Title of proposed EIA Procurement Strategy to Support the Fleet Replacement Strategy for Waste Management Service Reference No EQUA140 EA is in support of **New Policy Review Frequency Annually** 08/10/2019 Date of first review Directorate **Place** Division Waste Management Service Area Fleet Services Responsible Officer(s) ☐ Bethany Hughes Quality Control Officer(s) Lesley Ariss Accountable Officer(s) Darren Share Initial equality impact assessment of your proposal This IA is to accompany the report which provides details of a proposed Waste Management Fleet Replacement Procurement Strategy over a period of 7 years that will take into account the replacement on an ageing fleet of vehicles, reduction of environmental impacts and contribution to the Council's Clean Air Zone (CAZ) Strategy. Protected characteristic: Age Not Applicable Age details: Protected characteristic: Disability Not Applicable Disability details: Protected characteristic: Gender Not Applicable Gender details: Protected characteristics: Gender Reassignment Not Applicable Gender reassignment details: Protected characteristics: Marriage and Civil Partnership Not Applicable Marriage and civil partnership details: Protected characteristics: Pregnancy and Maternity Not Applicable Pregnancy and maternity details: Protected characteristics: Race Not Applicable Race details: Not Applicable Protected characteristics: Religion or Beliefs

Religion or beliefs details: Protected characteristics: Sexual Orientation Not Applicable Sexual orientation details: Consulted People or Groups The Director of Waste Management, Service Director Commissioning and Procurement, Corporate Director for Place, Trade Unions, Finance, Procurement, Waste Management and Legal and Democratic Services. Consultation has also taken place with manufacturers, hire companies, other Local Authorities and procurement framework agreements. Informed People or Groups As above. Summary and evidence of findings from your EIA There is no impact on any of the protected characteristics specifically. The report is a procurement strategy to support the Fleet Replacement Strategy for Waste Management Service. Submit to the Quality Control Officer for reviewing? Yes **Quality Control Officer comments** Decision by Quality Control Officer Submit draft to Accountable Officer? No Decision by Accountable Officer Date approved / rejected by the Accountable Officer Reasons for approval or rejection Please print and save a PDF copy for your records Yes Content Type: Item Version: 3.0 Close Created at 09/10/2018 09:55 AM by ☐ Bethany Hughes Last modified at 09/10/2018 09:55 AM by Workflow on behalf of ☐ Bethany Hughes