

Title of proposed EIA	Interim report for the Independent Waste Review
Reference No	EQUA465
EA is in support of	Amended Service
Review Frequency	Six Months
Date of first review	01/08/2020
Directorate	Neighbourhoods
Division	Street Scene
Service Area	Waste Management
Responsible Officer(s)	<input type="checkbox"/> Bethany Hughes
Quality Control Officer(s)	<input type="checkbox"/> Judith H Deeks
Accountable Officer(s)	<input type="checkbox"/> Darren Share
Purpose of proposal	This EA is to accompy the interim for the Independent Waste Service Review which was carried out by Wood Environment and Infrastructure Solutions UK LTD. The report identifies areas for immediate action to improve the service along with future options.
Data sources	Survey(s); Consultation Results; Interviews; Statistical Database (please specify); relevant research
Please include any other sources of data	
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	
Protected characteristic: Gender	Not Applicable

Gender details:

Gender details.

Protected characteristics: Gender Reassignment Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race Not Applicable

Race details:

Protected characteristics: Religion or Beliefs Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation Not Applicable

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise. No further action required at this point.

Please indicate whether a full impact assessment is recommended NO

What data has been collected to facilitate the assessment of this policy/proposal? Full engagement and consultation taken place across the workforce and Trade Unions, residents and other stakeholder. The findings of which are built into the Cabinet report

Consultation analysis As above

Adverse impact on any people with protected characteristics. there is no adverse impact on any of the protected characteristics as this is an interim report seeking guidance on the future service provision and options.

Could the policy/proposal be modified to reduce or eliminate any adverse impact? N/A

How will the effect(s) of this policy/proposal on equality be monitored?

This interim report and associated assessment of the

03/02/2020

How will the effect(s) of this policy/proposal on equality be monitored?

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This interim report and associated agreement or the recommendations within the Cabinet report will be used to take forward options and the impact of these will be consulted with stakeholders.

What data is required in the future?

None. Data will be gathered to form the full report.

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

There is no impact on any of the protected characteristics at this stage. Report details its initial findings from the Independent Service Review.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

I have reviewed this Equality Impact Assessment and pass it for final approval for the Accountable Officer.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

31/01/2020

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item

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