

Overview and Scrutiny

Improving Services for Children and Families Plan: Quarterly progress update

5th April 2023

BE BOLD
BE BIRMINGHAM



Making a positive difference every day to people's lives



Our vision....

Birmingham Children Thrive

All children and young people are Safe,
Healthy, Included, Confident and
Achieving

They are supported by a Children's Services
Directorate that has strong governance and
management, engaged staff, clear strategy

and

Partnership organisations across the city that work
together as one system putting children and families
at the heart of everything they do



Birmingham Children Thrive



Safe



Achieving



Included



Confident

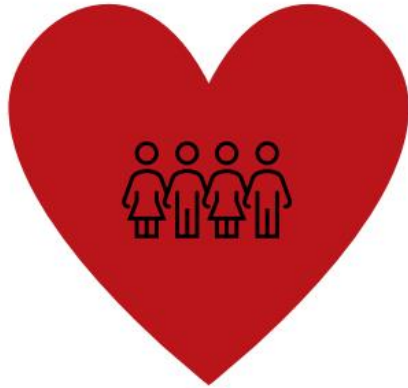


Healthy

Delivered through our principles:

- Identifying and supporting early aiming to get it right first time
- Professionals and services that wrap around our children and families
- **Strengths based and relationship based practice** with our children, families, each other and our partners

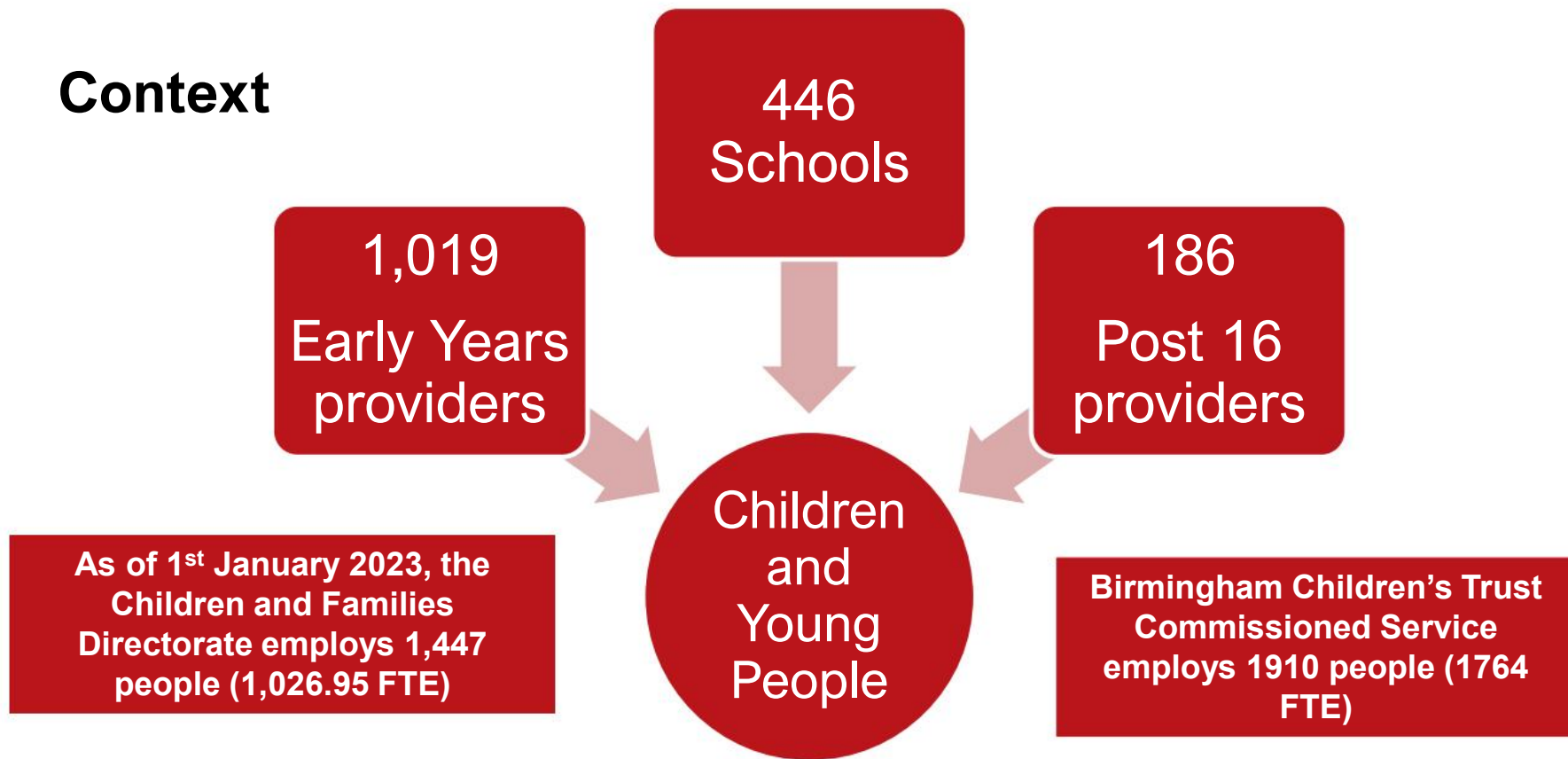
Putting Children at the Heart of Birmingham



