

Title of proposed EIA *	<div>Global Resettlement Scheme 2020</div> <div>Please provide the title of your policy or service area.</div>
Reference No	<div>EQUA464</div> <div>Please do not amend. A reference number will automatically be applied once the form is saved.</div>
EA is in support of *	<div>New Service</div>
Review Frequency *	<div>Annually</div> <div>Please select how regularly you plan to review the assessment.</div>
Date of first review *	<div>31/03/2021</div> <div>Based on the review frequency, please enter the date when your first review will take place.</div>
Directorate *	<div>Adults Social Care</div>
Division	<div>Commissioning</div>
Service Area	<div>Prevention, Migration and Communities</div> <div>Please add if applicable</div>
Responsible Officer(s) *	<div>Natasha Bhandal x</div> <div>This is the person responsible for completing, submitting and reviewing the assessment. If you get the message 'The user does not exist or is not unique'. Please enter the full email address.</div>
Quality Control Officer(s) *	<div>Kalvinder Kohli x</div> <div>This is the person responsible for checking the quality of the assessment. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.</div>
Accountable Officer(s) *	<div>Max Vaughan x</div> <div>This is the person responsible for making the final decision on the EIA and the policy, plan, procedure etc. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.</div>
Purpose of proposal *	<div>To support the introduction and implementation of the Global Rese</div>
Data sources	<div> <input type="checkbox"/> Survey(s) <input type="checkbox"/> Consultation Results <input type="checkbox"/> Interviews <input checked="" type="checkbox"/> relevant reports/strategies <input type="checkbox"/> Statistical Database (please specify) <input checked="" type="checkbox"/> relevant research <input checked="" type="checkbox"/> Other (please specify) </div> <div>What sources of data have been used to produce the screening of this policy/proposal? (Please tick all that apply)</div>
Please include any other sources of data	<div>Evidence from delivering the SVPRS (Syrian Vulnerable Persons Resettlement Scheme) has been used in this initial assessment as the GRS (Global Resettlement Scheme) will be delivered using the same model and funding package.</div>
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	<div></div> <div>Include how any potential negative impact be removed or mitigated.</div>
Protected characteristic: Age *	<div> <input checked="" type="checkbox"/> Service Users / Stakeholders <input type="checkbox"/> Employees <input type="checkbox"/> Wider Community <input type="checkbox"/> Not Applicable </div> <div>Please select those directly impacted or affected.</div>
Age details:	<div>The Global Resettlement Scheme targets the most vulnerable people across the world. This includes people of any age. Based on our experience with the Syrian Vulnerable Persons Resettlement</div>

Scheme, the most vulnerable tend to be older adults with complex needs.

A potential negative impact of the scheme is that any older people who arrive in the city might be at risk of isolation.

This will be mitigated by ensuring that through caseworkers, any isolated individuals are supported to connect with the services that are available to them and commissioned for them. For the Syrian scheme, there is a commissioned service called 'Birmingham Navigators' which provides support linking refugees into local and wider support agencies, community organisations and special interest groups that can help with social isolation. A similar service such as this one could be commissioned for the Global Scheme.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Disability *

☒ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Disability details:

Based on data available through the Syrian scheme, less than 5% of arrivals may include refugees with a range of disabilities. BCC does not know what the population make-up is likely to be under the Global Scheme but, to ensure that people with disabilities are not discriminated against, once BCC receives case files, plans will be put in place to engage with relevant support services.

As mitigation, BCC will ensure that all services and activities offered through the scheme are accessible to all e.g. transport provision for attending appointments or the use of wheelchair accessible rooms for group sessions.

If refugees are unable to leave home to attend ESOL classes which are an important part of integration, volunteers are sent to the home environment to help with English language learning.

Under the Syrian scheme, a commissioned service 'Birmingham Navigators' also provides support linking refugees into local and wider support agencies, community organisations and special interest groups that can help with social isolation particularly helping to identify volunteering opportunities for those unable to work.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Gender *

☒ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Gender details:

Through the Global Resettlement Scheme, both males and females are welcomed. With the SVPRS, there are a wide range of services and activities - those services commissioned directly by BCC are accessible for both genders. Women are positively impacted as there is an additional sub-contracted service available to support pregnant women.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Gender Reassignment *

☒ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Gender reassignment details:

Through the Syrian scheme, we have not had any refugees who fall under this protected characteristic.

If the Global Scheme were to welcome refugees who fall into this category, BCC would ensure that adequate support was provided to mitigate discrimination and would also utilise specialist services available in the voluntary sector in the city, aimed at supporting refugees who have undertaken gender reassignment.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Marriage and Civil Partnership *

☒ Service Users/ Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Marriage and civil partnership details:

Under the global scheme, it is likely that the majority of arrivals will be married couples as experienced through the Syrian scheme.

The global scheme will have a positive impact on refugees that are married or in civil partnerships. Housing options ensure that partners are housed as a family unit and all activities and services commissioned target the whole family unless they are specifically children's activities.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated.

