



**MEETING OF BIRMINGHAM
CITY COUNCIL, TUESDAY,
8 JULY 2025**

**MINUTES OF THE MEETING OF BIRMINGHAM CITY COUNCIL HELD
ON TUESDAY, 8 JULY 2025 AT 1400 HOURS IN THE COUNCIL
CHAMBER, COUNCIL HOUSE, BIRMINGHAM**

PRESENT:- Lord Mayor (Councillor Zafar Iqbal) in the Chair.

Councillors

Akhlaq Ahmed	Deirdre Alden	Robert Alden
Raqeeb Aziz	David Barker	Baber Baz
Matt Bennett	Jilly Bermingham	Marcus Bernasconi
Bushra Bi	Sir Albert Bore	Nicky Brennan
Kerry Brewer	Marje Bridle	Martin Brooks
Mick Brown	Zaker Choudhry	Maureen Cornish
Carmel Corrigan	John Cotton	Phil Davis
Adrian Delaney	Diane Donaldson	Barbara Dring
Jayne Francis	Sam Forsyth	Ray Goodwin
Rob Grant	Colin Green	Fred Grindrod
Roger Harmer	Deborah Harries	Kath Hartley
Adam Higgs	Des Hughes	Jon Hunt
Mumtaz Hussain	Mahmood Hussain	Shabrina Hussain Timothy
Huxtable	Mohammed Idrees	Katherine Iroh
Ziaul Islam	Morriam Jan	Meirion Jenkins
Jane Jones	Mariam Khan	Izzy Knowles
Chaman Lal	Bruce Lines	Mary Locke
Ewan Mackey	Basharat Mahmood	Majid Mahmood
Rashad Mahmood	Lee Marsham	Karen McCarthy
Saddak Miah	Gareth Moore	Simon Morrall
Richard Parkin	David Pears	Rob Pocock
Julien Pritchard	Esher Rai	Lauren Rainbow
Darius Sandhu	Jamie Scott	Shafique Shah
Rinkal Shergill	Ron Storer	Saima Suleman
Jamie Tennant	Sharon Thompson	Paul Tilsley
Penny Wagg	Ian Ward	Clifton Welch
Alex Yip	Waseem Zaffar	

NOTICE OF RECORDING

15. The Lord Mayor advised that the meeting would be webcast for live and subsequent broadcasting via the Council’s Public-I website and that members of the press/public may record and take photographs except where there were confidential or exempt items.
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DECLARATIONS OF INTERESTS

16. The Lord Mayor reminded Members that they must declare all relevant pecuniary and non-pecuniary interests relating to any items of business to be discussed at the meeting.
- There were no declarations of interest made at the meeting.
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MINUTES

17. It was moved by the Lord Mayor, seconded and –

RESOLVED:

That the Minutes of the meeting held on 17 June 2025 be taken as read and confirmed and signed.

LORD MAYOR'S ANNOUNCEMENTS

18. The Lord Mayor indicated that he had no announcements to make at the meeting.
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PETITIONS

Petitions Relating to City Council Functions Presented at the Meeting

19. The following petitions were presented:-

(See document No. 1, ‘Additional Meeting Documents’)

In accordance with the proposals by the Members presenting the petitions, it was moved by the Lord Mayor, seconded and:-

RESOLVED:-

That the petitions were received and referred to the relevant Chief Officer(s).

PETITIONS UPDATE

20. A Petitions Update had been made available electronically:-

(See document No. 2, 'Additional Meeting Documents')

It was moved by the Lord Mayor, seconded and

RESOLVED:-

That the Petitions Update be noted and those petitions for which a satisfactory response has been received, be discharged.

QUESTION TIME

21. The Council proceeded to consider Oral Questions in accordance with Council Rules of Procedure (B4.4 F of the Constitution).

Details of the questions asked are available for public inspection via the webcast.

APPOINTMENTS BY THE COUNCIL

22. The Lord Mayor invited Groups to address the Council to advise of any changes to appointments.

There were no changes to appointments at this meeting.

ANNUAL REPORT OF THE STANDARDS COMMITTEE

23. The Lord Mayor informed City Council that agenda item 10 would be considered at this point of the meeting.

A report of the Independent Chair of the Standards Committee was submitted (See document No. 3, agenda item 10).

Councillor John Cotton moved the recommendations which were seconded from the floor.

The Lord Mayor invited Peter Wiseman, Chair of the Standards Committee, to address Council.

A debate ensued.

Councillor Deirdre Alden, spoke during the debate.

The Lord Mayor invited Councillor John Cotton to sum up.

RESOLVED:-

That City Council:

1. Approved the Annual Report of the Standards Committee.

ROUTE TO NET ZERO REPORT 2024

24. A report of the Principle Portfolio Officer, Place, Prosperity and Sustainability Strategy Insight was submitted:- (See document No. 4, agenda item 8).

Councillor Majid Mahmood moved the recommendations which were seconded from the floor

There was one amendment to be debated with the report.

Councillor Robert Alden Alden moved the amendment which was seconded by Councillor Timothy Huxtable.

Councillor Timothy Huxtable declared a non-pecuniary interest, which was that he was Member of the Conservative Environment Network and of the West Midlands Combined Authority.

A debate ensued.

Councillors Roger Harmer, Julien Pritchard and Mariam Khan spoke during the debate.

The Lord Mayor invited Councillor Majid Mahmood to sum up.

The amendment proposed by Councillor Robert Alden and seconded by Councillor Timothy Huxtable was put to the vote and by a show of hands was declared to be lost.

RESOLVED:-

That City Council:

1. Noted the progress and achievements made in the last 12 months both on the Route to Zero Carbon and City of Nature programmes set out in Appendix 1, alongside wider Council and city decarbonisation activities.
2. Noted the level of Council's greenhouse gas emissions, calculated in accordance with the Greenhouse Gas (GHG) Protocol reporting standards set out in para 4.2.
3. Noted the Birmingham's City's greenhouse gas territorial emissions using the UK local authority and regional greenhouse gas emissions national statistics set out in para 4.3.
4. Noted that the the Route to Net Zero team would continue

working with directorates and services across the Council to improve awareness of net zero and support activities to reduce the Council's emissions. Alongside this, they would continue to work with stakeholders and citizens to support net zero, whilst pursuing further funding opportunities, building upon our previous successes, to deliver our climate change, nature, and net zero activities. Outcomes and progress would be reported annually to Council.

