

### Appendix 1: Finance and Resources Work Programme Mapping 2023/24

Current O&S Committee	New O&S Committee	Item/Topic	Aims and Objectives (if outlined)	Why carry forward to next year?	Any other information (e.g. scrutiny method/ Council motion/ asked to come back in 6 months etc)
Resources	Finance & Resources	Financial Monitoring 2023/24	Scrutiny of current financial position. This will include a focus on the impact of the Oracle implementation and subsequent budget ask.	Regular financial monitoring.	Committee receives the quarterly and monthly reports presented to Cabinet.
		Planned Procurement Activities	To note the latest Cabinet report on planned procurement activity.	Standing item – in line with the process in place for O&S to refer specific individual procurements to Cabinet	Where Cabinet meets before O&S, the reports are emailed to committee members to give them the opportunity to raise any issues with the Cabinet Member before the reports are considered at Cabinet.
		Progress Report on Implementation: Council-owned Assets	To track progress on implementation of the recommendations.	There are still two outstanding recommendations – R01 and R02.	Recommendations R03-R06 were signed off as completed in November 2022.
		Progress Report on Implementation: Procurement Governance Arrangements	To receive an update on the new Procurement and Contract Governance rules	To monitor implementation of the new rules.	Follows on from the Committee's Task & Finish on Procurement Governance Arrangements.
		Budget Scrutiny	Scrutiny to respond to Budget Consultation with an ask that the executive provide the draft budget in advance of it being presented to cabinet for effective scrutiny.	This is the process for O&S to provide comments and recommendations to Cabinet on the draft budget.	

		Working from Home	To understand the impact on productivity and workforce costs.	This item was suggested by Cllr Meirion Jenkins.	This may be looked at flexibly. Important to note that this item isn't about stopping working from home, but looking at where it is appropriate and whether it works for the needs of the council and its residents.
		Diversity and Inclusion Dashboard	Role for O&S in looking at specific aspects of the data and monitoring progress including: <ul style="list-style-type: none"> <li>• Work force planning in relation to age profile of staff.</li> <li>• Disability disclosure and. reasonable adjustments</li> <li>• Governance of EBEB and what impact this has made.</li> </ul>	This item was suggested following the informal demonstration in April 2023.	Possible key questions: How do we acquire new talent? How do we ensure we're attractive to potential new employees? Are we open, accessible, inclusive and do our job descriptions and requirements reflect the needs of the business, but also the reality of life and experience of work for applicants?
		Financial implications of the Council's approach to early intervention for the Council's finances and budget, including proposal to bring enforcement into Council service	To understand whether early intervention is saving the council money and/or whether it is value for money.	On the list of items "To Be Scheduled" in 2022/23.	
		Management of the Council's budget deficit		On the list of items "To Be Scheduled" in 2022/23	
		Delivering Best in Class Services in Finance, Resources and HR	What are current baselines and how will progress be measured. Examples of other Best in Class	On the list of items "To Be Scheduled" in 2022/23	This may also include exploring our ways of working with trade unions.

			services/organisations in relation to finance, resources and HR.		
		Implementation of Digital Strategy		On the list of items "To Be Scheduled" in 2022/23	
		Use of Consultants	Possible key questions may include: Why don't we have the skills/talent in house already? Is the use of consultants good value for money?	On the list of items "To Be Scheduled" in 2022/23	
		Oracle	To provide an update on the Council's financial management system.	Concerns regarding Oracle were discussed at the April Resources OSC meeting	This would ideally be done via a Task & Finish Group due to the intensity of work required and deserved. Discussions have taken place with the City Solicitor and other officers around the constitution of this group.