

<b>BIRMINGHAM CITY COUNCIL LOCAL INNOVATION FUND</b> <b>"Doing things differently in neighbourhoods to make better places to live"</b> <b>PROPOSAL FORM</b>			
<b>WARD</b> Erdington	<b>INNOVATION TITLE</b> Malcom Locker		
<b>Innovations have to meet the LIF priorities and add value to the City wide core priorities listed below.</b> (Tick all those that apply)			
<b><u>City Core Priorities</u></b>		<b><u>LIF Priorities</u></b>	
<ul style="list-style-type: none"> <li>• <b>Children - a Great City to Grow Up In</b> <input checked="" type="checkbox"/></li> <li>• <b>Jobs &amp; Skills</b> <input checked="" type="checkbox"/></li> <li>• <b>Housing for Birmingham</b> <input type="checkbox"/></li> <li>• <b>Health</b> <input checked="" type="checkbox"/></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Citizens' Independence &amp; Well Being</b> <input checked="" type="checkbox"/></li> <li>• <b>New approaches to investment</b> <input checked="" type="checkbox"/></li> <li>• <b>Active citizens &amp; communities stepping up</b> <input checked="" type="checkbox"/></li> <li>• <b>Clean streets</b> <input type="checkbox"/></li> <li>• <b>Improving local centres</b> <input checked="" type="checkbox"/></li> </ul>		
<b>What is your innovative idea and how does it show collaborative, partnership working and active citizenship?</b>			
<p>Having completed a successful Asset Transfer from the Local Authority of the Malcom Locker community centre (prior to Malachi's intervention the building was scheduled for demolition) Malachi will employ a professional, sessional worker to coordinate the needs of the local community and develop a long term plan of activities while also focusing on a major Capital Appeal in order to transform/rebuild the centre into a state of the art "Locker Community Hub" that will act as a community anchor, to engage, represent and service the local community.</p> <p>Over a twelve month period the consultant will:</p> <ul style="list-style-type: none"> <li>Constitute the Locker Hub Management Team (current partners) and provide Governance support to ensure as a partnership the centre is developed and taken forward as a genuine community asset.</li> <li>Consult with the Management Team, the local community and local stakeholders.</li> <li>Develop a clear Funding Feasibility Study for the Malcom Locker Hub (refurbish or rebuild).</li> <li>Prepare and implement an Appeal Strategy.</li> <li>Via community consultations develop considerations and updates to the Locker Business Plan.</li> <li>Develop a Funding Strategy.</li> <li>Establish Prospect research.</li> <li>Provide application fill.</li> </ul> <p>The long term of Malachi is that over the next two years the "Locker Hub" will be renovated/rebuilt providing a "state of the art" Community Hub and develop a range of intelligent responses to support the most vulnerable in the community including:</p>			

- Access to over 25 service partners offering a cradle to grave service such as debt, domestic abuse, drug and alcohol, employment support, health and well-being, a range of social networks, I.T training and support, youth clubs, keep fit classes, mental health, toddler groups, luncheon clubs, and bespoke advice services including housing and benefits etc. Malachi's intervention ensures that families experience genuine sustainable change in their aspiration and quality of life; increasing self-esteem and social interaction, a consequence of which is an overwhelming gratitude and desire to help others to experience similar outcomes, over time making the transition from receiver to providers of social action.
- Access to Malachi's specialist team of emotional and behavioural support councillors; drama and music specialists.
- Co locating statutory and third sector practitioner agencies (multi-agency teams) within the Hub in order to respond via the family
- Early intervention in local schools through Malachi's early identification system: The tool is designed around six musical drama projects which Malachi has developed for use in school settings. The project is delivered during half a day curriculum time within primary schools over the period of a term. It is supported by an "afterschool club" which takes place after school finishes. The drama projects are designed to allow Malachi specialist family support workers to identify individual children whose family dynamics or current experiences are known to often manifest themselves at a later date in emotional or behavioural difficulties.

Initially the consultant/ will lead the Locker Management Team in order to develop their governance and capacity so that they will manage and govern the Locker Hub as economically and professionally as possible. This group will be constituted and be responsible for the asset that is known as Malcolm Locker Community Centre, with leadership from Malachi and the Consultant.