EXECUTIVE BUSINESS REPORT

25. A report of Councillors Nicky Brennan and Saima Suleman was submitted:-

(See document No. 5, agenda item 9).

Councillor Saima Suleman moved the recommendation which was seconded by Councillor Nicky Brennan.

A debate ensued.

Councillors Julien Pritchard, Deborah Harries, Lee Marsham, Ewan Mackey and Marcus Bernasconi spoke during the debate.

The Lord Mayor invited Councillor Saima Suleman to sum up.

RESOLVED:-

1. That the Council noted the report.
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ADJOURNMENT

26. It was moved by the Lord Mayor, seconded and-

RESOLVED:-

That the Council be adjourned until 1705 hours on this day.

The Council then adjourned at 1635 hours.

27. At 1705 hours the Council resumed at the point where the meeting had been adjourned.
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SCRUTINY INQUIRY – ATTRACT AND RETAIN A YOUNGER WORKFORCE

28. A report of the Overview and Scrutiny Manager was

submitted:-

(See document No. 6, agenda item 11).

Councillor Katherine Iroh moved the recommendations which were seconded by Councillor Jon Hunt.

A debate ensued.

Councillors Sharon Thompson, Simon Morrall and Adam Higgs, spoke during the debate.

The Lord Mayor invited Councillor Katherine Iroh to sum up.

RESOLVED:-

That the Council:

1. Considered the Inquiry's key findings and requested the Executive implements the Inquiry's recommendations;
2. Confirmed the timeframe for when long term workforce planning for each directorate would be completed;
3. Analysed key findings from exit interviews with leavers aged 24 and under to understand why approximately 50% were leaving within their first 12 months;
4. Provided both a corporate and directorate summary of how these workforce plans would deliver on corporate objectives, with a specific focus on how they would increase numbers of staff aged 24 and under and informed by exit interviews;
5. Advised how this would be monitored in the future to ensure workforce plans were on track and remained focused on delivering corporate objectives;
6. Ensured there was a corporate list setting out the number and directorate/ service for all early entrants including apprentices and graduates;
7. Advised when the review of the Attraction Policy would be completed and the timescale for the implementation of a new policy;
8. Implemented a new Attraction Policy including refreshed careers content on the Council website, information to schools, colleges and universities; attendance at Job Fairs, and with a focus on how local government careers could deliver social impact;
9. Reviewed how work experience opportunities were accessed to ensure it was fair and equitable to all young people in Birmingham, and set out timeframes for how any improvements would be delivered;

10. Delivered a refreshed work experience programme;
11. Provided a timeframe for when Council would be able to guarantee interviews for care leavers and have appropriate support in place. This should include wraparound support for new starters;
12. Refreshed the application process for roles at the Council including:
 - a. Resetting the different roles in recruitment and in particular, the role of HR, OD and Transformation as Subject Matter Experts in support of individual hiring managers;
 - b. Reviewing the time taken from advert to onboarding to enable joiners to start quicker;
 - c. All future job adverts and job descriptions to be reviewed by HR, OD and Transformation in line with directorate workforce plans;
 - d. All future job adverts and job descriptions were inclusive by ensuring any qualifications listed were necessary and all language used realistically sets out the role;
 - e. The introduction of wider application tools including phone based applications;
 - f. Reviewing managers' unconscious bias training to ensure age and care experience as protective characteristics were recognised;
 - g. Ensured applicant data was available and used to baseline current recruitment of young people and monitor any future impact;
13. Mapped out the current employment programmes delivered through the Council or partners and work with partners to adapt or design courses which create a talent pipeline to meet our corporate needs;
14. Considered options for how a corporately led approach for early entrant programmes could be implemented; and if this was not possible, advise what mitigations could be put in place to enable these programmes to contribute more effectively towards corporate objectives;
15. Considered introducing a challenge that all future recruitments should clearly state why this role could not be undertaken through an apprenticeship or other early entrant programme. This should be considered once the Workforce Strategy and Early Career Strategy have been completed;

16. Explored how further apprenticeship levy could be transferred to SMEs as part of new procurement arrangements;

17. Set out clearly future career pathways supported by accredited training in the Council long term workforce plans to create a talent pipeline; and

18. Confirmed a manager package was in place to support staff on early entrant programmes. This should include (but not exclusively):

a. Ensuring all managers promoted the Early Careers Network and provided time for staff to participate in network activities;

b. Surveying all early entrants to confirm how they were being supported by their managers and whether there were opportunities to improve this; and

c. Reviewing working at home practices to ensure all staff had access to regular in-person working to support wellbeing and professional development.

19. Agreed that the Executive reports on its progress on these recommendations to the Economy, Skills and Culture Overview and Scrutiny Committee every 6 months and with the first report in January 2026.

DECISIONS NOT ON THE FORWARD PLAN AND THOSE AUTHORISED FOR IMMEDIATE IMPLEMENTATION

29. A report of the Interim Head of Scrutiny and Committee Services was submitted:-

(See document No. 7, agenda item 12).

Councillor John Cotton moved the recommendation which was seconded from the floor.

The Lord Mayor invited Councillor John Cotton to sum up.

RESOLVED:-

1. That the Council noted the report.

MOTIONS FOR DEBATE FROM INDIVIDUAL MEMBERS

The Council proceeded to consider the Motions of which notice

had been given in accordance with Council Rules of Procedure (B4.4 G of the Constitution).

A. Councillors Matt Bennett and Timothy Huxtable had given notice of the following Notice of Motion:-

(See document No. 8, agenda item 13)

Councillor Matt Bennett moved the Motion which was seconded by Councillor Timothy Huxtable.

In accordance with Council Rules of Procedure, Councillors Colin Green and Zaker Choudhry gave notice of the following amendment to the Motion:-

(See document No. 9, 'Amendments – City Council').

Councillor Colin Green moved the amendment which was seconded by Councillor Zaker Choudhry.

