

Title of proposed EIA	Regulation and Enforcement, Enforcement Policy review
Reference No	EQUA881
EA is in support of	Amended Policy
Review Frequency	Annually
Date of first review	30/04/2022
Directorate	City Operations
Division	Regulation and Enforcement
Service Area	
Responsible Officer(s)	 Sajeela Naseer
Quality Control Officer(s)	 Leroy Pearce
Accountable Officer(s)	 Paul Lankester
Purpose of proposal	To review the Regulation and Enforcement policy
Data sources	relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Wider Community
Age details:	The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy applies to all ages and ensures fairness in its approach.
Protected characteristic: Disability	Wider Community
Disability details:	The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy ensures fairness in its approach

Protected characteristic: Sex

Wider Community

Gender details:

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy ensures fairness in its approach

Protected characteristics: Gender Reassignment

Wider Community

Gender reassignment details:

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy ensures fairness in its approach

Protected characteristics: Marriage and Civil Partnership

Wider Community

Marriage and civil partnership details:

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy ensures fairness in its approach

Protected characteristics: Pregnancy and Maternity

Wider Community

Pregnancy and maternity details:

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its

enforcement activities. The policy ensures fairness in its approach

Protected characteristics: Race

Wider Community

Race details:

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy ensures fairness in its approach

Protected characteristics: Religion or Beliefs

Wider Community

Religion or beliefs details:

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy ensures fairness in its approach

Protected characteristics: Sexual Orientation

Wider Community

Sexual orientation details:

The policy is used to identify the priorities of the Regulation and Enforcement service and to identify how the service will apply a proportionate approach to its enforcement activities. The policy ensures fairness in its approach

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

None

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

The enforcement policy is a legal requirement that is influenced by legislation and codes of practice.

Consultation analysis

N/A

Adverse impact on any people with protected characteristics.

None

Could the policy/proposal be modified to reduce or eliminate any adverse impact? N/A

How will the effect(s) of this policy/proposal on equality be monitored?

The policy provides an insight in to how the Service will undertake its statutory duties and powers. It provides a proportionate approach to enforcement and provides for consistency and fairness in its approach. All formal enforcement is subject to rigorous scrutiny/monitoring at 4 points: the line manager, the Head of Service, Legal Services, and finally the Director. This points of scrutiny ensure action is taken in line with the enforcement policy.

What data is required in the future?

N/A

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The review of the policy is to ensure the document is updated with any changes applied to the legislation and is timely and complies with legal requirements

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The review of the policy is to ensure the document is updated with any changes applied to the legislation and is timely and complies with legal requirements.

No adverse impact has been identified in relation to people with a protected characteristic or in a particular socio economic group.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

I am happy to pass this EIA to the Accountable Officer for final approval.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

05/05/2022

Reasons for approval or rejection

The policy has been reviewed and there are no additional issues to raise.

Please print and save a PDF copy for your records

Yes

Content Type: Item

Version: 27.0

Created at 30/03/2022 05:04 PM by  Sajeela Naseer

Last modified at 05/05/2022 12:05 PM by Workflow on behalf of  Rehana Kosar

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