**Showing the *organisational*
love for our children**



Context



Workstream A:

Implement a strong and effective Children and Families Directorate to deliver best in class services for children, young people, families, and communities

- Budget approved at Full Council on Tuesday 28th February 2023
- Recruitment of key permanent staff within the directorate
- Restorative Practice
- Embedding a Performance Culture
- Staff Engagement
- Children and Young People's Plan and launch of 100 Brilliant Days

Workstream B:

Strengthen approaches to identify, recognise and respond to the vulnerability of specific groups of children and young people

- Strengthening the join up between teams supporting children who are not in full time education
- Elective Home Education
- Corporate Safeguarding
- Virtual School - support for learning and education provision for children ever known to a social worker

Workstream E:

Ensure services are sustainable, compliant, and designed to deliver best outcomes for children, young people, families, and communities

Family Hubs

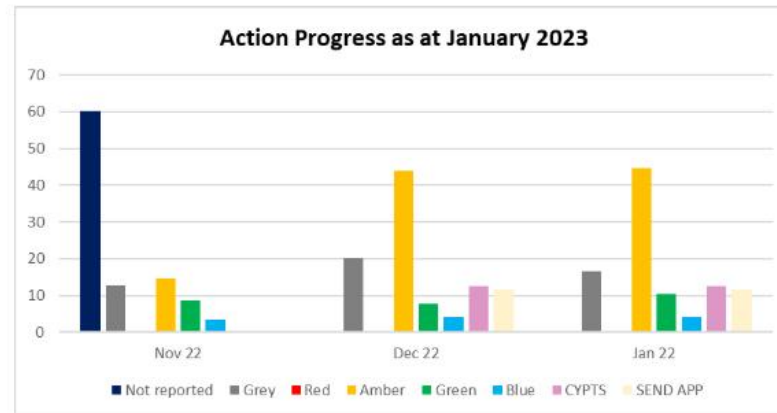
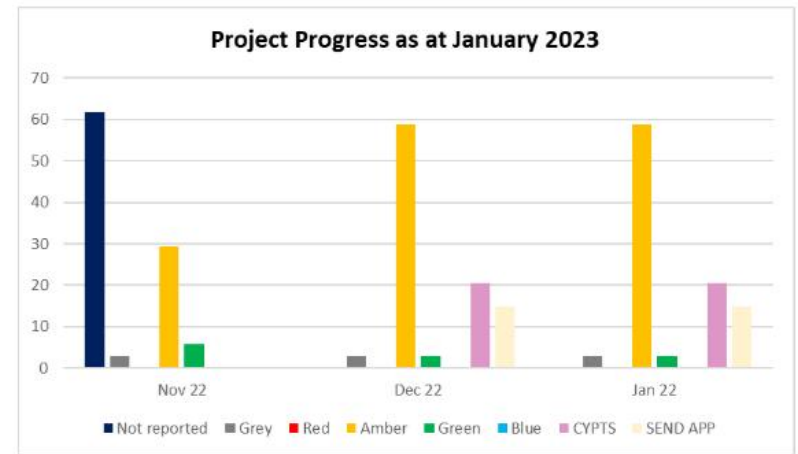
- Successful bid to secure significant investment for Birmingham
- Supporting a multi-agency place-based working alongside health partners
- Birmingham's Family Hubs Delivery Plan is being used as an exemplar by Department for Education
- Expected to have a significant impact on outcomes for children and families
- Fully aligned with our Children and Young People's Plan

Breaking Down Barriers

- Breaking Down Barriers seeks to bring together fragmented Post 16 system into a joined-up approach and offer for young people
- Aligned with our Children and Young People's Plan

Overview of progress

- During this period 3 week Ofsted Inspection has taken place
- Pace of improvement has maintained throughout



Risks and challenges

Risk/challenge	Mitigation
Scale and pace of recruitment and the supply of potential candidates to apply for the volume of jobs	<p>Plan in place to support recruitment which includes timescales and targeted recruitment campaigns</p> <p>Additional capacity in partnership with HR has been secured to support the recruitment and onboarding of new staff</p>
Access to data and information	<p>As systems develop, we will be able to report in more detail</p> <p>Focused work is being undertaken to develop reporting, meanwhile existing reporting mechanisms are being maintained</p>

Questions/ comments