In accordance with Council Rules of Procedure, Councillors Majid Mahmood and Lauren Rainbow gave notice of the following amendment to the Motion:-

(See document No. 10, 'Amendments – City Council').

Councillor Majid Mahmood moved the amendment which was seconded by Councillor Lauren Rainbow.

In accordance with Council Rules of Procedure, Councillors Rob Grant and Julien Pritchard gave notice of the following amendment to the Motion:-

(See document No. 11, 'Amendments – City Council').

Councillor Rob Grant moved the amendment which was seconded by Councillor Julien Pritchard.

A debate ensued.

Councillors David Barker, Richard Parkin, Clifton Welch, Karen McCarthy and Ewan Mackey spoke during the debate.

The Lord Mayor called upon Councillor Matt Bennett to reply.

The amendment to the Motion in the names of Councillors Colin Green and Zaker Choudhry having been moved and seconded was put to the vote and by a show of hands was declared to be lost.

The amendment to the Motion in the names of Councillors Majid Mahmood and Lauren Rainbow having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

Names were called and the Chamber doors were locked.

Here upon a poll being demanded the voting was as follows:-

For the amendment (42)

Katherine Iroh	Ray Goodwin	Diane Donaldson
Carmel Corrigan	Karen McCarthy	Sharon Thompson
Saima Suleman	Nicky Brennan	Shafique Shah
Saddak Miah	Rob Pocock	Ziaul Islam
Jamie Tennant	John Cotton	Shabrina Hussain
Basharat Mahmood	Marje Bridle	Mahmood Hussain
Lauren Rainbow	Mohammed Idrees	Waseem Zaffar
Rashad Mahmood	Phil Davis	Majid Mahmood
Mick Brown	Jamie Scott	Rinkal Shergill
Kath Hartley	Raqeeb Aziz	Sir Albert Bore
Chaman Lal	Jane Jones	Akhlaq Ahmed
Mary Locke	David Barker	Jilly Birmingham
Esther Rai	Barbara Dring	Fred Grindrod
Lee Marsham	Marcus Bernasconi	Bushra Bi

Against the amendment (29)

Matt Bennett	Paul Tisley	Deirdre Alden
Gareth Moore	Alex Yip	Ewan Mackey
Roger Harmer	Jon Hunt	Baber Baz
Martin Brooks	Timothy Huxtable	Adrian Delaney
Adam Higgs	Bruce Lines	Penny Wagg
Simon Morrall	Julien Pritchard	Colin Green
Deborah Harries	Clifton Welch	Robert Alden
David Pears	Richard Parkin	Morriam Jan
Izzy Knowles	Zaker Choudhry	Darius Sandhu
Kerry Brewer	Rob Grant	

Abstentions (0)

The proposed amendment was carried.

The amendment to the Motion in the names of Councillors Rob Grant and Julien Pritchard having been moved and seconded was put to the vote and by a show of hands was declared to be lost.

The Motion as amended, having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

RESOLVED:-

“Council calls on the Executive to consider the release of additional Highways PFI reserves to fund increased pothole repairs and road resurfacing across the local authority area during the current financial year, as well as committing to efficiently spending the full allocation of 2025/26 PFI funding (including credits and local indexed linked contribution).

Council notes that an additional £25 million of funding from the PFI contract funds, including £10 million for road repairs and £5 million for pavement repairs, is programmed for delivery this financial year, and that the PFI reserve available to the council is dependent on a number of factors and the total reserve amount is variable and is there to protect the council against unexpected risk and expenditure on the highway network.

Council believes that the release of funding will enable more of this work to take place sooner, reducing long-term costs and improving safety.

Council also calls on the Executive to speed up the promised upgrades to street lighting using Clean Air Zone funds allocated in the budget, noting that the report green-lighting £5.5 million of investment in upgraded street lighting is set to approved in the coming weeks”

B. Councillors Deborah Harries and Jon Hunt had given notice of the following Notice of Motion:-

(See document No. 12, agenda item 13)

Councillor Deborah Harries moved the Motion which was seconded by Councillor Jon Hunt.

Councillor Jon Hunt declared an interest which was that he was an officer of the 3 Bs Neighbourhood Planning Forum.

In accordance with Council Rules of Procedure, Councillors Paul Tilsley and Baber Baz gave notice of the following amendment to the Motion:-

(See document No. 13, ‘Amendments – City Council’).

Councillor Paul Tilsley moved the amendment which was seconded by Councillor Baber Baz.

In accordance with Council Rules of Procedure, Councillors Rob Pocock and Jamie Tennant gave notice of the following amendment to the Motion:-

(See document No. 14, ‘Amendments – City Council’).

Councillor Rob Pocock moved the amendment which was seconded by Councillor Jamie Tennant.

In accordance with Council Rules of Procedure, Councillors Gareth Moore and Richard Parkin gave notice of the following amendment to the Motion:-

(See document No. 15, 'Amendments – City Council').

Councillor Gareth Moore moved the amendment which was seconded by Councillor Richard Parkin.

In accordance with Council Rules of Procedure, Councillors Rob Grant and Julien Pritchard gave notice of the following amendment to the Motion:-

(See document No. 16, 'Amendments – City Council').

Councillor Rob Grant moved the amendment which was seconded by Councillor Julien Pritchard.

Due to time constraints there was no time for debate.

The Lord Mayor invited Councillor Deborah Harries to sum up.

The amendment to the Motion in the names of Councillors Paul Tilsley and Baber Baz having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The amendment to the Motion in the names of Councillors Rob Pocock and Jamie Tennant having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The amendment to the Motion in the names of Councillors Gareth Moore and Richard Parkin having been moved and seconded was put to the vote and by a show of hands was declared to be lost.

Names were called and the Chamber doors were locked.

