No.	Risk Description	Mitigation	Residual Risk			Additional Steps to be Taken
140.	Mak Description		Likelihood	Impact	Prioritisation	Additional Steps to be Taken
1.	Unidentified/Unforeseen Market Operations Relocation Tasks The complexity of the relocation of market operations requiring unforeseen work to be completed resulting in project delay and increased costs.	Threat Response: Reduce Agreed overall project programme to be kept under continuous review to identify any additional unforeseen tasks. b) To set a contingency budget for each work package to cover the cost of potential unforeseen tasks at an appropriate level to reflect the complexity and level of innovation.	Low	Significant	High	None
2.	Discovery of Unforeseen Asbestos during Demolition The discovery of asbestos during the demolition of Manor House, Markets Car Park and Pershore Street Car Park results in project delay and increased costs.	Threat Response: Eliminate Asbestos survey to be carried out before procuring the demolition contractor and survey report included in Demolition works tender documentation to enable bidders to address any presence of asbestos in their tender demolition methodology and delivery programme.	Medium	High	High	To undertake asbestos surveys on areas of Manor House as they become vacant instead of waiting until the vacant possession of the whole building. To explore potential of reducing staff occupancy and consolidating staff working to lower levels of Manor House that would enable asbestos works to be safety completed on higher floors of building where possible.
3.	Delay in relocation of Manor House Staff Delay in relocating staff at Manor House results in delay in carryout asbestos survey and provision of survey report to bidders for the	Threat Response: Reduce The schedule for the relocation of staff to be kept under continuous review to provide early warning of any potential delays and enable the timely escalation of issues and action to be taken to keep the programme	Low	Medium	High	Monthly progress report on the relocation of Manor House staff to be made to Council's Capital Projects Board

	demolition works	on track.				
4.	Delay in relocation of Traders Premised at Manor House Delay in relocating Traders' premises beneath Manor Hse delays the disconnection of utility services prior to demolition resulting in a delay to the project.	Threat Response: Reduce a) The programme for the relocation of Market traders to be kept under continuous review to provide early warning of any potential delays and enable the timely escalation of issue and action to be taken to keep the programme on track. [ONGOING] Threat Response: Eliminate b) Provision of temporary mobile on site storage facility be identified for use should there be unavoidable delays to the relocation of traders premises and a detailed contingency plan to be created upon commencing the project.	Low	High	High	Monthly progress report on the relocation of Traders Premises to be made to the Council's Capital Projects Board
5.	Damage to Buried Articles of historical importance Articles of historical importance damaged during intrusive ground investigations.	Threat Response: Eliminate Archaeologist to be appointed to watch over the ground investigations.	Low	Low	High	None
6.	Explosion of Unexploded Bombs during Ground Investigations Damage to unexploded bombs caused	Threat Response: Eliminate UXO Engineer to be appointed to watch	Low	Significant	High	None

	by intrusive ground investigates results	over the ground investigations.				
	in the explosion causing harm to	area are greated are setting attention				
	humans and environment.					
	Discover of Bats and Birds Nest	Threat Response: Eliminate				
7.	Nesting birds and bats found during the demolition of buildings requiring an application to be made to Natural England for a licence to disturb/destroy the nest that results in a 3-4 months delay to the project.	A nesting bird and bat survey to be undertaken prior to the demolition works.	Medium	High		None
		Threat Response: Reduce				
	Delay in Awarding Contracts	A) Cabinet delegates approval for the award of contracted to officers.				
8.	Delays in obtaining Council approvals to award contracts to deliver the works according to the agreed programme result in a delay to the project.	B) Contract Award Approval Reports to be drafted as far in advance as possible and early warning of impending contract award reports to be provided to relevant officers to enable the timely approval of contract awards.	Low	Significant	High	None
	Market Traders Objection to	Threat Response: Reduce				
	Detailed Relocation Plans	a) To proactively engage and involve				
9.	Market traders with premised beneath manor house objecting to the detailed final relocation plans leading to project delays.	market traders in developing all aspects of the detailed relocation plans and to timely escalate any issues that cannot be agreed to appropriate officer for resolution.	Low	High	High	None
		Threat Response: Reduce				

		b) If there is a deadlock in negotiations Marketplace Management to be instructed to assist in the negotiations with Market Traders and to maintain regular dialogue with them to identify and address any further issues and concerns.				
10.	Open Market Traders Alternative Route to Open Market Design Survey determines that the proposal to create a ramped route for open market traders to transport their goods to the open market proves to be unfeasible due to Health and Safety and Highway regulations.	Threat Response: Fall Back To install two outdoor goods lifts from Rag Market Car Park to Upper Dean Street.	Medium	High	High	None
11.	Land Value The value of the site after works is not sufficient to generate a capital receipt of sufficient value to repay the borrowing	Threat Response: Accept The works proposed will make the site more appealing for any developer.	Low	Medium	Low	None
12.	Delay in Satisfying Demolition Planning Conditions Delays in satisfying demolition planning conditions to the agreed programme result in a delay to the	Threat Response: Reduce C) Demolition Planning conditions to be included in tender documentation and bidders required to provide a to satisfying the conditions in their tender	Low	Significant	High	None

