

**Birmingham City Council**  
**Economy and Skills**  
**Overview and Scrutiny Committee**  
**13 September 2023**



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**Subject:** Scrutiny Contribution to Budget Savings and Recovery Plan

**Report of:** Christian Scade, Head of Scrutiny and Committee Services

**Report author:** Christian Scade, Head of Scrutiny and Committee Services  
christian.scade@birmingham.gov.uk  
07517 550013

**1 Purpose**

- 1.1 To update the Committee on the Medium-Term Financial Plan (MTFP), and for the Committee to consider the implications for the Committee's work programme.

**2 Recommendations**

The Committee:

- 2.1 Notes the Medium-Term Financial Plan report agreed at Cabinet on 25 July 2023 (Appendix 1).
- 2.2 Considers the issues that are relevant to the Committee's terms of reference (outlined in the [Council's Constitution, Part B, section 11.5](#)) as set out in appendices 2 and 3 and agree any recommendations to Cabinet.

**3 Any Finance Implications**

- 3.1 The financial implications are set out in section 10.3 of the Cabinet report (appendix 1).

**4 Any Legal Implications**

- 4.1 The legal implications are set out in section 10.2 of the Cabinet Report (appendix 1).

**5 Any Equalities Implications**

- 5.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

5.2 The protected characteristics and groups outlined in the Equality Act are: Age; Disability; Gender Reassignment; Marriage and Civil Partnership; Pregnancy and Maternity; Race; Religion and Belief; Sex, and Sexual Orientation.

5.3 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: How policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to services and fair representation of all groups within Birmingham; Whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.

5.4 The Committee should ensure that equalities comments, and any recommendations, are based on evidence. This should include demographic and service level data and evidence of residents/service-users views gathered through consultation.

5.5 Section 10.6 in appendix 1 also provides specific information on equalities implications for the Medium-Term Financial Plan.

## **6 Appendices**

6.1 Appendix 1: Medium Term Financial Plan, Q1 2023-24 – Report to Cabinet, 25 July 2023.

6.2 Appendix 2: Slides from Co-ordinating Overview and Scrutiny Committee training session delivered by Fifield Training Ltd, 26 July 2023.

6.3 Appendix 3: Agreed Savings 2023-24, Q1.