Here upon a poll being demanded the voting was as follows:-

For the amendment (32)

Matt Bennett	Paul Tilsley	Deirdre Alden
Gareth Moore	Ewan Mackey	Roger Harmer
Jon Hunt	Baber Baz	Martin Brooks
Timothy Huxtable	Adrian Delaney	Adam Higgs
Bruce Lines	Penny Wagg	Simon Morrall
Julien Pritchard	Kath Hartley	Colin Green
Sir Albert Bore	Deborah Harries	Clifton Welch
Robert Alden	David Pears	Richard Parkin
Morriam Jan	Jane Jones	Izzy Knowles
Zaker Choudhry	Darius Sandhu	Kerry Brewer
Rob Grant	Bushra Bi	

Against the amendment (37)

OFFICIAL

Katherine Iroh
Diane Donaldson
Saima Suleman
Saddak Miah
Jamie Tennant
Basharat Mahmood
Lauren Rainbow
Rashad Mahmood
Jamie Scott
Chaman Lal
David Barker
Barbara Dring
Marcus Bernasconi

Ray Goodwin
Karen McCarthy
Nicky Brennan
Rob Pocock
John Cotton
Marje Bridle
Mohammed Idrees
Phil Davis
Rinkal Shergill
Akhlq Ahmed
Jilly Brmingham
Fred Grindrod

Carmel Corrigan
Sharon Thompson
Shafique Shah
Ziaul Islam
Shabrana Hussain
Mahmood Hussain
Waseem Zaffar
Majid Mahmood
Raqeeb Aziz
Mary Locke
Esther Rai
Lee Marsham

Abstentions (1)

Sam Forsyth

The proposed amendment was lost.

The amendment to the Motion in the names of Councillors Rob Grant and Julien Pritchard having been moved and seconded was put to the vote and by a show of hands was declared to be lost.

The Motion as amended, having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

RESOLVED:-

“The Council notes that on 17 June 2025 the corporate plan was approved which included The Birmingham Promise. The commitments are:

1. Be a reliable, visible partner, true to our word. Explain what we can and cannot do.
2. Ensure everything we deliver is of the highest standards and for the benefit of local people.
3. Commit to tackling inequality and publish data on the extent to which what we do is helping to close the gap.
4. Put Brummies at the heart of what we do, co-producing solutions and working in true partnership with organisations and citizens.
5. Listen to the people of Birmingham, act on what they say and be held accountable.

Council believes that, to fulfil these commitments, councillors and front-line council officers need to be visible in communities and be well briefed on strategic and local matters.

Council notes with regret that cutting ward meetings back to just 1 meeting per year is counterintuitive to the delivery of the Birmingham promise and good local democracy. Council welcomes the announcement by Home Secretary Yvette Cooper on 10th April 2025, to re-energise neighbourhood policing including extra resources and a Neighbourhood Policing Guarantee providing for a named local contact and active local presence of local community officers. Council recognises the West Midlands Police's work towards this model after years of austerity, and will support in implementing this approach at greater speed within all communities across Birmingham

Council expresses its concern about the lack of priority given to neighbourhood policing.

The Police be encouraged to re-engage with local communities and Councillors through regular meetings and communications. Additionally, that the Police are asked to provide all Councillors with a named chain of command with email addresses within Birmingham.

Council further regrets the lack of progress on rethinking the shape of city council; the absence of a plan to devolve accountability to communities and the general lack of support for developing community and parish councils.

Council commits to:

1. Request an annual report from the Mayor of the WMCA, the Chief Constable and Police Crime Commissioner, and extend an invitation to attend 1 full council meeting per annum to report and take questions. These should be scheduled to take place before the pre-election period.
2. Reinstating 4 ward meetings per annum as statutory for all wards when budget pressures allow and ensuring that these meetings include the councillors, local WM Police representatives and council officers and community representatives as appropriate.

Council calls on the executive to act swiftly to bring in interim arrangements using funding sources already identified to ensure formal ward meetings continue and that the formal Neighbourhood Action Coordinator (NAC) Programme is transformed into a Local Partnership Officer Role to take forward the learning from the NAC Programme in line with the aims of Shaping Birmingham's Future Together (SBFT).

In addition, council calls for swift action in setting out radical proposals for a new 'Local Leadership, Local Governance, Local Action Programme' to re-energise the city's progress towards localisation.

This will include proposals to shape and deliver local council services such as street cleansing, tackling parking enforcement and anti-littering campaigns through decentralisation and accountability to local communities, providing genuine and meaningful opportunities for citizens to be informed, consulted and engaged in service development and delivery".

The meeting ended at 1920 hours.



CITY COUNCIL

8 JULY 2025

WRITTEN

QUESTIONS TO

CABINET MEMBERS

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTIONS

A To the Leader of the Council

1. 2017 Cabinet Report

From Councillor Robert Alden

2. Standards complaint fees

From Councillor Shabina Bano

B To the Deputy Leader of the Council

1. Paradise

From Councillor Robert Alden

2. Paradise

From Councillor Ewan Mackey

C To the Cabinet Member for Children Young People and Families

Support to council-maintained schools

From Councillor Jon Hunt

D To the Cabinet Member for Digital, Culture, Heritage & Tourism

Oracle Risks

From Councillor Darius Sandhu

E To the Cabinet Member for Environment & Transport

1. Tom White Waste Management

From Councillor Clifton Welch

2. Wards for targeted clean-ups

From Councillor Robert Alden

3. Schools Trade Waste contracts

From Councillor Alex Yip

4. **Schools' Trade Waste**
From Councillor Richard Parkin
5. **CAZ Funds**
From Councillor Ewan Mackey
6. **Centenary Square Fountain**
From Councillor Darius Sandhu
7. **Fixed penalty fines for littering**
From Councillor Roger Harmer
8. **Yardley West & Stechford MHWC visits**
From Councillor Baber Baz
9. **Glyphosate use**
From Councillor Izzy Knowles
10. **Phasing out of glyphosate in highways and parks**
From Councillor Zaker Choudhry
11. **Update on free bulk collections**
From Councillor Morriam Jan
12. **Status of the traffic camera enforcement trial**
From Councillor Shabina Bano
13. **Collisions on the junction of One Stop Shopping Centre and the A34**
From Councillor Jon Hunt
14. **Financial data for Canon Hill Park**
From Councillor Mumtaz Hussain

F To the Cabinet Member for Finance

1. **Serco**
From Councillor Ron Storer
2. **Spitfire**
From Councillor Gareth Moore

3. **MOVED TO E14**

G To the Cabinet Member for Health and Social Care

NONE SUBMITTED

H To the Cabinet Member for Housing and Homelessness

Property Acquisition

From Councillor Robert Alden

I To the Cabinet Member for Social Justice, Community Safety and Equalities

NONE SUBMITTED

J To the Cabinet Member for Transformation, Governance and HR

1. **Managers**

From Councillor Robert Alden

2. **Facility Time**

From Councillor Adrian Delaney

A1

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE LEADER OF THE COUNCIL FROM
COUNCILLOR ROBERT ALDEN

“2017 Cabinet Report”

Question:

At the Full Council meeting in June you said that your role as Scrutiny Chair in 2017 was to agree that the report on the bin strike settlement should go forward to Cabinet as a late and urgent item. Please can you confirm if this meant you read the report you agreed should go forward, yes or no?