	project.	submissions.				
		D) The successful bidder's proposed response to satisfy demolition planning conditions to be provided to the planning officer upon the award of contract.				
13.	Contractors Works Contractor goes into liquidation	Threat Response: Reduce a) Financial security checks to be made as part of tender evaluation process and before entering into contract. b) To monitoring contractors' solvency and financial standing throughout the course of the project with continual manifering.	Medium	Significant	High	
	during service delivery due the impact of COVID 19 or other issues.	of the project, with continual monitoring of credit rating. Threat Response: Fallback c) Adequate provisions to be made within the contracts to limit the impact on project delivery such as termination, indemnity insurance and break clause.				
14.	Project Team Absence Members of the Council's project team unable to work due becoming sick or need to provide care/support to person with COVID 19, resulting in delays to the project.	Threat Response: Eliminate To develop Human Resource contingency plan for immediate implementation that provides details of alternative officers to cover the role and responsibilities of each project team member.	Medium	Medium	High	
15.	Implications of COVID 19 Not covered in the Contract Terms and Conditions The force majeure/delay event clause	a) To ensure that the term of epidemic/pandemic is defined and	Medium	High	High	

does not clearly address epidemic/	provisions included to cover any				
pandemic such as COVID 19 outbreak	resultant delays and cost increases				
which leaves COVID 19 open to	applying learning from other				
interpretation to enable contractor to	development projects in delivery such				
make claims for loss and expenses in	as Paradise and CWG				
addition to as additional time.					
COVID 19 - Statutory Measures	Threat Response: Avoid				
Restrict On Site Works	-				
Government or Local authority	To change the sequence of works to	Low	Medium	High	
introduce statutory measures or new	prioritise/bringing forward non-restricted site				
regulations that restrict on site works,	works where possible to reduce time				
resulting in a delay to the project.	delays.				
COVID 19 - Construction Staff	Threat Response: Reduce				
Absence.	·				
Shortage of construction labourers due	b) Bidders required to provide risk				
to failure to attend work as a result of	register to include mitigation action				
sickness, need to provide care/support	_				
to person with COVID 19 resulting in	Tot shortage of labourers.				
delays to the project.	Throat Posponso: Avoid				
	Threat Response. Avoid				
	a) To anoure that contractors have				
		Low	Medium	High	
	Access ream.				
	h) To increase number of labourer				
	•				
	<i>o</i> ,				
	week for as required to address any				
	delays as they may arise.				
COVID 19 - Construction Cost	Threat Response: Accept				
Increase	· •		a a satisfies	111.11	
Increase in cost of materials due to the	To closely monitor the price of construction	LOW	Medium	High	
	materials.				
and increasing market prices; resulting					
	which leaves COVID 19 open to interpretation to enable contractor to make claims for loss and expenses in addition to as additional time. COVID 19 - Statutory Measures Restrict On Site Works Government or Local authority introduce statutory measures or new regulations that restrict on site works, resulting in a delay to the project. COVID 19 - Construction Staff Absence. Shortage of construction labourers due to failure to attend work as a result of sickness, need to provide care/support to person with COVID 19 resulting in delays to the project. COVID 19 - Construction Cost Increase Increase in cost of materials due to the impact of COVID 19 reducing supply	pandemic such as COVID 19 outbreak which leaves COVID 19 open to interpretation to enable contractor to make claims for loss and expenses in addition to as additional time. COVID 19 - Statutory Measures Restrict On Site Works Government or Local authority introduce statutory measures or new regulations that restrict on site works, resulting in a delay to the project. COVID 19 - Construction Staff Absence. Shortage of construction labourers due to failure to attend work as a result of sickness, need to provide care/support to person with COVID 19 resulting in delays to the project. Threat Response: Reduce b) Bidders required to provide risk register to include mitigation action for shortage of labourers. Threat Response: Avoid a) To ensure that contractors have identified a number of recruitment agencies that can supply construction labourers at short notice and that they liaise with the Council's Employment Access Team. b) To increase number of labourers, hours of working day and working week for as required to address any delays as they may arise. COVID 19 - Construction Cost Increase Increase in cost of materials due to the impact of COVID 19 reducing supply	pandemic such as COVID 19 outbreak which leaves COVID 19 open to interpretation to enable contractor to make claims for loss and expenses in addition to as additional time. COVID 19 - Statutory Measures Restrict On Site Works Government or Local authority introduce statutory measures or new regulations that restrict on site works, resulting in a delay to the project. COVID 19 - Construction Staff Absence. Shortage of construction labourers due to failure to attend work as a result of sickness, need to provide care/support to person with COVID 19 resulting in delays to the project. Threat Response: Reduce b) Bidders required to provide risk register to include mitigation action for shortage of labourers. Threat Response: Avoid a) To ensure that contractors have identified a number of recruitment agencies that can supply construction labourers at short notice and that they liaise with the Council's Employment Access Team. b) To increase number of labourers, hours of working day and working week for as required to address any delays as they may arise. COVID 19 - Construction Cost Increase in cost of materials due to the impact of COVID 19 reducing supply	pandemic such as COVID 19 open to interpretation to enable contractor to make claims for loss and expenses in addition to as additional time. COVID 19 - Statutory Measures Restrict On Site Works Government or Local authority introduce statutory measures or new regulations that restrict on site works, resulting in a delay to the project. COVID 19 - Construction Staff Absence. Shortage of construction labourers due to failure to attend work as a result of sickness, need to provide care/support to person with COVID 19 resulting in delays to the project. Threat Response: Reduce b) Bidders required to provide risk register to include mitigation action for shortage of labourers. Threat Response: Avoid a) To ensure that contractors have identified a number of recruitment agencies that can supply construction labourers at short notice and that they liaise with the Council's Employment Access Team. b) To increase number of labourers, hours of working day and working week for as required to address any delays as they may arise. COVID 19 - Construction Cost Increase in cost of materials due to the impact of COVID 19 reducing supply	pandemic such as COVID 19 outbreak which leaves COVID 19 open to interpretation to enable contractor to make claims for loss and expenses in addition to as additional time. COVID 19 - Statutory Measures Restrict On Site Works Government or Local authority introduce statutory measures or new regulations that restrict on site works, resulting in a delay to the project. COVID 19 - Construction labourers due to failure to attend work as a result of sickness, need to provide care/support to person with COVID 19 resulting in delays to the project. Threat Response; Reduce Threat Response; Reduce The Absence. Bidders required to provide risk register to include mitigation action for shortage of labourers. Threat Response: Avoid a) To ensure that contractors have identified a number of recruitment agencies that can supply construction labourers at short notice and that they lisise with the Council's Employment Access Team. b) To increase number of labourers, hours of working day and working week for as required to address any delays as they may arise. COVID 19 - Construction Cost Increase in cost of materials due to the impact of COVID 19 reducing supply

