

Report to:	COUNCIL BUSINESS MANAGEMENT COMMITTEE
Report of:	CITY SOLICITOR
Date of Meeting:	24 JUNE 2019
Subject:	INDEPENDENT REMUNERATION PANEL – MEMBERSHIP
Wards affected:	N/A

1. Purpose of report:

- 1.1 In August 2016, CBM agreed to amend the Constitution with regards to membership of the Independent Remuneration Panel (IRP). Following that, two new citizen representatives were appointed in February 2017 and a new “appointed member” in November 2017.
- 1.2 The terms of office of two citizen representatives comes to an end in August 2019, and a recruitment process has been undertaken to fill the posts.
- 1.2 That process has now been completed and a new appointee is proposed.

2. Decision(s) recommended:

- 2.1 That the Council’s Business Management Committee recommends to City Council that the following be appointed to the Independent Remuneration Panel as follows:

Appointee

Term of Office

Veronica Doherty 1 September 2019 – 31 August 2023

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3. Relevant background/chronology of key events.

- 3.1 Councillors receive allowances to support them in carrying out their work as elected representatives. The size of the allowance for the various Councillor roles is decided by the City Council. In taking this decision, the Council must consider a report from an Independent Remuneration Panel.

- 3.2 The Panel was established by the City Council at its meeting on 2nd July 2001. Current membership consists of:
- Four Citizen Representatives appointed on four year terms (one in 2001, one in 2007 and two in 2017);
 - Two appointed panel members;
 - Two co-opted panel members drawn from former Councillors of the City Council who are no longer Members of the Council; they were appointed in 2018 for a four year term and their terms of office expires in September 2022.
- 3.4 In March 2016, CBM agreed that the balance of appointed and citizen representative members remain unchanged at two appointed and four citizen representatives. It was agreed that two new citizen representatives should be recruited for 2017 and a second recruitment exercise be undertaken in 2019.
- 3.5 A recruitment panel was established, comprising Cllrs Mary Locke, Gareth Moore and Paul Tilsley, with Rose Poulter (Chair of the panel) as chair.
- 3.6 During the four-week recruitment campaign (during May 2019), adverts were placed with Birmingham Post and Mail, and the Birmingham.gov.uk/jobs websites. Information was also flagged on the council's website at www.birmingham.gov.uk/irp. Twitter was also used.
- 3.7 The interview panel shortlisted and interviewed three candidates. The highest scoring candidate was selected as the interview panel's preferred candidate and is being recommended for appointment to the Panel until August 2023.

Signature:
Chief Officer:

KATE CHARLTON, CITY SOLICITOR