Birmingham City Council City Council 16 April 2024



Subject:	Standards Committee Recommendations following Code of Conduct Hearing
Report of:	Marie Rosenthal Interim City Solicitor and Monitoring Officer

Does the report contain confidential or exempt information?	□ Yes	🛛 No
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If relevant, provide exempt information paragraph number or reason if confidential:

1 Executive Summary

- 1.1 On 22nd March 2024, the Standards Committee held a hearing into a complaint that Councillor Des Hughes had breached the Code of Conduct for Elected and Co-Opted Members. The complaint alleged that Councillor Hughes:
 - Failed to correctly register his register of interests.
 - Continued to access Council systems to extend employment contracts whilst no longer a Council employee.
 - Continued to receive his salary after his resignation and failed to take steps to repay an overpayment in the sum of £6,189.96.
 - Failed to declare his non-registerable interests and failed to recuse himself from meetings of the Education and Childrens Social Care Overview and Scrutiny Committee.
- 1.2 The Committee decided that Councillor Hughes had breached the Code of Conduct. A copy of the Decision Notice is attached at Appendix 1. The Committee decided that a report be submitted to Council recommending that Councillor Hughes apologise for his conduct.

2 Recommendations

- 2.1 Council is requested to:
 - 2.1.1 Note the findings of the Standards Committee that the Code of Conduct has been breached and that Councillor Hughes apologise for his conduct.

- 2.1.2 Agree the Recommendation that Councillor Hughes be removed from his outside appointments representing the Council on the Board of the Birmingham Royal Ballet and as a Trustee of Barry Jackson Trust.
- 2.1.3 Agree that the Council takes promptly all reasonable steps to recover the outstanding overpayment of salary in the sum of £6,189.96.

Appendix 1: Standards Committee Decision Notice issued on 22 March 2024

Background papers: None

Other useful documents: The original report to Standards Committee on 22 March 2024 which can be found at:

ENDS