Answer:

My role was to agree the process, not the detail of the report. The decisions contained in the report were a matter for the then Cabinet.

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE LEADER OF THE COUNCIL FROM COUNCILLOR SHABINA BANO

Standards complaint fees

Question:

The Standards complaint against Councillor Khan and Councillor Idrees cost the council over £30,000 excluding VAT and when factoring in officer time, the real cost likely exceeded £45,000. I was fully vindicated, yet taxpayers footed the bill for a case that could have been resolved internally, especially at a time when the Council is effectively bankrupt. Both Councillors were found in breach, and Cllr Idrees admitted to all charges. They spent three years denying wrongdoing, dragging out the process and wasting public money. Do you agree that it is only fair and responsible that both Councillors repay the funds spent on this case, to show accountability and protect taxpayers during this financial crisis?

Answer:

The Council is required under the Localism Act 2011("the Act") to promote and maintain high standards of conduct by its members and coopted members. As all councils must have in place arrangements:

- i. where allegations can be investigated; and
- ii. where decisions on allegations can be determined

There is no provision under the Act that allows a local authority to recover its costs from Members who have been found to have been in breach of the code.

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE DEPUTY LEADER OF THE COUNCIL FROM
COUNCILLOR ROBERT ALDEN**

“Paradise”

Question:

Last September, Cabinet provided a £1m cash injection into Paradise Circus Limited to maintain liquidity of the working capital fund up until July 2025. With July now upon us, has the new commercial/financial structure now been agreed, does the working capital fund have sufficient working capital until the approval of the phase 3 business case and can the Deputy Leader confirm there will not be any more draw on public funds to keep PCLP – or any other management vehicle related to Paradise - as a going concern?

Answer:

The restructure of Paradise Circus has not been completed. However, there is no further requirement for further working capital fund support. This is due to the imminent receipt of funds from the completion of the Octagon project. Work on the restructure continues and it has been made plain to BCC partners that no further EZ funding will be forthcoming until such a time that the restructure is agreed and approved between the parties.

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE DEPUTY LEADER OF THE COUNCIL FROM
COUNCILLOR EWAN MACKEY**

“Paradise”

Question:

The forward plan now list phase 3 of Paradise regeneration for October’s Cabinet with a request for £72.006m of funding. That total (presuming both phase 3 and phase 2 remain on budget) will take total spend over £100m more than originally planned, a figure we said would be the total overspend in 2018 but which Cabinet denied. When ‘lessons’ on the Phase One overspend were presented to Audit, the committee were told it was hoped site plots would generate sufficient value to fund the infrastructure for phase 3. Does the Deputy Leader believe sufficient lessons were learned fell phase one and if so, why is there a need for a further £72m public money now?

Answer:

Yes, significant lessons have been learned from Phase One, and these have been applied to Phase Two with further learning being applied to Phase Three to fundamentally improve cost control and risk management.

The lessons from Phase One have been comprehensively learned and applied. The approach to Phase Three is taking this on board by adopting best practice for project delivery with mature design, fixed price contracts, and robust risk management. The additional funding request reflects the true cost of completing one of the city’s most significant regeneration projects.

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR CHILDREN, YOUNG PEOPLE AND FAMILIES FROM COUNCILLOR JON HUNT

Support to council-maintained schools

Question:

What support is being provided to council-maintained schools that are now required to use external providers for back-office services, e.g. ensuring that data and policies are correctly transferred to new providers?

Answer:

In October 2024, Cabinet approved the proposal that that BCC will cease to offer HR, Payroll and Pensions as a traded service, instead retaining some staff to provide an audit and compliance function in line with its statutory duties. BCC has subsequently been able to agree the continuation of Schools Financial Services as a traded offer and achieved a minimum viable number of schools to deliver the service for the coming year.

Since that time, all 250 schools have confirmed their departure dates and the new providers; 90% of these schools (224) have transitioned to their new providers. All schools are progressing towards the September deadline for offboarding.

During the offboarding process, schools receive comprehensive support to ensure their data is transferred accurately and securely to the new providers. In the week of initial data transfer, BCC hosts a webinar with all schools in that cohort to clarify what information will be received, key points to verify, and actions required. This session also provides an opportunity to address questions and share helpful tips, such as logging into Oracle to verify personal information and downloading payslips.

After the initial dummy pay run, which occurs one month into the offboarding process, BCC conducts a second webinar attended by both schools and providers. This session addresses any further questions related to the offboarding process or the dummy pay run.

BCC holds at least monthly meetings with providers to monitor the progress of school offboarding, ensuring schedules are maintained and providing support for queries on calculations, policies, or project updates. During this period of intensive

support, providers have direct access to BCC officers to assist with clarifications related to BCC's specific practices or requirements.

Additionally, BCC has designated a dedicated webpage, birmingham.gov.uk/info/20124/working_in_schools, for ongoing access to policies, templates, and guidance necessary for schools and providers. This webpage is being regularly updated to host all HR-related information essential for schools to operate independently of Schools HR. Policy updates will be communicated via this webpage to ensure continued compliance.

BCC has issued guidance clarifying the ongoing statutory duties of the council as the employer, including procedures for a range of processes such as dismissals, restructures, and pay awards. This guidance also details the contacts within BCC for schools to engage with. To support understanding, we have hosted drop-in sessions for schools and governors, explaining their roles and the collaborative steps required with BCC moving forward.

Furthermore, BCC offers a monthly drop-in session for Head Teachers and Business Managers, complemented by weekly updates shared via Noticeboard.

