Equality Act 2010

**Equality Objectives** 

Race Disparity Audit

Be heard consulta

Reference No EQUA730

EA is in support of New Function

Review Frequency Six Months

Date of first review 28/02/2022

Directorate Neighbourhoods
Division Neighbourhoods

Service Area Cultural Development & Tourism

Responsible Officer(s)

Quality Control Officer(s)

Symon Easton

Karen Huxtable

Accountable Officer(s)

Purpose of proposal Application to DCMS for capital funding to repair BMAG

Data sources Survey(s); Consultation Results; relevant reports/strategies

Please include any other sources of data

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS N

Protected characteristic: Age Not Applicable

Age details:

Protected characteristic: Disability

Not Applicable

Disability details:

Protected characteristic: Sex Not Applicable

Gender details:

Protected characteristics: Gender Reassignment Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race Not Applicable

Race details:

Protected characteristics: Religion or Beliefs Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation Not Applicable

Sexual orientation details:

Socio-economic impacts N/A

Please indicate any actions arising from completing this screening exercise.

To reassess in Feb 2022 if application successful

Please indicate whether a full impact assessment is recommended NO

What data has been collected to facilitate the assessment of this policy/proposal? Existing building condition surveys and meetings with

Birmingham Musuems Trust and ACIVICO

Consultation analysis To discuss and inform a capital funding application to DCMS

Adverse impact on any people with protected characteristics.

None affecting any of the protected characteritics

Could the policy/proposal be modified to reduce or eliminate any adverse impact? N/A

How will the effect(s) of this policy/proposal on equality be monitored?

Will be reviewed in Feb 2022 if application successful

What data is required in the future?

Further detailed building surveys

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Nο

Initial equality impact assessment of your proposal

This is just a proposal to support a funding application to DCMS for capital funding towards vital building repairs at Birmingham Museum and Art Gallery. These are capital works so if the application is successful, have no impact on

any of the Protected Characterisitics.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

This is just a proposal to support a funding application to DCMS for capital funding towards vital building repairs at Birmingham Museum and Art Gallery. These are capital works so if the application is successful, have no impact on any of the Protected Characterisitics.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

**Quality Control Officer comments** 

Follwoing discussion with Symon easton on 27th July. I can confirm that this can proceed for approval to the

Accountable Officer.

Proceed for final approval Decision by Quality Control Officer

Submit draft to Accountable Officer?

Yes Decision by Accountable Officer Approve

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection Any capital improvements (if the bid is successful) will be in

line with required building regs

Please print and save a PDF copy for your records

Yes

27/07/2021

Julie Bach

Person or Group

Content Type: Item Version: 40.0

Created at 26/07/2021 12:35 PM by ☐ Symon Easton

Last modified at 27/07/2021 05:58 PM  $\,$  by Workflow on behalf of  $\Box$  Karen Huxtable

Close