	in increased project costs.					
	COVID 19 - No/Late Construction	Threat Response: Reduce				
	Materials/Equipment	THIOGET ROUGE				
	Construction Materials or equipment	a) Two weeks added to programme to				
	not or delivered late to site due to	cover delays in securing				
	supplier being affected by COVID 19 pandemic, resulting in delays to the	materials/equipment.				
19.	project.	b) Bidders required to provide risk register to include mitigation action for shortage of materials/Equipment and provide details of suppliers and confirmation that pre-order fulfilment to timescale has been checked with intended suppliers, and provide details	Medium	Significant	High	
		of alternative suppliers.				
		Threat Response: Avoid.				
		c) Contractor to obtain regular supply status reports on materials and equipment from suppliers to enable early warning of issues and develop a comprehensive business continuity plan ready for implementation if there are any shortages/delays in materials and equipment. Continuity Plan to include changing the sequence of works to reduce the impact of potential shortages/delays				
1.	Project Performance Failure	Threat Response: Reduce Robust project management structure,	Low	High	High	To establish further policies for Configuration, Quality, Cost, Resource
	Performance failure impacting	policies and procedures are in place to support the governance of the project				Management, Planning and Estimating processes to be approved by Capital

scope, time, cost and quality due to	including Risk, Issue and Change Control		Board
poor project governance.	Management. This includes monthly written		
	and highlight reports provided to Capital		
	Board and Corporate Leadership Team with		
	early warnings of potential issues that		
	would need to be escalated for timely		
	resolution.		

Measures of likelihood/ Impact:

Description	Likelihood Description	Impact Description
High	Almost certain, is expected to occur in most circumstances. Greater than 80% chance.	Critical impact on the achievement of objectives and overall performance. Critical opportunity to innovate/improve performance missed/wasted. Huge impact on costs and/or reputation. Very difficult to recover from and possibly requiring a long term recovery period.
Significant	Likely, will probably occur in most circumstances. 50% - 80% chance.	Major impact on costs and objectives. Substantial opportunity to innovate/improve performance missed/wasted. Serious impact on output and/or quality and reputation. Medium to long term effect and expensive to recover from.
Medium	Possible, might occur at some time. 20% - 50% chance.	Waste of time and resources. Good opportunity to innovate/improve performance missed/wasted. Moderate impact on operational efficiency, output and quality. Medium term effect which may be expensive to recover from.
Low	Unlikely, but could occur at some time. Less than 20% chance.	Minor loss, delay, inconvenience or interruption. Opportunity to innovate/make minor improvements to performance missed/wasted. Short to medium term effect.