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR DIGITAL, CULTURE, HERITAGE AND TOURISM FROM COUNCILLOR DARIUS SANDHU

“Oracle Risks”

Question:

Please provide an update of the risk register presented to Cabinet on 24 June for the Oracle ‘Brindley’ Programme with any changes to risks or new risks since that was published

Answer:

The risk register at ‘Programme Board’ level was refreshed prior to publication and this latest version was included in the Cabinet Report. As at 3rd July 2025 there have been few changes to the risk register at this level.

Risks are tracked at a more detailed level through a risk register for each workstream (e.g. re-implementation, income management system) and the most important risks are then escalated up and included in the Programme Board level risk register. The strategic risks at the Programme Board level change less often than those at workstream which are regularly updated.

Since the Cabinet Report, one relevant change at Programme Board level is the escalation to Programme Board of Income Management System Risk Number 22 “SIT, UAT & Parallel Running delays without a fully deployed, end-to-end solution” where delays to integration delivery and resource availability have become an issue extending the time required to complete System Integration Testing. An exception plan has been prepared to cover this impact and is being taken to Programme Board on 3rd July.

This was not previously reported at the Programme Board risk level as it was expected, and still is anticipated, that the impact on the Income Management System implementation will remain in tolerance, i.e. go live will be expected slightly later but still within the month of September 2025. Income Management processes critically underpin the operation of the Council, and the testing of this key component will not be rushed or compromised in any way.

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND
TRANSPORT FROM COUNCILLOR CLIFTON WELCH**

“Tom White Waste Management”

Question:

**How much has been paid to Tom White Waste Management since January
2025 and for what activity?**

Answer:

This information is commercially sensitive and therefore cannot be disclosed.

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR ROBERT ALDEN

“Wards for targeted clean-ups”

Question:

Please provide a list of the 15 wards, mentioned at Cabinet on 24 June, that will receive a targeted clean-up, along with the data sets used to select these wards and when and how often these clean-ups will be?

Answer:

The wards chosen were informed by a range of evidence such as deprivation index data, level of fly tipping, prevalence of high-density housing and frontline experience.

- Alum Rock
- Aston
- Balsall Heath West
- Birchfield
- Bordesley & Highgate
- Bordesley Green
- Bromford & Hodge Hill
- Handsworth
- Holyhead
- Lozells
- Newtown
- North Edgbaston
- Soho & Jewellery Quarter
- Sparkbrook & Balsall Heath East
- Ward End

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR ALEX YIP

“Schools Trade Waste contracts”

Question:

How many schools have cancelled – or not renewed – their trade waste contract in each year since 2017 and how many since the commencement of the industrial action in January 2025?

Answer:

The information is available as follows, for periods of years ending March 31st:

Year	Number of schools that cancelled their trade waste contract with BCC	Number of schools that newly signed their trade waste contract with BCC
2017	4	5
2018	13	9
2019	28	9
2020	13	15
2021	4	11
2022	8	3
2023	7	5
2024	23	4
2025	56	2

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND
TRANSPORT FROM COUNCILLOR RICHARD PARKIN**

“Schools’ Trade Waste”

Question:

As of 1 July 2017 and 1 July 2025, how many contracts for trade waste did the council hold from:

- a. Schools**
- b. Other public sector organisations**
- c. VCS sector organisations**
- d. Private companies**

Answer:

Unfortunately, we cannot provide the information requested, as commercial waste implemented a new IT system in 2023.

As of 31st March 2025, the contract data base is currently 4300 with 336 school contracts.

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND
TRANSPORT FROM COUNCILLOR EWAN MACKEY**

“CAZ Funds”

Question:

How much has been requested by the combined authority - formally or informally - for funding from the council’s Clean Air Zone surplus and for what purposes?

Answer:

£3.400m - contribution towards University railway station upgrade

£5.218m - contribution towards Camp Hill Line railway stations

£4.225m - contribution towards Cross City Bus schemes

£1.500m - contribution towards Westside metro extension

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND
TRANSPORT FROM COUNCILLOR DARIUS SANDHU**

“Centenary Square Fountain”

Question:

Since the end of the Commonwealth Games, on how many days has the fountain in Centenary Square been operational and how much has been spent on maintenance, including investigatory work to assess repairs needed

Answer:

The fountain was switched off and has not been operational since October 2023. No operational records are available to determine the length of time the fountain was in operation or what maintenance activities were carried out between the Commonwealth Games in 2022 and October 2023.

Officers have been working with specialist contractors to assess the condition of the fountain and associated infrastructure. This work is essential in understanding and costing the budget pressures and maintenance liabilities for the council in bringing this asset back into use. It is hoped this assessment work will conclude in the coming months.

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR ROGER HARMER

Fixed penalty fines for littering

Question:

How many litter fixed penalty fines have been issued, by ward, over the past year?

Answer:

The data below is based on the geographical location of the Officer's handheld device when the fixed penalty notice was issued. The vast majority of fixed penalty notices are issued on the street at the time of the offence. It shows the number of fixed penalty notices issued between 1st July 2024 and 30th June 2025.

Ward	Number of FPNs issued
Ward not recorded	2
Acocks Green	18
Allens Cross	1
Alum Rock	136
Aston	38
Balsall Heath West	5
Billesley	1
Birchfield	4
Bordesley & Highgate	1212
Bordesley Green	19
Bournville	1
Bournville & Cotteridge	15

Brandwood & Kings Heath	18
Bromford & Hodge Hill	21
Castle Vale	2
Druids Heath & Monyhull	3
Edgbaston	34
Erdington	296
Glebe Farm & Tile Cross	1
Gravelly Hill	12
Handsworth	202
Handsworth Wood	3
Harborne	2
Heartlands	2
Highters Heath	4
Holyhead	69
Kingstanding	4
Ladywood	10333
Lozells	112
Moseley	8
Nechells	385
Newtown	29
Oscott	4
Perry Barr	10
Perry Common	3
Pype Hayes	15
Quinton	1
Shard End	5
Sheldon	5

Small Heath	4
Soho & Jewellery Quarter	468
South Yardley	4
Sparkbrook & Balsall Heath East	16
Sparkhill	11
Stirchley	3
Stockland Green	27
Sutton Vesey	7
Tyseley & Hay Mills	1
Ward End	127
Weoley & Selly Oak	1
Yardley East	6
Yardley West & Stechford	1
TOTAL	13711

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR BABER BAZ

Yardley West & Stechford MHWC visits

Question:

Following a very successful visit of the Mobile Household Waste Centre on the 22nd March at Faizan E Madina Mosque carpark in Stechford, I have tried on numerous occasions via email to book a revisit only to be told on the 22nd May that Faizan E Madina Mosque carpark would not be considered following operational issues that occurred at a previous visit.

