

Title of proposed EIA	Birmingham City of Sanctuary Policy Statement
Reference No	EQUA141
EA is in support of	Amended Policy
Review Frequency	Annually
Date of first review	11/12/2019
Directorate	Adult social care & health
Division	Commissioning
Service Area	
Responsible Officer(s)	Austin Rodriguez
Quality Control Officer(s)	Gordon Strachan
Accountable Officer(s)	Kalvinder Kohli
Initial equality impact assessment of your proposal	<p>The policy recognises a disadvantaged group of residents in Birmingham, namely asylum seekers, refugees and EU migrants. This group are disadvantaged during their initial period of arrival in Birmingham in terms of being unfamiliar with the city and its neighbourhoods, public services, and local communities. This is in addition to often having a lack of english language skills to engage effectively with public services and communities.</p> <p>The purpose of the policy is to recognise the unique and intense support required by asylum seekers, refugees and EU migrants to settle, integrate and be able to achieve the same outcomes and aspirations that Birmingham City Council has set out for all its citizens. As a result the policy doesn't favour this group over any others but tries to recognise the unique challenges this group face in being able to live healthy, fulfilling lives in Birmingham.</p> <p>The policy does not consider any other factors such as age, gender or faith but only people's legal status in the UK as an asylum seeker, refugee or EU citizen living in Birmingham. There is though a clear link to the race and ethnicity of individuals affected by this policy due to the broad range of countries and nationalities represented in refugee and migration trends.</p> <p>The outcome of implementing this policy will be a positive one in terms of promoting equality of opportunity amongst a disadvantaged group in the city.</p>
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	

Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Wider Community
Race details:	The subject of the policy statement are new arrivals to Birmingham who have not been born in the UK. There is a wide collection of ethnicities and nationalities affected across more than 120 countries of origin including pre-dominantly from across Europe, Africa and Asia.
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Consulted People or Groups	<p>Birmingham Migration Forum- a network of over 100 organisations and groups working with and supporting asylum seekers, refugees and migrants</p> <p>Birmingham City of Sanctuary Voluntary Committee- a network of community groups and organisations committed to the City of Sanctuary movement</p>
Informed People or Groups	N/A
Summary and evidence of findings from your EIA	<p>The scope of this policy statement is the 15,000 (estimated) new arrivals to Birmingham each year as asylum seekers, refugees and EU migrants. Whilst this figure represents only 1.4% of Birmingham's total population it is not evenly dispersed across the city. Geographically this policy will have bigger impacts and implications in areas with high refugee and migrant populations, particularly in West Birmingham.</p> <p>The purpose of the policy is also to help close the gap between the refugee and migrant population, with the rest of Birmingham's citizens. This is as a result of a lack of english skills, knowledge and understanding of local communities and public services. The policy doesn't negatively impact on any other groups but recognises asylum seekers, refugees and migrants as a group of people needing additional support and consideration in order to successfully settle and integrate in Birmingham. This is</p>

across the range of the Council's services and responsibilities.

Submit to the Quality Control Officer for reviewing' Yes

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer? No

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records Yes

Content Type: Item

Version: 15.0

Created at 09/10/2018 03:14PM by Austin Rodriguez

Last modified at 30/10/2018 11:18 AM by Workflow on behalf of Austin Rodriguez

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