Malachi will support the development of a volunteer led Locker Steering Group; made up of residents, service users, volunteers and partner organisations. They will mobilise and inspire residents to become active and involved, facilitate co-production in order that local people influence and take control and shape service delivery from the Locker Hub by consulting with local residents to identify local priorities. They will meet monthly to shape services, influence delivery, monitor progress and feedback to the Management Team.

The Management Team will support the development of the Locker Tasking Team who will respond with tailored services designed to meet the priorities identified through Community consultation.

Malachi will support the development of the Locker Hub Multi Agency Team. The agencies will share a common location, utilise a management structure that facilitates integrated working, work towards common goals, and meet regularly to assess the needs of parents and children.

**Time Frame – is it:-**

One off event/programme

Implement and complete within 6 months (2016)

Implement and complete within 12 months (2017)

X

**How will the innovation be implemented?**

The consultant will provide evidence and information for a clear case for support. They will develop an in depth fundraising strategy to realise a “state of the art” Locker Community Hub. It is envisaged that the refurbishment/rebuild of the Locker Community Hub will be in the region of £600,000 to £1.3 million.

The Hub model;

Malachi’s Hub Vision is for a “Family Hub in the heart of the community which provides a clear, single and recognizable place where service users and providers have access to a multi-agency team providing responsive family services.

The Hub will act as a service centre for the community bringing together a range of services under one roof, with practitioners working in a multi-agency way to facilitate integrated front-line working with children and families.

The Malachi Hub model reduces the stigma of family intervention services by basing them in a venue that members of the community are already used to accessing for a wide variety of social, sports and community events. A venue where they are actively encouraged to be involved in the running, managing and delivery of activities and services, a venue they truly see as their own.

By basing services within the Community Hub building as against in individual school venues we can ensure that services are seen to be as easily accessible for parents as they are for children. It also allows for efficient whole family intervention when siblings, often due to age differences, attend a number of schools within the neighbourhood.

As a result of multi agency working we will:

- Share information, specialist skills and provide much more integrated services.
- Prevent duplication and ensure children and adults receive the best possible service available.
- By co-locating or integrating we will cut bureaucracy and be more efficient with our resources, building on the expertise of each agency and sharing knowledge and experiences.

The range of delivery services based within the hub will include:

- o Social Services
- o Malachi Family Support
- o Education
- o Health

- o Housing
- o Employment
- o Police
- o Third Sector Support Agencies

It will be a visible 'service hub' for the community, with a perception by users of cohesive and comprehensive services. The management structure and working practices will facilitate integrated working. Staff will work in a coordinated way to address the needs of children, young people and families using the service, with service level agreements setting out the precise relationship between Malachi and other agency services.

Services will encompass:

- A one stop venue where families with needs are able to access advice, guidance and support to address their issues.
- Access to social activities and opportunities to partake more fully in the community.
- Care and personal development opportunities for children and young people;
- Multi-agency teams providing specialist advice and guidance to children, young people and families on aspects of health, social welfare and employment;
- Services to support local families with additional needs;
- A Malachi family support program to involve and engage parents and carers in their children's emotional and general development;
- A framework of training for adults providing a range of informal and accredited courses.

**What outcomes will the proposal achieve? What will success look like and how will its impact be measured? How will you ensure legacy/ continuation and what learning will the project provide?**

The Hub will be high impact in that it will offer facilities & life changing opportunities to thousands of people. This Hub will be designed for heavy use, making best use of modern technology and including excellent facilities from catering and security to I.T. Environmentally, it will make use of 'grey water' recycling, energy efficient equipment and solar panels in such a way that it will highlight the importance of our environment to the local community.

Facilitating this Hub will mean that smart services will be delivered under one roof which offer sustainable changes to families with entrenched dependant behaviour.

Children will be better protected from significant harm, have improved home life, engage better in education, experience improved behaviour, and develop enhanced resilience and mental health.

Adults will develop improved approaches to relationships, including reductions in domestic abuse reduced addictive behaviour (drug and alcohol dependency, eating disorders etc, and Improved Mental Health.)

Malachi has developed the Hub's own "Super Information Highway" an interactive digital media interface connecting residents to opportunities, services and to each other. The solution, called 'Mooted', provides local people with the ability to discuss and debate (to 'Moot') on

issues that directly affect them. They do this through a website that provides a rich user experience allowing users to post not only written comment, but to also provide photos, video and audio. Mooted will be the tool that enables the consultant, steering groups and volunteers to strengthen relationships and opportunities for residents and families and at the same time build networks and social capital.

