

Title of proposed EIA	Housing Revenue Account Business Plan and Rent Setting 2024-2025
Reference No	EQUA1186
EA is in support of	Amended Policy
Review Frequency	Annually
Date of first review	01/08/2024
Directorate	City Housing
Division	
Service Area	
Responsible Officer(s)	<input type="checkbox"/> Gwen Haq
Quality Control Officer(s)	<input type="checkbox"/> Mara Shepherd
Accountable Officer(s)	<input type="checkbox"/> Paul Langford
Purpose of proposal	Housing Revenue Account Business Plan and Rent Setting for 2024-2025
Data sources	relevant reports/strategies; relevant research
Please include any other sources of data	Financial data relating to the HRA HRA stock data

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age	Not Applicable
Age details:	N/A
Protected characteristic: Disability	Not Applicable
Disability details:	N/A

Protected characteristic: Sex	Not Applicable
Gender details:	N/A
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	N/A
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	N/A
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	N/A
Protected characteristics: Race	Not Applicable
Race details:	N/A
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	N/A
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	N/A
Socio-economic impacts	N/A
Please indicate any actions arising from completing this screening exercise.	None
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	Financial intelligence to inform the business planning process; strategic intelligence to inform the business planning priorities for 2024/2025 onwards.

Consultation analysis	Internal consultation with officers.
Adverse impact on any people with protected characteristics.	N/A
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	No.
How will the effect(s) of this policy/proposal on equality be monitored?	Business as usual - the HRA business plan is the framework within which City Housing plans HRA expenditure; the business plan is continuously assessed through financial governance processes. Any effects on equality that arise as a result of this will be assessed and monitored in line with business as usual processes.
What data is required in the future?	Ongoing financial data.
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	N/A
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	<p>1.1 The purpose of the Housing Revenue Account (HRA) Business Plan 2024/25 is to outline Birmingham City Councils (BCC) spending plans over the next 30 years, providing detail on the revenue and capital planned expenditure over this time period.</p> <p>1.2 There is a legal duty for the Council to prepare a 30-year business plan for the HRA on an annual basis, to keep the long-term viability of the HRA under continuous review. The HRA Business Plan enables the Council to make</p>

medium and long-term planes to ensure we meet our strategic priorities. It also ensures that we:

- Meet our statutory responsibilities and outlines how we are going to meet any new responsibilities.
- Can demonstrate that we are able to borrow within agreed financial parameters.
- Can manage our risks and stress-test the financial plan for potential adverse future events.

1.3 This Business Plan provides a detailed and robust spending approach for investing in our homes and services to meet the needs of our customers across the city.

1.4 With a business plan of this detail, BCC can be confident in the plan for investment, demonstrating the long-term financial viability of the HRA; the most critical element of this being the ability for the plan to fund the proposed capital programme of investment and sustain the level of borrowing required.

1.5 The business plan has been developed in conjunction with several other key documents:

- The Budget 2023/24
- The Housing Strategy 2023-28
- Housing Transformation programme
- Birmingham City Corporate Plan 2022-2026

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Checked

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

23/08/2023

Reasons for approval or rejection

Approval given by Paul Langford

Please print and save a PDF copy for your records

Yes

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