Protected characteristics: Pregnancy and Maternity *

- ☒ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☐ Not Applicable

Please select those directly impacted or affected.

Pregnancy and maternity details:

Through SVPRS, we have seen a number of pregnancies at various terms. Pregnant women are able to access and benefit from maternity support services as they would other health services once they are in the UK.

BCC will ensure that any negative impact on pregnant mothers are mitigated by working with GP surgeries to ensure staff are made aware of pregnancies pre-arrival allowing for the necessary midwifery appointments to be made before the mother arrives in the country.

This support is deepened fusing specialist support services for pregnant refugees provided by the voluntary sector.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Race *

- ☒ Service Users / Stakeholders
☐ Employees
☐ Wider Community
☐ Not Applicable

Please select those directly impacted or affected.

Race details:

In terms of racial discrimination, some refugees may experience hostility in some of the areas that they will be housed.

This will be mitigated by ensuring that properties that are offered are checked with local policing teams prior to their usage. If intelligence suggests that families should not be being housed in an area due to potential risks, then that property will not be offered.

All refugees have case workers who work closely with families who will help to support families if discrimination does occur. BCC will seek to move families if required.

During the first few weeks of arrivals, information is shared with refugees on how racial discrimination is a crime, understanding

what it is and what to do if you become a victim of racial discrimination.

There may be negative views about refugees being given priority in respect of social housing. This is mitigated by not using social housing and only using private rented sector properties.

Any other negative stereotypes will be challenged by ensuring positive messaging on the contributions of refugees in employment and education and, ensuring that local elected members are briefed on their constituents.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Religion or Beliefs *

☒ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Religion or beliefs details:

There is a potential negative impact that those arriving in the Global Scheme may not be able to practise their religion once here. This will be mitigated by asking families pre-arrival, if they require homes that are accessible for particular places of worship and what distance they are prepared to travel.

Any activities offered to refugees will be culturally sensitive e.g. under the Syrian scheme, all refugees are Muslim and therefore activities and services avoid Fridays to allow for attendance to Friday prayers and any catering if provided is halal.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Sexual Orientation *

☒ Service Users / Stakeholders

☐ Employees

☐ Wider Community

☐ Not Applicable

Please select those directly impacted or affected.

Sexual orientation details:

Under the Syrian scheme, we have not had any refugees that fall under this protected characteristic. Under the global scheme, BCC will ensure that services are sensitive to needs and seek support from services already existing in the city, that provide specialist support to these groups. This will mitigate any negative impact on this group.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Please indicate any actions arising from completing this screening exercise.

No actions have arisen.

Please indicate whether a full impact assessment is recommended

NO 

If yes, please continue to complete the remaining questions. If no, please go to the quality control section below.

What data has been collected to facilitate the assessment of this policy/proposal?

What are the main findings from the analysis of the data?

Consultation analysis

Who was consulted, what are the results of the consultation exercise?

Adverse impact on any people with protected characteristics.

Based on the analysis of the data does the policy/proposal have any adverse impact?

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

Can the policy/proposal be modified to reduce or eliminate any adverse impact? on any particular group(s)?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Please describe the data needed to ensure effective monitoring of this policy/proposal?

Are there any adverse impacts on any particular group(s)

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If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Please give details on any initial assessment carried out. For a full assessment please complete the rest of the form. AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX.

Consulted People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Informed People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Summary and evidence of findings from your EIA *

The guidance suggests this box should not be completed unless a full EIA is completed. This EIA has only been taken to screening stage.

Please add any documents including any consultation or engagement findings. Attach any source data using the attachment button above. Please include how you will mitigate against any negative impacts.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

☐

Please tick this box and 'Save' the document once you have finished. Your nominated Quality Control Officer will be notified to review the assessment and decide whether it can proceed for approval or reject it.

Quality Control Officer comments

The longer-term impacts of this scheme particularly on health and housing services is difficult to quantify at this stage. Although we suspect that given the levels of vulnerability, there may be on-going cost pressures on local services particularly in existing high demand areas.

Please untick 'Submit to quality control officer box' before saving.

Decision by Quality Control Officer

Proceed for final approval ☐

IMPORTANT: Quality Control Officer - Please untick the above box 'Submit to the Quality Control Officer for reviewing?' before providing your decision.

Submit draft to Accountable Officer?

☐

Quality Control Officers only - Please tick the box when you are happy for the assessment to be submitted for approval.

Decision by Accountable Officer

Approve ☐

IMPORTANT: Accountable Officer - Please untick the above box 'Submit draft to Accountable Officer' before providing your final decision.

Date approved / rejected by the Accountable Officer

06/02/2020



Reasons for approval or rejection

Please print and save a PDF copy for your records

☒

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Created at 29/01/2020 12:41 PM by ☐ Natasha BhandalLast modified at 14/02/2020 06:22 PM by Workflow on behalf of ☐ Natasha Bhandal

Save

Cancel