We will recruit Junior Wardens and support them to become more community conscious through engaging them in activities in the community. Wardens will impact on graffiti, litter and green issues. Wardens will encourage friends and family to look after their environment and work together to come up with innovative ideas to improve and sustain their community and environment.

### ECONOMIC

We will ensure that we employ local contractors for planned maintenance activities, involve local artists in the development of the interior design concept and encourage the exhibition of local work from such designers.

A range of accredited and non accredited training courses delivered from the Hub will improve skill levels throughout the community.

Training and developing teams of volunteers to deliver services and gain accredited qualifications will increase economic activity and improve the skills and employability of people currently outside the labour market.

We will support the capacity of small community groups in order that they are well governed and able to draw down funding to sustain their services.

One meeting room at the Hub will be free of charge to small community groups with an income under £5,000 per annum.

In addition:

- Residents will become more employable
- The project will result in a positive effect on local house prices
- The area will experience a reduction in lifestyle related illness
- The area will experience less crime and antisocial behaviour
- Residents will be more able to shape and influence decisions taken in the local area
- Better economic, social and physical regeneration is enabled
- Increased future earnings of volunteers

- Skills for life are increased
- Improved estate management
- Improved perception of area
- Quality of life is improved for local people

#### SOCIAL

A range of intergenerational projects will connect the young and older generation removing barriers and promoting co production.

Multi agency events and information received from the MOOTED interface and social media will promote connectedness in and outside the Erdington area.

We have a number of young people on our steering group and a youth forum which will ensure the project is sustained as our young representatives become residents in their own right and continue to volunteer their time and expertise.

The project will also give rise to an increase in the resident's sense of ownership of local places by handing influence and control to those in the heart of their community.

#### **Have you considered other sources of funding and whether the project can be used to leverage further funding from elsewhere (please specify funding sources)?**

A capital Campaign will identify in the region of £600,000 to £1.3 million worth of funding to realise the Locker Hub. The Consultant employed has in depth knowledge and experience, delivering the New Heights Capital Build in Erdington and the Malachi Capital Build in Billesley. The consultant has raised in excess of £15 million in the Erdington District.

#### **What resources will be required?**

	£1.3 Million
- Capital	1.3 m
- Running costs	
- People power volunteers	

Amount required from LIF **£ 18,000**

Have you got any match funding – in cash or in kind?

Over the two year period volunteers have given 180 hours to the project, also the community centre has been transferred to a community Hub.

**Contact person for proposal**

Name            Gordon Lee

Telephone    07970593269

E-mail         Gordon.Lee@malachi.org.uk

**Which residents or community groups was the proposal discussed with and when (please give details of any meetings and which councillors attended)?**

This project has been discussed and developed over a period of two years with regular meetings taking place every three months, with members below in attendance. The following organisations/people are members of the management team which will be formally constituted in February 2017.

Councillor Robert Alden  
 Mike Davis - Birmingham City Council (BCC) Erdington Senior management Team  
 Vicky Nussey Chair of Erdington Schools Consortium  
 Patrick Kanavan - BCC Housing  
 Stacia Evens - Local Community Resident  
 Soulla Yaisouma – Youth Services  
 Pamela Powis – Place Manager  
 Sergeant James Hill – West Midlands Police  
 Kirsty Burden – YMCA  
 Tim Turner - Beacon Church  
 Dawn Roberts - Assistant Director Early Help and Youth Justice

This group will meet monthly from February 2017.

We have also consulted with residents and third sector partners via community events and consultations. We have built partnerships with;

Witton Lodge Community Association  
 New Heights Community Project  
 YMCA Sutton Coldfield and Erdington  
 Kingstanding Regeneration Trust  
 Forest Schools Birmingham  
 Home-Start Erdington  
 Numerous local churches and Faith groups

**Discussed at**

Ward meeting - Erdington

Date = 8<sup>th</sup> February 2017**Signatures of all 3 Ward Councillors**

Name Robert Alden Signature [Signature] Date 28/6/17  
 Name Gareth Moore Signature [Signature] Date 28/6/17  
 Name Bob Beauchamp Signature [Signature] Date 28/6/17

**Internal use only**

Received: Date .....

Go to Cabinet Committee – Local Leadership for decision: Date .....

Approved

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>