

Title of proposed EIA	Council House Complex - Health and Safety Electrical Upgrade
Reference No	EQUA545
EA is in support of	New Function
Review Frequency	Six Months
Date of first review	05/02/2021
Directorate	Inclusive Growth
Division	Property Services
Service Area	Operational Property Management
Responsible Officer(s)	 Felicia Saunders
Quality Control Officer(s)	 Eden Ottley
Accountable Officer(s)	 Eden Ottley
Purpose of proposal	To seek approval to the OBC to progress the electrical upgrade of the Council House Complex and Extension
Data sources	Consultation Results; relevant reports/strategies
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	There are no direct or indirect impacts for this group as any likely user of the building would be working from alternative suitable venues or home and due to BCC Employment law there will be no implications.
Protected characteristic: Disability	Not Applicable
Disability details:	There are no direct or indirect impacts for this group as any likely user of the building would be working from alternative suitable venues or home and due to BCC Employment law there will be no implications while works is undertaken to the CAB building.
Protected characteristic: Gender	Not Applicable
Gender details:	There are no direct or indirect impacts for this group as any likely user of the building would be working from alternative suitable venues or home

	while works is undertaken to the CAB building.
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	There are no direct or indirect impacts for this group as any likely user of the building would be working from alternative suitable venues or home while works is undertaken to the CAB building.
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	<p>There are no direct or indirect impacts for this group as any likely user of the building would be working from alternative suitable venues or home while works is undertaken to the CAB building.</p> <p>Appropriate arrangements are available in other BCC buildings licensed to perform ceremonies, so there will be no implications in the context of this protected characteristics.</p>
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	<p>There are no direct or indirect impacts for this group as any likely user of the building would be working from alternative suitable venues or home and due to BCC Employment law there will be no implications.</p> <p>Efforts to minimise impacts for this group will be put in place around accessibility affecting visitors and citizens of Birmingham who would be passing the building.</p>
Protected characteristics: Race	Not Applicable
Race details:	There are no direct or indirect impacts for this group as any likely user of the building would be working from alternative suitable venues or home so there will be no implications.

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

There are no direct or indirect impacts for this group as any likely user of the building would be operating from alternative suitable venues so there will be no implications.

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

There are no direct or indirect impacts for this group as any likely user of the building would be working from alternative suitable venues or home and due to BCC Employment law there will be no implications.

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The proposal seeks approval to the Outline Business Case (Appendix 1) to progress the electrical upgrade of the Council House Complex (Council House and Extension) to comply with Health and Safety requirements specifically the 18th Edition IEE Wiring Regulations (BS7671).

This will support the Property Strategy 2018/19 – 2023/24 by proposing works to improve and protect a grade II* asset supporting the provision of an operationally efficient and fit for purpose property portfolio.

Consulted People or Groups

Members, BMT, Civic Catering, Legal & Democratic Services and staff have been consulted

Informed People or Groups

Summary and evidence of findings from your EIA

The ward councillors have been consulted and support the proposal going forward.

BMT are actively being consulted throughout the development of the proposal and being kept informed of the programme and the impact on their service delivery.

The assessment confirms (as detailed above) there is no adverse impact on the protected groups identified in the public sector equality duty statement under the Equality Act 2010.

By implication there have been no issues which impact the wider community negatively, therefore a full equality assessment is not required at this stage.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

13/08/2020

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Julie Bach

Person or Group

Content Type: Item

Version: 26.0

Created at 28/07/2020 11:36 AM by  Felicia Saunders

Last modified at 13/08/2020 10:16 AM by Workflow on behalf of  Eden Ottley

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