 8iii – EDUCATION - NURSERY

COMPANY
Pertemps Network Group
Early Years Ambassadors
Hays Specialist Recruitment Limited
Kidstaff
Randstad Education
Connaught
Celsian
Timeplan

LOT 9 – LEISURE & CULTURE

COMPANY
Extra Personnel Limited
Pertemps Network Group Limited