

Title of proposed EIA	Bescot Court Lease
Reference No	EQUA258
EA is in support of	New Function
Review Frequency	Annually
Date of first review	01/02/2020
Directorate	Place
Division	Housing
Service Area	Housing
Responsible Officer(s)	Guy Chaundy
Quality Control Officer(s)	Leroy Pearce
Accountable Officer(s)	Tracey Radford
Purpose of proposal	This EIA is to look at whether there is any impact on the proposal to lease Bescot
What sources of data have been used to produce the screening of this policy/proposal?	Statistical Database (please specify)
Please include any other sources of data	Tenant profile data and demand data for general needs and sheltered housing
PLEASE ASSESS THE POTENTIAL IMPACT ON THE FOLLOWING PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders
Age details:	<p>The proposal will allow for residents to be able to access more suitable housing to meet their needs</p> <p>Bescot Court is a sheltered housing scheme for people aged 55 and over. The scheme comprises of 26 bedsit flats and a single 2 bed flat. The scheme is very low demand and does not meet the needs of older people. There are currently 10 empty properties with an average void length of 1,100 days. By leasing the accommodation to let to Birmingham the properties can be allocated to a different client group (single people and thus meeting a housing need).</p>
Protected characteristic: Disability	Not Applicable
Disability details:	
Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	

Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Please indicate any actions arising from completing this screening exercise.	Yes resident affected by the proposal have been consulted on it Officers undertook consultation with the residents and local ward members
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	Tenant profile data and demand data for general needs and sheltered housing. Officers undertook consultation with the residents and local ward members
Consultation analysis	Initial consultation with residents at Bescot Court have indicated that they are dissatisfied with their current accommodation and would be supportive of moving to alternative accommodation. The department will undertake an assessment of their individual needs to ensure that they are housed more appropriately. Residents will be fully supported throughout the process and will receive financial compensation for their loss. An options appraisal has been undertaken on these properties which concluded that the lease agreement was the most viable option Bescot Court will be leased to Mears Housing Management who will refurbish the properties and let them to a more suitable single client group.
Adverse impact on any people with protected characteristics.	None anticipated
Could the policy/proposal be modified to reduce or eliminate any adverse impact on any particular group(s)?	Not applicable
How will the effect(s) of this policy/proposal on equality be monitored?	Through follow up consultation and discussion with residents
What data is required in the future to ensure effective monitoring of this policy/proposal?	not applicable
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of	

findings from your EIA	<p>Initial consultation with residents at Bescot Court have indicated that they are dissatisfied with their current accommodation and would be supportive of moving to alternative accommodation. The department will undertake an assessment of their individual needs to ensure that they are housed more appropriately. Residents will be fully supported throughout the process and will receive financial compensation for their loss. An options appraisal has been undertaken on these properties which concluded that the lease agreement was the most viable option Bescot Court will be leased to Mears Housing Management who will refurbish the properties and let them to a more suitable single client group</p> <p>As the residents are supportive of moving, there is no current need for a full assessment.</p>
QUALITY CONTROL SECTION	
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	No
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	03/02/2019
Reasons for approval or rejection	I approve - Tracey Radford (03/02/2019)