I have copied you into emails dated 23/05/2025, 06/06/2025, and 25/06/2025 asking what these operational issues were. To which you or any of the management that were included in the email have failed to respond. Please can you provide further information as to what these operational issues were?

Answer:

The issues surrounding Faizan E Madina Mosque site are based upon the operational problems experienced during the initial visit like issues with getting vehicles on and off the mosque car park safely during the day, and traffic disruption outside. The mosque is located on the corner of a busy junction with traffic lights.

Officers have returned to the site since and still deem the site not suitable for a revisit at this current time.

We will continue to engage with Cllr Baz to look at alternative suitable options going forward.

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR IZZY KNOWLES

Glyphosate use

Question:

How much glyphosate-based weedkiller has the council, or its contractors, used in each month since June 2024?

Answer:

Through services delivered under the Interim Services Contract the volumes of product containing glyphosate used monthly since June 2024 were:

Date (Month/Year)	Volume Used (L)
June 2024	590
July 2024	600
August 2024	770
September 2024	510
October 2024	155
	Total 2,625
April 2025	560
May 2025	760
June 2025	505
	Total 1,825

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR ZAKER CHOUDHRY

Phasing out of glyphosate in highways and parks

Question:

Please provide an update on the progress of the steps being taken, as outlined in September 2023, to ensure that glyphosate is phased out for the use in highways and parks.

Answer:

Since the update in September 2023, progress has been made toward reducing glyphosate in highways and parks, despite ongoing operational and financial constraints. On the Highways Maintained at Public Expense (HMPE) glyphosate use continues due in part to safety, accessibility and drainage considerations. Though reviews of alternatives are ongoing in partnership with Kier there are currently no viable or licenced alternatives.

In parks and open spaces, the Grounds Maintenance Service has taken steps by ceasing spraying around grass edges and obstacles from 2024, following a 50% reduction in 2023. This visible change, alongside the A to Bee Roads programme, represents a major reduction in herbicide use.

The City Council's 2024 budget included further 30% reduction in annual treatment, cutting glyphosate use by an estimated 2 million square metres — a 13% reduction compared to 2023. As a result, only 7% of the city's parks and open spaces were treated in 2024, down from 8%. Further reductions are in place for 2025 in designated parks.

While some promising alternatives for invasive species are emerging, glyphosate still remains the most viable option within current resource limits. Regular review of alternative methods and practices for general weed control continues but where these show potential these remain unviable in terms of cost, resource or other knock on environmental implications.

Nonetheless, the Council remains committed to ongoing review and further reduction over time.

E11

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND
TRANSPORT FROM COUNCILLOR MORRIAM JAN**

Update on free bulk collections

Question:

The council was providing free bulk collection to households on assisted collections. Has that been maintained while the paid service has been suspended?

Answer:

All bulky waste collections have been suspended due to industrial action, which includes the first free collection each 12 month period to properties eligible and receiving an assisted collection.

E12

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR SHABINA BANO

Status of the traffic camera enforcement trial

Question:

Can you please provide an update on the status of the traffic camera enforcement trial?

Answer:

Following approval of the outline and full business cases for the trial, the latter in March this year, the enforcement cameras have been ordered from the supplier and are due to be delivered by the end of July.

The Council is in the process of awarding the civils works contract to install the cameras and necessary signage, with on-site activity forecast to commence within the next 6 weeks.

Upgrading of the back-office operating systems is on-going and should be completed by the time cameras are installed.

Commissioning and testing of the cameras and systems is planned for September/October.

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR JON HUNT

Collisions on the junction of One Stop Shopping Centre and the A34

Question:

How many recorded collisions have there been at the traffic light junction of One Stop Shopping Centre and the A34 in the last three years?

Answer:

It is assumed that the junction referred to is the signal-controlled junction of Harrier Way with A34 Walsall Road and the A453, immediately to the north-east of the One Stop Shopping Centre and adjacent to the Perry Barr Probation Office.

At this location, there has been one recorded Road Traffic Collision in the last three years, involving two vehicles. This collision took place on Saturday 25th November 2023 at 23:10 and resulted in four people receiving slight injuries. The causal factors listed were:

- Disobeyed automatic traffic signals
- Failed to look properly (driver)
- Careless or reckless behaviour, or in a hurry.

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT FROM COUNCILLOR MUMTAZ HUSSAIN

Financial data for Canon Hill Park

Question:

Please provide the following financial data for Cannon Hill Park:

- **Gross revenue from car parking charges and enforcement including Russell Road and Queens Ride car parks in the financial years 2023/24 and 2024/25**
- **Total amounts spent on repayments of loans/ investment incurred to install the car parking charging equipment.**
- **Total amount spent on infrastructure in the car park, such as lighting, resurfacing, CCTV and itemise the expenditure.**
- **Total amount of car park revenue spent on other areas of the car park or the MAC (please itemise the expenditure)**
- **Total amount spent elsewhere, other than Cannon Hill Park or the MAC (please itemise the expenditure)**

Answer:

Response to follow.

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE CABINET MEMBER FOR FINANCE FROM
COUNCILLOR RON STORER**

“Serco”

Question:

Further to written question F7 from June Council, which was marked to follow, can you please provide here a response to that question, namely Please list all contracts the Council holds with Serco, including the purpose of the contract, total length and total value.

Answer:

Contract register entry details:

Supplier: Serco Leisure Operating Ltd

Purpose: Sport & Leisure Centres Lot 1&2 for the provision of design and build, and or to operate and manage services.

