

Title of proposed EIA	Property Investment Strategy
Reference No	EQUA313
EA is in support of	New Function
Review Frequency	Annually
Date of first review	13/12/2019
Directorate	Inclusive Growth
Division	Investment Property Management
Service Area	Property Services
Responsible Officer(s)	<input type="checkbox"/> Felicia Saunders
Quality Control Officer(s)	<input type="checkbox"/> Eden Ottley
Accountable Officer(s)	<input type="checkbox"/> Eden Ottley
Purpose of proposal	To gain authority to the implementation of the Property Investment Strategy
Data sources	Consultation Results; relevant reports/strategies
Please include any other sources of data	
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	
Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

To gain authority to the Property Investment Strategy including release of funds (acquired through sales of existing property assets and short term temporary) to enable refurbishment of existing stock and/or the purchase of leasehold/freehold interests to achieve maximisation of growth of the City Council's property portfolio.

Consulted People or Groups

Relevant Ward Members, Committee Members, Director of Inclusive Growth, Officers from City Finance, Legal and Governance and Property Services. The respective members are to be consulted on the report and their feedback will be responded to accordingly to ensure any impacts are addressed.

Informed People or Groups

Summary and evidence of findings from your EIA

The strategy provides Property Services with a greater ability to monitor, manage and increase performance of the portfolio (both existing and future) through proactive capital deployment of receipts gained and a commercially sustainable asset management approach. It provides a structure for benchmarking and performance of an asset management approach.

At this stage there have been no equality impacts identified linked to the protected characteristics and

there will be ongoing consultation with people and groups upon execution of a subsequent acquisition and/or disposal.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	
Decision by Quality Control Officer	
Submit draft to Accountable Officer?	Yes
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	20/06/2019
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes

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