Estimated Total Value over the contract term: £114,000,000.00

Start Date: 01/06/2015

End Date: 31/05/2030

Details for lot 1 and 2:

Lot 1 – North East Contract

- Wyndley Leisure Centre – Operate & Manage (O&M)
- Beeches Pool – O&M
- Erdington Pool Replacement – Design, Build, Operate & Manage (DBOM)
- Stechford Cascades Replacement – DBOM
- Fox Hollies Leisure Centre - O&M

Lot 2 – South West Contract

- Icknield Port Loop New Facility – DBOM
- Billesley Tennis Centre – O&M
- Cocks Moor Woods Leisure Centre – O&M
- Northfield Pool Replacement – DBOM

There is also some spend against “Serco Limited” between 01/02/2022 and 10/09/2024 totalling £16,534.56, which is detailed below:

Invoice Date	Supplier or Party	Invoice Amount
01-Feb-2022	Serco Limited	787.68
05-Apr-2022	Serco Limited	918.96
05-Apr-2022	Serco Limited	896.22
27-May-2022	Serco Limited	758.34
28-Jun-2022	Serco Limited	1,240.92
30-Aug-2022	Serco Limited	1,103.04
05-Oct-2022	Serco Limited	375.60
25-Jan-2023	Serco Limited	2,398.80
30-Dec-2022	Serco Limited	469.20
23-Jun-2023	Serco Limited	520.20
15-Jan-2024	Serco Limited	1,766.40
15-Jan-2024	Serco Limited	1,766.40
28-May-2024	Serco Limited	1,766.40
10-Sep-2024	Serco Limited	1,766.40

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE CABINET MEMBER FOR FINANCE FROM
COUNCILLOR GARETH MOORE**

“Spitfire”

Question:

Further to your response to Question F8 at the June Council meeting, if no extension was offered to Spitfire for their contract, and the total value was £90k, why did the contract register covering that period show an extended value of £175k?

Answer:

Response to follow.

F3

PLEASE NOTE WRITTEN QUESTION F3 TO THE CABINET MEMBER FOR FINANCE – HAS NOW BEEN REDIRECTED TO THE CABINET MEMBER FOR ENVIRONMENT AND TRANSPORT E14

G

CITY COUNCIL – 8 JULY 2025

No questions received for Cabinet Member for Health and Social Care

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR HOUSING AND HOMELESSNESS FROM COUNCILLOR ROBERT ALDEN

“Property Acquisition”

Question:

Please provide the total number and a breakdown of the properties purchased under the council’s property acquisition strategy, including

- **General Fund or HRA**
- **Number of Bedrooms**
- **Bought as single dwelling or sub-divided**
- **Used as single dwelling or sub-divided**
- **Used as family temporary accommodation**
- **Used as supported exempt accommodation**

Answer:

366 acquisitions to date

54 via General Fund between October 2022 and March 2023

312 via HRA from April 2023

9 x 1-bedroom homes, 8 of which were acquired for use as settled housing for single, street homeless. The remaining 1-bedroom home was acquired via the Druids Heath Regeneration early acquisition strategy and will be used as TA for a family.

27 x 2-bedroom homes, 24 of which were acquired for use as TA for Ukrainian Refugee families, 2 for use as TA for Afghan Refugee families and 1 for use as general TA for families on the homeless register.

256 x 3-bedroom homes, 16 of which were acquired for use as TA for Ukrainian Refugee families, 13 for use as settled housing for Afghan Refugee families, and the remaining 227 for use as general TA for families on the homeless register.

61 x 4-bedroom homes, 13 of which were acquired for use as TA for Afghan Refugee families, 1 for use as settled housing for Afghan refugee family, and the remaining 47 for use as general TA for families on the homeless register.

10 x 5-bedroom homes, 3 of which were acquired for use as TA for Afghan Refugee families, and the remaining 7 for use as general TA for families on the homeless register.

1 x 6-bedroom home acquired for use as general TA for families on the homeless register.

1 x 7-bedroom home acquired for use as general TA for families on the homeless register.

1 x 101 room homeless centre (Washington Court) acquired for conversion to an 82-room homeless centre for use as general TA for families on the homeless register.

1. Ringfenced grant from the Single Homeless Accommodation Programme (SHAP) totalling £640k was used to acquire the homes for single, homeless rough sleepers.
2. Ringfenced grant from the Local Authority Housing Fund (LAHF) totalling £7.703m were used to acquire the homes for the Ukrainian and Afghan cohort in line with the terms of Rounds 1, 2 and 3 of the LAHF grant programme.
3. All acquisitions were acquired as single dwellings except for Washington Court which had 101 rooms, with shared services currently undertaking conversion to an 82-room centre for families.
4. No acquisitions have been acquired for use as supported exempt accommodation as this does not form part of the property acquisitions strategy or objectives.

CITY COUNCIL – 8 JULY 2025

**No questions received for Cabinet Member for Social
Justice, Community Safety and Equalities**

CITY COUNCIL – 8 JULY 2025

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSFORMATION, GOVERNANCE AND HR FROM COUNCILLOR ROBERT ALDEN

“Managers”

Question:

Broken down by Directorate, how many council employees (headcount and FTE) hold line management responsibility, and what is the average number of direct reports for each?

Answer:

Management responsibility by directorate and grade			
Directorate	HC	FTE	Average
Adults Social Care	334	326	5.4
Children and Families	173	166	6.3
City Housing	301	295	3.8
City Operations	242	238	7.8
Council Management	439	413	5.5
Place, Prosperity & Sustainability	77	76	4.6
Strategy, Equalities & Partnerships	65	64	2.4
HR, OD & Transformation	31	30	2.8
Grand Total	1662	1608	5.4

Source: Oracle

Date: 02/07/2025

Note: Overall directorates have not changed in Oracle, changes in progress

CITY COUNCIL – 8 JULY 2025

**WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSFORMATION,
GOVERNANCE AND HR FROM COUNCILLOR ADRIAN DELANEY**

“Facility Time”

Question:

Thank you for your response to Question J8 at June Council, however I did not ask about ‘additional’ facility time, but total facility time. Can you please confirm how much in facility time the council has provided to Unite since the commencement of industrial action in January 2025?

Answer:

Unite have taken 3,848 hours in Facility Time across the Council since the commencement of industrial action in January 2025. Facility time for Unite in Waste has been minimal since the start of the continuous strike action.